

AFFILIATION AND PROGRAM AGREEMENT FOR CLINICAL EXPERIENCE

THIS AFFILIATION AND PROGRAM AGREEMENT FOR CLINICAL EXPERIENCE (this "Agreement") is made as of _____, 2025 (the "Effective Date") by and between South Texas College ("STC") and City of Mission Fire Department ("Affiliate"). STC and Affiliate may be referred to herein individually as a "Party" and collectively as the "Parties."

WITNESSETH:

WHEREAS, STC enrolls students in a Nursing and Allied Health accredited degree program (the "Degree Program");

WHEREAS, Affiliate operates a comprehensive municipal emergency service department located at 415 W. Tom Landry St. Mission, TX 78572 (the "Facility");

WHEREAS, STC desires to provide a clinical learning experience through the application of knowledge and skills in actual patient-centered treatment situations in a health care setting; and

WHEREAS, Affiliate will make the Facility available to STC for such clinical learning experience, subject to the terms and conditions of this Agreement.

NOW, THEREFORE, in consideration of the mutual promises contained herein, the Parties hereby agree as follows:

1. RESPONSIBILITIES OF STC.

- (a) **Clinical Program.** STC will develop, implement and operate the clinical learning experience component of the Degree Program at the Facility in a form and format acceptable to Affiliate ("Clinical Program"). STC may modify the Clinical Program from time to time, with Affiliate's permission, and will promptly incorporate reasonable changes to the Clinical Program requested by Affiliate from time to time. With respect to the Clinical Program, STC will:
 - (i) ensure the adequacy of Degree Program resources, including up-to-date reference materials, and the academic preparation of students enrolled in the Degree Program, including theoretical background, basic skills, professional ethics, and attitude and behavior, for participation in the Clinical Program and will assign to the Clinical Program only those students who have demonstrated the ability to successfully participate in the Clinical Program (each a "Participating Student");
 - (ii) advise all Participating Students, Degree Program faculty and other STC representatives onsite at the Facility (collectively "Program Participants") to attend training and orientation with respect to applicable Affiliate policies and procedures prior to the commencement of each Clinical Program rotation during the Term (each a "Rotation");
 - (iii) provide training for Affiliate's representatives who will support the Clinical Program regarding Clinical Program features and expectations, and Participating Student evaluations, as requested by Affiliate from time to time;
 - (iv) identify to Affiliate each Program Participant who will participate in a Rotation as soon as that information is reasonably available to STC;
 - (v) require Program Participants to comply with applicable laws and Affiliate policies and procedures when onsite at the Facility;

- (vi) require Program Participants to treat Affiliate patients, staff and Clinical Program supervisors with courtesy and respect and to not disrupt Facility operations or the provision of health care services to Affiliate's patients;
- (vii) timely prepare and update with input from Affiliate rotation schedules for each Participating Student throughout each Rotation and coordinate the same with Affiliate;
- (viii) require Participating Students to arrive on time for each scheduled Rotation, except when a Participating Student is ill or attending to a personal emergency;
- (ix) provide continuing oral and written communication with Affiliate regarding Participating Student Clinical Program performance and evaluation and other pertinent information;
- (x) participate and ensure that Program Participants participate in quality assurance and related programs, if any, implemented by Affiliate;
- (xi) participate and require Program Participants to participate in all reasonable or necessary Affiliate training sessions and programs from time to time; and
- (xii) promptly perform additional duties to facilitate operation of the Clinical Program as may be deemed reasonable or necessary by Affiliate from time to time.

(b) **Other Obligations.**

- (i) STC will retain ultimate responsibility: for the appointment of faculty from the Degree Program to support the Clinical Program; for educating and supervising Participating Students; and, for evaluating Participating Students' performance with respect to the Clinical Program.
- (ii) Without limiting the foregoing, all Participating Students, Degree Program faculty and other STC representatives onsite at the Facility shall be accountable to the Affiliate's administrator or other designated personnel while onsite at the Facility.
- (iii) STC will address all Program Participant complaints, claims, requests and questions regarding the Clinical Program. If necessary, STC's Program Representative (defined below) will follow-up with Affiliate's Program Representative to address unresolved issues.

