



MEETING DATE: July 8, 2024

PRESENTED BY: Noemi Munguia, Human Resource Director

AGENDA ITEM: Ratification to solicit and Authorization to Award Contracts for Employee Benefit Plans - Munguia

NATURE OF REQUEST:

The City received twenty-two (22) proposals and accepted twenty-one (21). After evaluating all acceptable proposals, the evaluation team determined the following recommendations for award would be the best and most advantageous to the City of Mission:

Dental – Ameritas

Vision – Ameritas

Group Life – Mutual of Omaha

Voluntary Life – Mutual of Omaha

Long-term Disability – Mutual of Omaha

Short-term Disability – Mutual of Omaha

Flexible Spending Account/Sec 125 – TASC

Medical Transport – MASA

Employee Assistance Program – Deer Oaks

Legal Services – Rejected due to limited response (HR will be seeking authorization to renew this service at the next city council meeting held July 22, 2024)

Supplemental Insurance Cancer – Colonial

Supplemental Insurance Accident – Colonial

Supplemental Insurance Hospital Indemnity – Colonial

Supplemental Insurance Critical Illness – Colonial

Supplemental Insurance Whole Life – Colonial

BUGETED: Yes **FUND:** Various **ACCT. #:** Various

STAFF RECOMMENDATION:

Approval

Departmental Approval: Finance, Purchasing

Advisory Board Recommendation: Approved - Insurance Committee

City Manager's Recommendation: Approval *MRP*

RECORD OF VOTE: **APPROVED:** _____

DISAPPROVED: _____

TABLED: _____

_____ AYES

_____ NAYS

_____ DISSENTING _____