



MINUTES

PRESENT:

Norie Gonzalez Garza, Mayor
Ruben D. Plata, Mayor Pro-Tem
Jessica Ortega, Councilwoman
Marissa Ortega-Gerlach, Councilwoman
Alberto Vela, Councilman
Patricia A. Rigney, City Attorney
Anna Carrillo, City Secretary

ALSO PRESENT:

Mara lee Moats
Edgardo J. Ruiz
Desi Romero
Leeroy Garcia
EJ Ruiz
McKenzie Feldman
Claudia Aguirre
Betty Perez

ABSENT:

STAFF PRESENT:

Anais Chapa, Assistant City Secretary
Juan Pablo Terrazas, Asst. City Manager
Andy Garcia, Asst. City Manager
Edgar Gonzalez, Deputy City Engineer
Cesar Torres, Chief of Police
Vidal Roman, Finance Director
Xavier Cervantes, Planning Director
Pat Martinez, Planning Director
Yenni Espinoza, Library Director
Ruben Hernandez, Media Relations
Brad Bentsen, Parks & Rec Director
Michael Elizalde, Dir. Of Grants & Strategic Dev.
Michael Fernuik, Golf Course Director
Mike Silva, Fire Chief
Roel Mendiola, Sanitation Director
Teclo Garcia, MEDC CEO
Steven Kotsatos, Health Director
Joel Chapa, Police Officer
Orlando Garcia, Police Officer

REGULAR MEETING

CALL TO ORDER AND ESTABLISH QUORUM

With a quorum being present, Mayor Norie Gonzalez Garza called the meeting to order at 4:33 p.m.

INVOCATION AND PLEDGE ALLEGIANCE

Pastor EJ Ruiz led the invocation and Pledge of Allegiance

DISCLOSURE OF CONFLICT OF INTEREST

Mayor Pro Tem Ruben Plata has one on file for executive session item #5.

PRESENTATIONS

1. Proclamation - 70th Anniversary of Constitution Week – Carrillo

Mayor Pro Tem Ruben Plata moved to approve the Proclamation – 70th Anniversary of Constitution Week. Motion was seconded by Councilwoman Jessica Ortega and approved unanimously 5-0.

2. Presentation of La Joya ISD Strategic Plan - Dr. Marcey Sorensen

Dr. Marcey Sorensen, La Joya ISD Superintendent, presented the La Joya Independent School District's five-year Strategic Plan "Achieving Excellence Together". This strategic plan shared the vision of the community, the school district, and the city. Ms. Sorensen stated that she had been with the district for nineteen months and that now was the time to set this plan in motion. The La Joya ISD just celebrated its 100-year anniversary as a community. This plan was built with the voices of 56,000 community members with the students being at the center of the plan. The priorities of this plan included: 1. Excellence in Leadership, 2. Empowered Graduates, 3. Thriving Students, 4. Community Trust, Unity, and Partnership, and 5. Operational Excellence and Financial Stability.

3. Report from Mission Economic Development Corporation - Teclo Garcia

Teclo Garcia, MEDC CEO, gave an update on the operations of the EDC. Mr. Garcia spoke about the MEDA Scholarship Program. There have been 1,029 residents awarded to date and of those 67% are degree holders. This year, 384 residents will be awarded this scholarship. The applications for the Downtown Assistance Program had just closed. There were double the amount of applications than last year, and six businesses would be awarded up to \$25,000. The EDC held a Business Over Breakfast Event in which Junior's Supermarket was showcased. Junior's Supermarket now rents out the biggest space at the CEED building and will soon bring a supermarket to the Mission area. The EDC team attended the Pathways for Trade Conference in Laredo which focused on trading. They also attended the ribbon cutting for Consuelo's Behavioral Health which was recently awarded \$25,000 through the MEDC's grant program. Finally, Mr. Garcia stated that they were looking at an increase of a little over 5% in tax revenues for this year, with an estimated tax revenue of \$29 million.

4. Presentation - Native Plant Residential Recognition Program – Cervantes

Mr. Xavier Cervantes, Director of Planning, spoke about an initiative to create a Native Plant Residential Recognition Program. This program would be similar to the one created by Lewisville, Texas. They had spoken with representatives from Lewisville and South Padre Island to come up with a model for the committee and program. They would like to form the committee to get started with the program.

5. Departmental Reports – Terrazas/A. Garcia

Mayor Pro Tem Ruben Plata moved to approve the departmental reports as presented. Motion was seconded by Councilman Alberto Vela and approved unanimously 5-0.

