



MEETING DATE: January 13, 2026
PRESENTED BY: Andy Garcia, Co-Interim City Manager
AGENDA ITEM: Tabled 12/09/2025 - Discussion regarding Section 500.06 of the City of Mission Personnel Policy related to Vacation leave – Garcia

NATURE OF REQUEST:

Staff is requesting discussion regarding Section 500.06 of the City of Mission Personnel Policy, which governs vacation leave. This item is presented to allow for a comprehensive review of the current provisions, address any operational concerns or inconsistencies, and determine whether amendments, clarifications, or updates to the policy are warranted to ensure uniform application across all City departments and alignment with organizational needs.

BUGETED: N/A **FUND:** _____ **ACCT. #:** _____

BUDGET: \$ _____ **EST. COST:** \$ _____ **CURRENT BUDGET BALANCE:** \$ _____

BID AMOUNT: \$ _____

STAFF RECOMMENDATION:

Approval

Departmental Approval: N/A

Advisory Board Recommendation: N/A

City Manager's Recommendation: Approval *AG*

RECORD OF VOTE: **APPROVED:** _____

DISAPPROVED: _____

TABLED: _____

_____ **AYES**

_____ **NAYS**

_____ **DISSENTING** _____