



AGENDA

SPECIAL MEETING

PRESENT:

Norie Gonzalez Garza, Mayor
Marissa Ortega-Gerlach, Councilwoman
Alberto Vela, Councilman
Eden Ramirez Jr., City Attorney
Anna Carrillo, City Secretary
Juan Pablo Terrazas, Co-Interim City Manager
Andy Garcia, Co-Interim City Manager

ABSENT:

Ruben D. Plata, Mayor Pro-Tem
Jessica Ortega, Councilwoman

ALSO PRESENT:

Ruben Garza

STAFF PRESENT:

Nereyda Pena, Asst. HR Director
Ruben Hernandez, Media Dept.

SPECIAL MEETING

CALL TO ORDER AND ESTABLISH QUORUM

With a quorum being present, Mayor Norie Gonzalez Garza called the meeting to order at 7:01 a.m.

DISCLOSURE OF CONFLICT OF INTEREST

None

CITIZEN'S PARTICIPATION ON SPECIFIC AGENDA ITEMS

None

AGENDA ITEMS

1. Consideration and action on matters related to Curative Medical Plan Design – Munguia

Ruben Garza, Vice President of Lone Star Insurance Services, presented and discussed the staff recommendation regarding the Curative Medical Plan design, including proposed changes to employee monthly contributions and wellness program requirements.

The recommended monthly employee contributions for the EPO Base Plan (Base Plan/Retiree Plan) were as follows:

- Employee Only: Increase from \$20.00 to \$40.00 per month.
- Employee + Child(ren): Increase from \$270.00 to \$290.00 per month.
- Employee + Spouse: Increase from \$349.24 to \$369.24 per month.
- Employee + Family: Increase from \$495.00 to \$515.00 per month.

The recommended monthly employee contributions for the PPO (Mid Plan) were as follows:

- Employee Only: Increase from \$150.00 to \$170.00 per month.
- Employee + Child(ren): Increase from \$400.00 to \$420.00 per month.

- Employee + Spouse: Increase from \$479.24 to \$499.24 per month.
- Employee + Family: Increase from \$625.00 to \$645.00 per month.

The recommended monthly employee contributions for the PPO Max (High Plan) were as follows:

- Employee Only: Increase from \$150.00 to \$400.00 per month.
- Employee + Child(ren): Increase from \$400.00 to \$650.00 per month.
- Employee + Spouse: Increase from \$479.00 to \$729.00 per month.
- Employee + Family: Increase from \$625.00 to \$875.00 per month.

The proposed plan design also included the continuation of the Annual Wellness Screening with a surcharge of \$50.00 per month if not completed within the allotted time frame along with the addition of a Curative Baseline Wellness Assessment. The Spousal Surcharge of \$50.00 semi-monthly. A Tobacco Surcharge of \$10.00 per month was also proposed. Employees subject to the surcharge would be required to complete a tobacco cessation program, upon successful completion the surcharge would be removed.

Staff and Co-Interim City Manager recommended approval.

Councilman Alberto Vela moved to approve as per staff recommendation. Motion was seconded by Councilwoman Marissa Gerlach and approved unanimously 3-0.

ADJOURNMENT

At 7:21 a.m., Councilman Vela moved for adjournment. Motion was seconded by Councilwoman Gerlach and approved unanimously 3-0.

Norie Gonzalez Garza, Mayor

ATTEST:

Anna Carrillo, City Secretary