6. Citizen's Participation on Specific Agenda Items – Garza

McKenzie Feldman, Edinburg, stated that she had come before the council 2 years ago in support of her friend, Betty Perez, whose native plants/lawn had been mowed by the Code Enforcement Department. Since then, she has been working closely with the city to establish a program that would encourage the planting of native plants.

Claudia Aguirre, 1300 Rio Grande Drive, stated that she had been wanting to learn more about the subject and had connected with the group of individuals present. She was in support of implementing this program with the main reason being the current lack of water. Native plants

do not require much water and were very eco-friendly. She thought it would be great to have the city back this program so that there could be order established for it.

Betty Perez echoed the comments of Ms. Aguirre. She stated that the city had made great progress in working toward building this program. She was happy to have been able to work with the city to come up with this. Ms. Perez stated this would benefit the city as it would help cool down, provide more trees, and less water usage. She also stated that it felt great to be up there with the cities of Lewisville and South Padre Island.

Desi Romero, Edinburg, thanked the council for their support of this program. He stated that this was a great initiative that would also serve to assist with water shortage needs.

ANNOUNCEMENTS - CITY COUNCIL / CITY MANAGER

City Manager – Juan Pablo “JP” Terrazas, invited the public to the Mission Fire Department’s 9/11 Remembrance Memorial on Sept 11th at 9:00 a.m. at the Mission Central Fire Station, and the Childhood Cancer Awareness Walk to be held on Sunday, September 14th at 7:00 p.m. at the Mission Event Center. He also stated that beginning tomorrow, September 10th, Bryan Road would be closed from Business 83 to 495. This was being done in order to expedite the construction process, and asked the residents for patience and to drive with caution and be mindful of detours. The Fire Department would also be strategically placing more fire hydrants along Bryan Road. Andy Garcia announced that the Mission Animal Shelter would be having an adoption event at Pet Supplies Plus on Saturday, September 20th from 10am – 2pm.

City Council – Councilwoman Ortega was proud to say that she had attended her alma mater elementary school, Pearson Elementary for their 70th Anniversary. She wanted to thank Pearson Elementary for hosting such an excellent event.

Mayor – No Comments

PUBLIC HEARING

7. Public Hearing on 2025 Proposed Property Tax Rate – Roman

The notice of 2025 Tax Year Proposed Property Tax Rate for City of Mission was published in the in the Progress Times on August 29, 2025.

The proposed 2025 tax rate is \$0.5580 per \$100.

The public hearing is to give the opportunity for citizens to speak on the proposed tax rate.

There were no comments.

No action taken; public hearing only.

PLANNING & ZONING RECOMMENDATIONS

None

CONSENT AGENDA

All consent agenda items are considered routine by City Council and will be enacted by one motion. There will be no separate discussion of these items unless a Councilmember requests an item be removed and considered separately. The City Council May Take Various Actions; Including But Not Limited To Rescheduling An Item In Its Entirety For A Future Date Or Time. The City Council May Elect To Go Into Executive Session On Any Item Whether Or Not Such Item Is Posted As An Executive Session Item At Any Time During The Meeting When Authorized By The Provisions Of The Open Meetings Act

8. Approval of Minutes – Carrillo

Regular Meeting – August 25, 2025

Special Meeting – August 21, 2025 and August 29, 2025

9. Acknowledge Receipt of Minutes – Terrazas / A. Garcia

Planning and Zoning Commission – July 16, 2025

Planning and Zoning Commission – June 18, 2025

Citizen's Advisory Committee – July 29, 2025

Mission Civil Service Commission – August 8, 2025

Keep Mission Beautiful – July 15, 2025

10. Authorization to extend Second & Final One-Year renewal for RFB No. 23-561-09-07 Sand Backfill Material for the Public Works Department – Gonzalez

Authorization to exercise the Second & Final One-Year Renewal; this was the second of two renewal options. The City of Mission entered into an agreement with Frontera Materials for Sand Backfill Material. The contract term was for One-Year with the option to renew for two additional One-Year renewals at a 5% increase in price. Recommendation was based solely on estimated quantities and orders would be placed on an as needed basis. This agreement would extend Bid No. 23-561-09-07 beginning September 26, 2025 through September 25, 2026.

Sand Backfill Pickup \$5.25, with 5% increase \$5.51/Ton

Sand Backfill Delivered \$12.76, with 5% increase \$13.40/Ton

11. Approval to purchase Micro-Solve for Sanitary Sewer Lift Stations in the amount of \$56,352 from Environmental Group Southwest, a sole source distributor for the state of Texas for Bio-Tech Industries Inc. Mfg. – Gonzalez

Approval of purchase of Micro-Solve from EGSW, a sole source distributor for the state of Texas for Bio -Tech Industries. Pursuant to Texas Local Government Code Section 252.022 General Exemptions (7) a procurement of items that are available from only one source, including: (A) items that were available from only one source because of patents, copyrights, secret processes, or natural monopolies and (D) captive replacement parts or components for equipment.

