

**City of Mission- Sharyland I.S.D./E.R.O. Program**  
**2026-2027 School Year/179 Days**

**Lazaro Garza Jr**

|                                      |        |                     |
|--------------------------------------|--------|---------------------|
| Hourly Rate (old)                    | 0      |                     |
| Hourly Rate (new)                    | 31.99  |                     |
| Regular Hours (old)                  | 0      | -                   |
| Regular Hours (new)                  | 1432   | 45802.52            |
| <b>Total Salaries</b>                |        | <b>\$ 45,802.52</b> |
| FICA                                 | 7.65%  | 3503.89             |
| TMRS                                 | 8.54%  | 3911.54             |
| Health Insurance                     | 645.16 | 6451.60             |
| Training Active Shooter              |        | 1500.00             |
| Worker's Comp.                       | 4.69%  | 2148.14             |
| Unemployment                         | Budget | 261.00              |
| <b>TOTAL SALARIES &amp; BENEFITS</b> |        | <b>\$ 63,578.69</b> |

**Robert Puga**

|                                      |        |                     |
|--------------------------------------|--------|---------------------|
| Hourly Rate (old)                    | 0.00   |                     |
| Hourly Rate (new)                    | 40.86  |                     |
| Regular Hours (old)                  | 0      | -                   |
| Regular Hours (new)                  | 1432   | 58504.36            |
| <b>Total Salaries</b>                |        | <b>\$ 58,504.36</b> |
| FICA                                 | 7.65%  | 4475.58             |
| TMRS                                 | 8.54%  | 4996.27             |
| Health Insurance                     | 645.16 | 6451.60             |
| Training Active Shooter              |        | 1500.00             |
| Worker's Comp.                       | 4.69%  | 2743.85             |
| Unemployment                         | Budget | 261.00              |
| <b>TOTAL SALARIES &amp; BENEFITS</b> |        | <b>\$ 78,932.67</b> |

**Pedro Wheeler**

|                                      |        |                     |
|--------------------------------------|--------|---------------------|
| Hourly Rate (old)                    | 0.00   |                     |
| Hourly Rate (new)                    | 36.85  |                     |
| Regular Hours (old)                  | 0      | -                   |
| Regular Hours (new)                  | 1432   | 52763.472           |
| <b>Total Salaries</b>                |        | <b>\$ 52,763.47</b> |
| FICA                                 | 7.65%  | 4036.41             |
| TMRS                                 | 8.54%  | 4506.00             |
| Health Insurance                     | 645.16 | 6451.60             |
| Training Active Shooter              |        | 1500.00             |
| Worker's Comp.                       | 4.69%  | 2474.61             |
| Unemployment                         | Budget | 261.00              |
| <b>TOTAL SALARIES &amp; BENEFITS</b> |        | <b>\$ 71,993.08</b> |

**Unknown (A)**

|                                      |      |             |
|--------------------------------------|------|-------------|
| Hourly Rate                          | 0.00 |             |
| <b>Unknown (B)</b>                   |      |             |
| Hourly Rate                          | 0.00 |             |
| Regular Hours (A)                    | 0    | -           |
| Regular Hours (B)                    | 0    | 0.00        |
| <b>Total Salaries</b>                |      | <b>\$ -</b> |
| FICA                                 |      | 0.00        |
| TMRS                                 |      | 0.00        |
| Health Insurance                     |      | 0.00        |
| N/A                                  |      | 0.00        |
| Worker's Comp.                       |      | 0.00        |
| Unemployment                         |      | 0.00        |
| <b>TOTAL SALARIES &amp; BENEFITS</b> |      | <b>\$ -</b> |