(c) **Compliance with Program Requirements.** STC acknowledges that compliance by STC and each Program Participant with the terms and conditions of this Agreement and Affiliate policies and procedures is a condition precedent to Program Participant access to the Facility. Non-compliance or partial compliance with any such requirement may result in an immediate denial of access or re-access to the Facility.

(d) **Dress Code, Meals, Transportation.** STC will cause Program Participants to conform to reasonable personal appearance standards imposed by Affiliate and wear ID badges as requested by Affiliate from time to time. STC will inform Program Participants of their obligation to pay for their own meals at the Facility. STC acknowledges and will inform Program Participants that Affiliate is not responsible for personal items lost or stolen at the Facility and is not responsible for providing transportation to and from the Facility.

(e) **Use of the Facility.** STC will ensure that Program Participants use the Facility solely for the purpose of providing Participating Students with a clinical learning experience pursuant to the Clinical Program.

- (f) **Records**. STC will cause each Program Participant to timely complete and save in Affiliate's systems, as directed by Affiliate, accurate records of all services provided by the Program Participant to an Affiliate patient ("Records"). All Records are and will remain the property of Affiliate, subject to the rights of patients with respect to such records and to the terms of applicable law. Affiliate will provide to STC a copy of the Records for all lawful purposes, including defense of liability claims.
- (g) **Program Participants**. STC will provide to Affiliate information regarding each Program Participant, including immunization records, documentation attesting to the competency of Degree Program faculty (e.g., state licensure, board certification in the relevant specialty, etc.) and background checks and drug screens as determined to be necessary in Affiliate's reasonable discretion from time to time.
- (h) **Liability Insurance**. STC shall obtain and maintain general and professional liability insurance coverage in amounts not less than one million dollars (\$1,000,000.00) per occurrence and three million dollars (\$3,000,000.00) annual aggregate per Program Participant, with insurance carriers approved by Affiliate, in its reasonable discretion, and covering the acts and omissions of Program Participants. STC will notify Affiliate at least thirty (30) calendar days in advance of any cancellation or modification of insurance coverage required hereunder and shall promptly provide to Affiliate, upon request, certificates of insurance evidencing the above coverage.

Nothing in this Agreement is intended to be construed or shall be interpreted as: (i) denying either STC or Affiliate any remedy or defense available to it under state law; (ii) the consent of the State of Texas to be sued; or (iii) a waiver of sovereign immunity of the State of Texas or STC beyond any waiver explicitly provided for in state statutes.

- (i) **Health of Program Participants**. If a Program Student is exposed to an infectious or environmental hazard or other occupational injury while at the Affiliate, the Affiliate, upon notice of such incident from the Participating Student, will provide such emergency care as is provided to Affiliate's employees.

STC will ensure that each Participating Student furnishes to Affiliate, prior to each non-consecutive Rotation, a complete copy of the following health records (Participating Students will not be allowed to access the Facility until all records are provided):

- (i) Tuberculin skin test performed within the past twelve (12) months or a negative chest X-ray within the last two (2) years;
 - (ii) Proof of Mumps, Rubella and Rubeola immunity by positive antibody titers or two (2) doses of MMR;
 - (iii) Proof of Varicella immunity, by positive antibody titer or two (2) doses of Varicella immunization;
 - (iv) Proof of Influenza vaccination during the flu season, September 1 to March 31, (or dates defined by CDC); and
 - (v) Proof of Hepatitis B immunization by positive antibody titer or three (3) doses of Hepatitis B immunizations.
- (j) **Performance**. All faculty provided by STC to support the Clinical Program shall be faculty members of the Degree Program, duly licensed, certified or otherwise qualified to support the Clinical Program in the capacity proposed by STC. STC and all Program Participants shall perform its and their duties and services hereunder in accordance with all relevant local,

state, and federal laws and shall comply with the standards and guidelines of all applicable accrediting bodies and the bylaws, rules and regulations of Affiliate and any non-conflicting rules and regulations of STC as may be in effect from time to time. Neither STC nor any Program Participant shall interfere with or adversely affect the operation of Affiliate or the performance of services therein.

- (k) **Background Checks.** STC will, at its sole expense and to the extent permitted by law, gather or otherwise obtain all reasonable and necessary background information and data concerning Program Participants and Degree Program faculty and make this information available to Affiliate.
- (l) **Student Documentation.** STC will maintain all documentation required to evidence compliance by each Program Participant with the terms and conditions of Subsections 1(g) - (l) of this Agreement during the Term and for at least three (3) years following expiration or termination of this Agreement.
- (m) **Access to Resources.** STC shall ensure that its department heads have the necessary authority to provide faculty and Participating Student with access to appropriate resources for the Participating Students' education.

