

**MINUTES FOR THE
MISSION CIVIL SERVICE COMMISSION
April 27, 2026**

Commission-Present
Polo Garza-Chairman
Memo Delgadillo-Vice Chair
Robert Pena-Member

Staff Present
Noemi Munguia-HR Director
Rey Perez- Asst Chief of Police
Mike Silva-Fire Chief
Jesse Lerma Jr-CS Director

Call to Order

Mr. Polo Garza called the meeting to order at 8:30 a.m.

Roll Call

All present

Pledge of Allegiance

Mr. Garza led the Pledge of Allegiance

Approval of Minutes-February 26, 2026

Mr. Lerma submitted the minutes for review. After a brief discussion, Mr. Delgadillo made a motion to approve the minutes as submitted. Mr. Pena seconded the motion. Motion was approved unanimously.

Approval to Create a New Eligibility List for the Mission Fire Department

Mr. Lerma advised the Commission that Chief Silva had exhausted their existing list and they needed a new list to fill six (6) positions. Mr. Lerma submitted the following for approval:

1. CS Meeting-April 27, 2026
2. Start Advertising-April 27, 2026
3. Deadline to Submit Applications-June 2, 2026
4. Date of Examination-June 10, 2026

After a brief discussion, Mr. Delgadillo made a motion to approve the calendar as presented and to create the new list. Mr. Pena seconded the motion. Motion was approved unanimously.

Pending Business

No pending business

Adjourn

Meeting was adjourned at 8:45 a.m.



**Ambulance Board Meeting
Mission City Hall
December 17, 2025 at 3:00 pm**

MINUTES

PRESENT:

Andy Garcia, Co-Interim City Manager
Marissa Gerlach, City Council Member
Mike Silva, Fire Chief
Jorge Flores, Deputy Chief
Adelina Reyna, EMS & CD Administrative Assistant
Juanita Alvarez, Administrative Coordinator
Robert Lopez, EMS Captain

ALSO PRESENT:

Tim Brown – Presiding Chair
Rene Lopez Jr. - Board Member
Kane Dawson – Board Member
Alvin Patina II – Board Member

CITIZENS PRESENT:

Teodoro Rodriguez, Assistant Chief of Police
Priscilla Duran, Mission Regional Hospital
Jessica Loreda, Engineer
Kassandra Vidales, EMT - Paramedic
Liana Rios, EMT Advanced
Jose Trevino, Firefighter
Blas Osornio, Firefighter
Pilar Garcia III, Lieutenant – EMT Basic
Gabino Pena, EMT - Paramedic
Jaime Gonzalez, EMT - Paramedic

REGULAR MEETING

CALL TO ORDER AND ESTABLISH QUORUM

With a quorum being present, Presiding Chair Tim Brown called the meeting to order at 3:10 p.m.

INVOCATION AND PLEDGE ALLEGIANCE

Deputy Chief Jorge Flores led the invocation and Pledge of Allegiance.

INTRODUCTION OF City Management/ Council Members:

Andy Garcia, Co-Interim City Manager

INTRODUCTION OF GUESTS

Fire Chief Mike Silva, Robert Lopez, Adelina Reyna, Juanita Alvarez, Joey Flores, Jessica Loreda, Kassandra Vidales, Liana Rios, Jose Trevino, Blas Osornio, Pilar Garcia III, Gabino Pena from the Mission Fire Department were present.

Emergicon Jimmy White was present via Microsoft Teams

Approval of minutes from September 16, 2025 board meeting - Action Item

Chief Rene Lopez makes a motion to approve the minutes. Alvin Patina makes a second motion

PRESENTATIONS

1. Mission Fire Department Quarterly Report – Deputy Chief Jorge Flores

- Numbers were presented for 07/01/2025- 09/30/2025
- Total Call Volume July 490, August 573 and September 538
- 17% non-transports which are patient contact
- 80% Transports and 3% other dispositions (no patient contact made)
- Total Call Volume of 1,603 for this quarter
- Average Response Time – 7:03 seconds, 61% respond time
- Percentage of Transports by Destination; Mission Regional Medical Center 42.5%, STHS McAllen Hospital 20.6%, DHR 11.3% and Rio Grande Regional Hospital 10.2%
- Call Volume Distribution by EMS Unit; Medic 1 is 25.41%, Medic 2 is 24.09%, Medic 3 is 23.53% and Medic 4 is 26.97%
- Call Volume of Overlapping Incidents 57%, 909 overlapping incidents with a total of 1604 incidents for this quarter

2. **Mission Police Department Presentation – Assist Chief of Police Teodoro Rodriguez**

- PD continues to enforce safety on traffic to avoid accidents

3. **Old Business**

4. **New Business**

Medic 5 & 6

- Used as backup units
- Patina – License 4 units. 3 on reserve. One goes down switch license to a reserve unit in the meantime
- BLS with MICU capabilities

Advanced Life Support Engine

- Current engines provide BLS
- ALS can be performed by an Advanced EMT no need to be a paramedic
- Carry fluids, dehydration complications will carry CPAP masks
- Getting EMT basics cleared to perform IV's

CAD

- Computer aided dispatch software
- Acquired LOGIS owned by ESO which we already use
- GPS on every unit, use of AI in dispatch decisions, more we use more accurate it becomes
- Tracking unit movement, time it takes to get to scene
- Live date expected April or May

5. **Comments**

- Teodoro Rodriguez – Everyone is doing a good job.
- Tim Brown – Pleased with what he sees and the quick service provided. Bring OT down.
- Chief Rene Lopez – Applause to Chief. Doing a great job. Everything is going fantastic. Keep up the good work.
- Marissa Gerlach – Thank you for everything you do for our citizens.
- Co-Interim City Manager Andy Garcia – Thank you for listening to us and being here today.
- Chief Mike Silva – We are here for the community, open to be reached out on advice to become better, excited with what is coming. Strive to do even better and appreciates the support.
- Deputy Chief Jorge Flores - Thank you to Mission Hospital for the recognition.

ADJOURNMENT

At 4:28 p.m., Chief Rene Lopez moved motion for adjournment. Motion was seconded by Kane Dawson and approved unanimously.

A handwritten signature in blue ink, appearing to read "Mike Silva", is written over a horizontal line.

Mike Silva, Fire Chief

ATTEST:

A handwritten signature in blue ink, appearing to read "Adelina Reyna", is written over a horizontal line.

Adelina Reyna, EMS & CD Administrative Assistant