**Jose E. Garcia**

|                                      |        |                     |
|--------------------------------------|--------|---------------------|
| Hourly Rate (old)                    | 0.00   |                     |
| Hourly Rate (new)                    | 41.48  |                     |
| Regular Hours (old)                  |        | -                   |
| Regular Hours (new)                  | 1432   | 59399.36            |
| <b>Total Salaries</b>                |        | <b>\$ 59,399.36</b> |
| FICA                                 | 7.65%  | 4544.05             |
| TMRS                                 | 8.54%  | 5072.71             |
| Health Insurance                     | 645.16 | 6451.60             |
| Training Active Shooter              |        | 1500.00             |
| Worker's Comp.                       | 4.69%  | 2785.83             |
| Unemployment                         | Budget | 261.00              |
| <b>TOTAL SALARIES &amp; BENEFITS</b> |        | <b>\$ 80,014.55</b> |

**Casey Venegas**

|                                      |        |                     |
|--------------------------------------|--------|---------------------|
| Hourly Rate (old)                    | 0.00   |                     |
| Hourly Rate (new)                    | 39.45  |                     |
| Regular Hours (old)                  | 0      | -                   |
| Regular Hours (new)                  | 1432   | 56493.832           |
| <b>Total Salaries</b>                |        | <b>\$ 56,493.83</b> |
| FICA                                 | 7.65%  | 4321.78             |
| TMRS                                 | 8.54%  | 4824.57             |
| Health Insurance                     | 645.16 | 6451.60             |
| Training Active Shooter              |        | 1500.00             |
| Worker's Comp.                       | 4.69%  | 2649.56             |
| Unemployment                         | Budget | 261.00              |
| <b>TOTAL SALARIES &amp; BENEFITS</b> |        | <b>\$ 76,502.34</b> |

**Eric Perez**

|                                      |        |                     |
|--------------------------------------|--------|---------------------|
| Hourly Rate                          | 0.00   |                     |
| Hourly Rate (new)                    | 38.89  |                     |
| Regular Hours                        | 0      | -                   |
| Regular Hours (new)                  | 1432   | 55696.208           |
| <b>Total Salaries</b>                |        | <b>\$ 55,696.21</b> |
| FICA                                 | 7.65%  | 4260.76             |
| TMRS                                 | 8.54%  | 4756.46             |
| Health Insurance                     | 645.16 | 6451.60             |
| Training Active Shooter              |        | 1500.00             |
| Worker's Comp.                       | 4.69%  | 2612.15             |
| Unemployment                         | Budget | 261.00              |
| <b>TOTAL SALARIES &amp; BENEFITS</b> |        | <b>\$ 75,538.18</b> |

**Unkown (A)**

|                                      |      |             |
|--------------------------------------|------|-------------|
| Hourly Rate                          | 0.00 |             |
| <b>Unknown (B)</b>                   |      |             |
| Hourly Rate                          | 0.00 |             |
| Regular Hours (A)                    | 0    | -           |
| Regular Hours (B)                    | 0    | 0           |
| <b>Total Salaries</b>                |      | <b>\$ -</b> |
| FICA                                 |      | 0.00        |
| TMRS                                 |      | 0.00        |
| Health Insurance                     |      | 0.00        |
| N/A                                  |      | 0.00        |
| Worker's Comp.                       |      | 0.00        |
| Unemployment                         |      | 0.00        |
| <b>TOTAL SALARIES &amp; BENEFITS</b> |      | <b>\$ -</b> |

**Unknown (A)**

|                                      |      |             |
|--------------------------------------|------|-------------|
| Hourly Rate                          | 0.00 |             |
| <b>Unknown (B)</b>                   |      |             |
| Hourly Rate                          | 0.00 |             |
| Regular Hours (A)                    | 0    | -           |
| Regular Hours (B)                    | 0    | 0           |
| <b>Total Salaries</b>                |      | <b>\$ -</b> |
| FICA                                 |      | 0.00        |
| TMRS                                 |      | 0.00        |
| Health Insurance                     |      | 0.00        |
| N/A                                  |      | 0.00        |
| Worker's Comp.                       |      | 0.00        |
| Unemployment                         |      | 0.00        |
| <b>TOTAL SALARIES &amp; BENEFITS</b> |      | <b>\$ -</b> |

**TOTAL REIMBURSEMENT..... \$ 446,559.51**