2. RESPONSIBILITIES OF AFFILIATE.

- (a) Affiliate will make the Facility access reasonably available to Program Participants and reasonably cooperate with STC's orientation of all Program Participants to the Facility. Affiliate shall provide Program Participants with access to appropriate clinical experience resources for the Clinical Program. Affiliate shall provide reasonable opportunities for Participating Students to observe and assist in various aspects of patient care to the extent permitted by applicable law and without disruption of patient care or Affiliate operations. Affiliate shall at all times retain ultimate control of the Affiliate and responsibility for patient care and quality standards.
- (b) Upon STC's request, Affiliate shall assist STC in the evaluation of each Participating Student's performance in the Clinical Program. Any such evaluations shall be completed and provided to STC in a timely manner. However, STC shall at all times remain solely responsible for the evaluation and education of Participating Students.
- (c) Affiliate will ensure that the Facility complies with applicable state and federal workplace safety laws and regulations. If a Participating Student is exposed to an infectious or environmental hazard or other occupational injury (e.g., needle stick) while at the Facility, Affiliate shall provide, upon notice of such incident from the Participating Student, such emergency care as is provided to its employees including, where applicable: examination and evaluation by Affiliate's emergency department or other appropriate department as soon as possible after the injury; emergency medical care immediately following the injury as necessary; initiation of the HBV, Hepatitis C (HCV), and/or HIV protocol as necessary; and HIV counseling and appropriate testing as necessary. If Affiliate does not have the resources to provide such emergency care, Affiliate will refer such student to the nearest emergency facility.
- (d) To the extent Affiliate generates or maintains educational records for Participating Students that are subject to the Family Educational Rights and Privacy Act (FERPA), Affiliate will comply with applicable FERPA requirements. For purposes of this Agreement, STC designates Affiliate as an STC official with a legitimate educational interest in the educational records of Participating Students to the extent that access to STC's records is required by Affiliate to carry out the Clinical Program.

- (e) Upon reasonable request, Affiliate will provide proof to STC that Affiliate maintains liability insurance in an amount that is commercially reasonable.
 - (f) Affiliate will provide written notification to STC if a claim arises involving a Program Participant. Both Affiliate and STC agree to share such information in a manner that protects such disclosures from discovery to the extent possible under applicable federal and state peer review and joint defense laws.
 - (g) Affiliate will resolve any situation in favor of its patients' welfare and may restrict a Participating Student to the role of observer when necessary in Affiliate's discretion. Affiliate will notify STC's Program Representative (defined below) when such action has occurred.
 - (h) Upon reasonable notice from STC, Affiliate will make the Facility reasonably available for inspection during normal business hours by organizations that provide or may provide academic accreditation for the Degree Program. Such inspections must be accompanied at all times by an Affiliate representative and are contingent upon receipt by Affiliate of executed agreements that Affiliate believes are reasonably necessary or convenient to protect the confidentiality and security of Affiliate's information.
 - (i) Affiliate shall provide Program Participants with computer access and access to call rooms, if necessary.
 - (j) Affiliate shall provide secure storage space for Participating Students' personal items when at the Facility. However, in no event is Affiliate liable for any loss or damage to personal items, and participants are encouraged to bring only necessary items.
 - (k) Affiliate shall provide qualified and competent staff members in adequate number for the instruction and supervision of students using the Facility.
3. **MUTUAL RESPONSIBILITIES.** The Parties shall cooperate to fulfill the following mutual responsibilities:
- (a) Each Party will select and identify to the other Party a Clinical Program representative (each a "Program Representative") on or before the execution of this Agreement. STC's Program Representative shall be a faculty member who will be responsible for teaching and assessment provided pursuant to this Agreement for Participating Students. Each Party will maintain a Program Representative during the Term and will promptly appoint a replacement Program Representative if necessary to comply with this Agreement. Each Party will ensure that its Program Representative is reasonably available to the other Party's Program Representative.
 - (b) STC will provide qualified and competent Degree Program faculty in adequate number for the instruction, assessment and supervision of Participating Students at the Facility.
 - (c) Both STC and Affiliate will work together to maintain a Clinical Program emphasis on high quality patient care. At the request of either Party, a meeting or conference will promptly be held between the Parties' respective Program Representatives to resolve any problems in the operation of the Clinical Program.
 - (d) STC acknowledges, and will inform Participating Students that Participating Students are trainees in the Clinical Program and have no expectation of receiving compensation or future employment from Affiliate or STC. Participating Students are not to replace Affiliate staff and are not to render unsupervised patient care and/or services. Affiliate and its staff will provide such supervision of the educational and clinical activities as is reasonable and appropriate under the circumstances and accordance with the Participating Student's level of training.

