



MEETING DATE: July 28, 2026
PRESENTED BY: Noemi Munguia, Human Resource Director
AGENDA ITEM: Discussion and possible action regarding authorization to award contracts resulting from Request for Proposals (RFP) No. 26-506-07-20 Employee Benefit Plans Employee Benefit Plans for Third Party Administrator/Network (TPA), Pharmacy Benefit Management (PBM), International Sourcing of FDA Approved Prescription Drugs, Stop Loss Insurance, and Voluntary Dental Insurance – Munguia

NATURE OF REQUEST:

On June 23, 2026, City Council authorized staff to solicit proposals through Request for Proposals (RFP) No. 26-506-07-20 Employee Benefit Plans for Third Party Administrator/Network (TPA), Pharmacy Benefit Management (PBM), International Sourcing of FDA Approved Prescription Drugs, Stop Loss Insurance, and Voluntary Dental Insurance.

The City received a total of nine (9) proposals in response to RFP No. 26-506-07-20. Following an initial review for compliance with the requirements established in the solicitation documents, four (4) proposals were determined to be non-responsive and were removed from further consideration. The remaining responsive proposals were evaluated in accordance with the evaluation criteria identified in the RFP by the designated evaluation committee.

Based on the evaluation results, staff recommends awarding contracts to the firms identified below as providing the best value and being the most advantageous to the City of Mission, pursuant to Texas Local Government Code §252.043:

Recommended Awards Effective October 1, 2026:

Third Party Administrator/Network (TPA) – Curative
Pharmacy Benefit Management (PBM) – Curative
International Sourcing of FDA Approved Prescription Drugs – True Path Sourcing
Stop Loss Insurance– Curative
Voluntary Dental Insurance – UMR/United Health Care

BUGETED: Yes **FUND:** 19 – Group Health **ACCT. #:** _____

BUDGET: \$ _____ **EST. COST:** \$ _____ **CURRENT BUDGET BALANCE:** \$ _____

STAFF RECOMMENDATION:

Approval

Departmental Approval: Finance, Purchasing

Advisory Board Recommendation: N/A

City Manager's Recommendation: Approval *AG*

RECORD OF VOTE:

APPROVED:

DISAPPROVED:

TABLED:

_____ **AYES**

_____ **NAYS**

_____ **DISSENTING** _____