



**MEETING DATE:** September 9, 2024  
**PRESENTED BY:** Jesse Lerma, Civil Service Director  
**AGENDA ITEM:** Approval of Ordinance # \_\_\_\_\_ authorizing the Base salaries and incentive package for the Mission Police Department FY 2024-25 – J. Lerma

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**NATURE OF REQUEST:**

As Required by Chapter 143 of the Texas Local Government Code. Base salaries and incentive pay package must be approved by governing body on a yearly basis. Ordinance expires on September 30, 2025.

**BUGETED:** Yes / No / N/A    **FUND:** \_\_\_\_\_    **ACCT. #:** \_\_\_\_\_

**BUDGET:** \$ \_\_\_\_\_    **EST. COST:** \$ \_\_\_\_\_    **CURRENT BUDGET BALANCE:** \$ \_\_\_\_\_

**BID AMOUNT:** \$ \_\_\_\_\_

**STAFF RECOMMENDATION:**

Approval

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**Departmental Approval:** Police

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**Advisory Board Recommendation:** Civil Service Commission, Approval

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**City Manager’s Recommendation:** Approval *MRP*

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**RECORD OF VOTE:**                    **APPROVED:** \_\_\_\_\_

**DISAPPROVED:** \_\_\_\_\_

**TABLED:** \_\_\_\_\_

\_\_\_\_\_ AYES

\_\_\_\_\_ NAYS

\_\_\_\_\_ DISSENTING \_\_\_\_\_