- (e) Any courtesy appointments to faculty or staff by either STC or Affiliate shall be without entitlement of the individual to compensation or benefits for the appointed party.
- (f) Both STC and Affiliate will work together to create and maintain an appropriate learning environment for the Participating Students.
- (g) STC, including its faculty, staff and residents, and the Affiliate share responsibility for creating an appropriate learning environment that includes both formal learning activities and the attitudes, values, and informal "lessons" conveyed by individuals who interact with the Participating Student. The Parties will cooperate to evaluate the learning environment (which may include on-site visits) to identify positive and negative influences on the maintenance of professional standards, and to conduct and develop appropriate strategies to enhance the positive and mitigate the negative influences.

4. WITHDRAWAL OF PARTICIPATING STUDENTS. Affiliate may immediately remove a Participating Student from the Facility when, in Affiliate's discretion, his or her clinical performance is unsatisfactory or his or her behavior is disruptive or detrimental to Affiliate's operations and/or patients. In such event, STC will immediately remove the Participating Student from the Clinical Program upon receipt of written notice from Affiliate. It is understood that only STC may dismiss the Participating Student from the Clinical Program. STC may terminate a Participating Student's participation in the Clinical Program when it determines, in its sole discretion, that further participation by the student would no longer be appropriate.

5. FEES. All fees generated by or in connection with services provided by Program Participants to Affiliate patients belong to Affiliate. STC, on behalf of itself and each Program Participant, hereby assigns to Affiliate all right, title and interest (if any) in and to such fees. If STC or any Program Participant receives any fees or other reimbursement for services provided by Program Participants to Affiliate patients, STC will, and will cause Program Participants to, immediately deliver and endorse over to Affiliate all such amounts. STC will not, and will cause Program Participants to not, bill Affiliate patients for services provided. STC will, and will cause Program Participants to, take all actions and execute all documents reasonably requested by Affiliate in order for Affiliate to collect fees and payments for health care services provided by Program Participants.

6. INDEPENDENT CONTRACTOR; NO OTHER BENEFICIARIES; EMPLOYMENT DISCLAIMER.

- (a) The Parties hereby acknowledge that they are independent contractors, and neither STC nor any of its agents, representatives, Program Participants, or employees shall be considered agents, representatives, or employees of Affiliate. In no event shall this Agreement be construed as establishing a partnership or joint venture or similar relationship between the Parties. STC shall be liable for its own debts, obligations, acts and omissions, including the payment of all required withholding, social security and other taxes or benefits. No Program Participant shall look to Affiliate for any salaries, insurance or other benefits. No Program Participant or other third person is entitled to, and shall not receive, any rights under this Agreement. Neither Party shall have the right or authority nor hold itself out as having the right or authority to bind the other Party nor shall either Party be responsible for the acts or omissions of the other except as provided specifically to the contrary herein.
- (b) Each Party acknowledges that Participating Students will not be considered employees or agents of Affiliate or STC for any purpose. Participating Students will not be entitled to receive any compensation or any benefits of employment from Affiliate or STC, including health care or workers' compensation benefits, vacation, sick time, or other direct or indirect benefit of employment.
- (c) STC acknowledges that Affiliate is not obligated to and shall not implement or maintain insurance coverage for the benefit or protection of STC or Program Participants.

7. **NON-DISCRIMINATION.** There shall be no discrimination on the basis of race, national origin, religion, creed, sex, age, veteran status, or handicap in either the selection of Participating Students, or as to any aspect of the Clinical Program; provided, however, that with respect to handicaps, the handicap must not be such as would, even with reasonable accommodation, in and of itself preclude the Program Participant's effective participation in the Clinical Program.

