

Extension Agreement to the Mission Fire Department Meet and Confer Agreement

Under Texas Local Government Code Chapter 142

This Extension Agreement is entered into by and between the City of Mission, Texas (hereinafter referred to as the "City") and the Mission Firefighters Association (hereinafter referred to as the "Association"), collectively referred to as "the Parties."

Purpose

The Parties recognize the need for additional time to review the City's financial standing and agree to extend negotiations without triggering the evergreen clause contained in the current Meet and Confer Agreement Article 2, Section 3.

Agreement

1. Extension of Negotiations

The Parties agree to continue good-faith negotiations beginning July 1, 2025, for the purpose of discussing the terms of a potential successor agreement.

2. Evergreen Clause Exemption

The extension of negotiations as outlined in this agreement shall not be interpreted as triggering or extending the evergreen clause of the existing Meet and Confer Agreement.

The Parties agree that this extension shall not constitute a renewal of the current agreement.

3. Expiration and Termination

This Extension Agreement shall expire 90 days from July 1, 2025, unless a new Meet and Confer Agreement is reached, or the Parties agree in writing to a further extension.

4. No Other Changes

Except as expressly modified by this Extension Agreement, all other terms and conditions of the existing Meet and Confer Agreement shall remain in full force and effect.

5. Ratification and Execution

This agreement shall become effective upon approval and execution by the authorized representatives of both the City and the Association.

Signatures

For the City of Mission:

Norie Gonzalez Garza, Mayor

Date

Mike R. Perez, City Manager

Date

For the Mission Firefighters Association:

President

Date

Secretary

Date