8. **INDEMNIFICATION.** To the extent permitted by applicable law and without waiving any defenses, each Party hereto shall indemnify and hold harmless the other Party and the other Party's officers, directors, trustees, medical and nursing staff, representatives and employees from and against all third-party liabilities, claims, damages and expenses, including reasonable attorneys' fees, relating to or arising out of any act or omission of either or any of its Program Participants, agents, representatives or employees in connection with this Agreement including, but not limited to, claims for personal injury, professional liability, and the failure to make proper payment of required taxes, withholding, employee benefits or statutory or other entitlements.

9. **CONFIDENTIALITY.** STC will, and will advise Program Participants to, keep strictly confidential and hold in trust all non-public information of Affiliate, including all patient information, and refrain from disclosing such confidential information to any third party without the express prior written consent of Affiliate, provided that the minimum necessary confidential information may be disclosed pursuant to valid legal process after Affiliate is permitted an opportunity to minimize the potential harmful effects of such disclosure. STC shall not disclose the terms of this Agreement to any person who is not a party to this Agreement, except as required by law or as authorized by Affiliate. These confidentiality requirements survive the termination or expiration of the Agreement.

10. **TERM; TERMINATION.**

- (a) The term of this Agreement will commence on the Effective Date and will continue unless and until terminated as provided below (the "Term").
- (b) Either Party may terminate this Agreement at any time without cause upon at least sixty (60) calendar days prior written notice to the other Party, provided that all Participating Students participating in the Program at the time of notice of termination, or who are already scheduled to train at the Facility, shall be given the opportunity to complete the then-current Program rotation or previously scheduled clinical assignment.
- (c) The Parties may terminate this Agreement at any time by mutual written agreement.
- (d) Affiliate may immediately terminate this Agreement at any time upon notice to STC in the event of a breach of Section 11 of this Agreement.

11. **REPRESENTATIONS AND WARRANTIES.**

- (a) STC hereby represents to Affiliate as of the Effective Date and warrants to Affiliate for the Term that STC and its Program Participants: (i) are not excluded, debarred, or otherwise ineligible to participate in the Federal health care programs as defined in 42 U.S.C. Section 1320a-7b(f) (the "Federal Health Care Programs"); (ii) are not convicted of a criminal offense related to the provision of health care items or services but has not yet been excluded, debarred or otherwise declared ineligible to participate in the Federal Health Care Programs, and (iii) are not under investigation or otherwise aware of any circumstances which may result in the STC, or a Program Participant being excluded from participation in the Federal Health Care Programs; and
- (b) The representation and warranty set forth above is an ongoing representation and warranty for the Term of this Agreement. STC will immediately notify Affiliate, in writing, of any change in status of the representation and warranty set forth in this section.

12. **TRAVEL EXPENSES.** No expense of STC or of a Program Participant will be paid or reimbursed by Affiliate unless that expense is approved by Affiliate in writing in advance and is incurred and documented in accordance with applicable Affiliate travel and expense policies.

13. **USE OF NAME OR LOGO.** STC will not, and will cause Program Participants to not, use names, logos or marks associated with Affiliate without the express written consent of Affiliate in each case.

14. **ENTIRE AGREEMENT.** This Agreement sets forth the entire agreement with respect to the subject matter hereof and supersedes all prior agreements, oral or written, and all other communications between the Parties relating to such subject matter. This Agreement may not be amended or modified except by mutual written agreement of the Parties. All continuing covenants, duties and obligations herein shall survive the expiration or earlier termination of this Agreement.

15. **SEVERABILITY.** If any provision of this Agreement is held to be invalid or unenforceable for any reason, this Agreement shall remain in full force and effect in accordance with its terms disregarding such unenforceable or invalid provision.

16. **CAPTIONS.** The captions contained herein are used solely for convenience and shall not be deemed to define or limit the provisions of this Agreement.

17. **NO WAIVER.** Delay or failure to exercise any right or remedy hereunder will not impair such right or remedy or be construed as a waiver thereof. Any single or partial exercise of any right or remedy will not preclude any other or further exercise thereof or the exercise of any other right or remedy.

18. **GOVERNING LAW.** This Agreement shall be governed and construed in accordance with the laws of the State of Texas without regard to its conflicts of law principles. Venue for all disputes arising in connection with this Agreement will be in the federal or state courts located in Hidalgo County, Texas.

19. **ASSIGNMENT; BINDING EFFECT.** STC may not assign or transfer any of its rights, duties or obligations under this Agreement, in whole or in part, without the prior written consent of Affiliate. This Agreement shall inure to the benefit of, and be binding upon, the Parties and their respective successors and permitted assigns.

20. **NOTICES.** All notices hereunder by either Party to the other shall be in writing, delivered personally, by certified or registered mail, return receipt requested, or by overnight courier, and shall be deemed to have been duly given when delivered personally or when deposited in the United States mail, postage prepaid, addressed as follows:

If to Affiliate:

City of Mission Fire Department
415 W. Tom Landry St. Mission, TX 78572
O: 956.467.9465
E: msilva@missiontexas.us
Attention: Fire Chief Michael Silva

Copy to:

Attention: Mayor/Fire Chief

If to STC: South Texas College
Nursing and Allied Health Division
1101 E. Vermont
P.O. Box 9701
McAllen, Texas, 78501
Phone: (956) 872-3120
Fax: (956) 872-3115
Attention: Jayson Valerio, DNP, RN

or to such other person or place as either Party may from time to time designate by written notice to the other Party.

21. **COUNTERPARTS.** This Agreement may be executed in multiple parts (by facsimile transmission or otherwise) and each counterpart shall be deemed an original, and all of which together shall constitute but one agreement. Electronic signatures will be considered originals.

22. **HIPAA REQUIREMENTS.** To the extent applicable to this Agreement, STC agrees to comply with the Health Information Technology for Economic and Clinical Health Act of 2009 (the "HITECH ACT"), the Administrative Simplification provisions of the Health Insurance Portability and Accountability Act of 1996, as codified at 42 USC § 1320d through d-8 ("HIPAA") and any current and future regulations promulgated under either the HITECH Act or HIPAA including, without limitation, the federal privacy regulations contained in 45 C.F.R. Parts 160 and 164 (the "Federal Privacy Regulations"), the federal security standards contained in 45 C.F.R. Parts 160, 162 and 164 (the "Federal Security Regulations") and the federal standards for electronic transactions, all as may be amended from time to time, and all collectively referred to herein as "HIPAA Requirements." STC further agrees not to use or disclose any Protected Health Information (as defined in 45 C.F.R. § 164.501) or Individually Identifiable Health Information (as defined in 42 USC § 1320d) other than as permitted by HIPAA Requirements and the terms of this Agreement. STC will, and will cause Program Participants to, enter into any further agreements as necessary to facilitate compliance with HIPAA Requirements.

23. **NO REQUIREMENT TO REFER.** Nothing in this Agreement requires or obligates STC to cause the admittance of a patient to Affiliate or to use Affiliate's services. None of the benefits granted pursuant to this Agreement are conditioned on any requirement or expectation that the Parties make referrals to, be in a position to make or influence referrals to, or otherwise generate business for the other Party. Neither Party is restricted from referring any services to, or otherwise generating any business for, any other entity of their choosing.

24. **NO PAYMENTS.** Except as provided in Section 5, no payments will be made between the Parties or to the Program Participants in connection with this Agreement.

25. **RECITALS.** The Recitals contained in this Agreement shall be an enforceable part of this Agreement and shall be binding on the Parties as if fully set forth herein.

26. **EQUITABLE REMEDIES.** STC acknowledges that the injury which might be suffered by Affiliate in the event of any breach by STC or non-compliance by Program Participants with the terms and conditions of this Agreement would be of a nature which could not be fully compensated for solely by a recovery of monetary damages and accordingly agrees that in the event of any such breach or threatened breach, in addition to and not in lieu of any damages sustained by Affiliate and any other remedies which Affiliate may pursue hereunder or under applicable law, Affiliate shall have the right to equitable relief, including issuance of a temporary restraining order, preliminary injunction and/or permanent injunction by any court of competent jurisdiction, against the commission or continuation of such breach or threatened breach, without the necessity of proving any actual damages or the posting of any bond.

WHEREFORE, authorized representatives of each Party hereby execute this Agreement as of the Effective Date.

South Texas College (STC)

By: Dr. Anahid Petrosian

Title: Vice President and Provost for Academic Affairs
and Economic Development

Date: _____

City of Mission Fire Department

By:

Title: _____

Date: _____