Chemicals would be used for Sanitary Sewer Lift Stations and Wastewater Plant Main Lift Station throughout the City. Attached was a sole source letter from the manufacturer, Bio-Tech Industries Inc., granting the rights for distribution by EGSW to sell and market the products and an official quote for the acquisition for both chemicals. The product acts on grease by liquefying the solids into a condition that prevented the grease from building up on the walls, thus improving the overall efficiency of the waste flow. It was a non-water-soluble-based solution containing a proven combination of the de-mulsifiers, corrosion, inhibitors, and organic compounds.

12. Authorization to Award Bid RFB No. 25-664-08-20 Palm Tree Trimming Services to Alvarado's Maintenance Services- Bentsen

Authorization to Award Alvarado's Maintenance Services who was the lowest responsive and responsible bidder meeting all specifications from the five (5) bids received. Services will include all supervision, labor, bucket truck, materials, supplies, tools and equipment necessary for the trimming, skinning and for the disposal of all leaves and shavings. Bid amount received

was \$21,860.00. Award approval consisted of one (1) year primary and two (2), one (1) year renewal options with a 5% increase for both 1st and 2nd year Renewal Options.

13. Authorization to enter in a Memorandum of Understanding between Rio Grande Valley Texas Anti-Gang Program and the City of Mission Police Department – Torres

The purpose of this MOU was to set forth an agreement and the relationship between the Rio Grande Valley Texas Anti-Gang Program and the Mission Police Department. This agreement would dictate the personnel, formalized relationships between participating agencies for guidance, equipment, planning, training and maximize inter-agency cooperation.

14. Authorization to purchase medical equipment and supplies from Henry Schein estimated to exceed the \$25,000.00 threshold via Buy Board Contract #704-23 – Silva

The Mission Fire Department had identified the need to purchase medical equipment and supplies for departmental operations from Henry Schein via Buy Board Contract #704-23 for FY 2025-2026. The estimated cost of this purchase exceeded the \$25,000.00 threshold, which required City Council authorization.

To ensure compliance and secure competitive pricing, the purchase would be made through BuyBoard Contract #704-23, which provided approved cooperative purchasing options.

15. Authorization to purchase medical equipment and supplies from Bound Tree estimated to exceed the \$25,000.00 threshold via Buy Board Contract #704-23 - Silva

The Mission Fire Department was requesting authorization to purchase medical equipment and medical supplies from Bound Tree for FY 2025–2026. Purchases would be made utilizing BuyBoard Contract #704-23, which ensured compliance with cooperative purchasing requirements and provided competitive pricing.

Annual purchases are estimated to exceed the \$25,000.00 threshold, requiring City Council approval.

16. Authorization to solicit bids for the purchase of oils and lubricants – Mendiola

Staff was seeking authorization to solicit bids for the purchase of oils and lubricants as needed for the City's Fleet, Special Equipment, and Sanitation Department Units.

17. Approval of Resolution # 2001 of the City Council for the City of Mission amending Resolution No. 1789 adopting the Public Funds Investment Policy and Strategy – Roman

As per Chapter 2256 of the Texas Government Code, known as "Public Funds Investment Act," the City was required to adopt the investment policy and strategy on an annual basis through resolution.

There were no changes to the investment policy this fiscal year.

RESOLUTION NO. 2001

A RESOLUTION OF THE MISSION CITY COUNCIL AMENDING RESOLUTION No. 1789
AMENDING THE PUBLIC FUNDS INVESTMENT POLICY AND STRATEGY

18. Approval of Ordinance # 5709 Amending Chapter 14- Animals, Article III-Dogs, Cats, Other Domestic, Captive Animals. Division 4- Impoundment, Section 14-144- Kotsatos

Amendments are needed to Amend Section 14-144 Fees by Adding an Adoption Fee and a Dog Wash fee.

ORDINANCE NO. 5709

AN ORDINANCE AMENDING THE CITY OF MISSION CODE OF ORDINANCES, CHAPTER 14- ANIMALS, ARTICLE III - DOGS, CATS, OTHER DOMESTIC, CAPTIVE ANIMALS, DIVISION 4-IMPOUNDMENT, SECTION 14-144 FEES BY ADDING AN ADOPTION FEE AND A DOG WASH FEE, PROVIDING REPEALER CLAUSE; PROVIDING SEVRABILITY CLAUSE; PROVIDING EFFECTIVE DATE; AND PROVIDING FOR PUBLICATION

Mayor Pro Tem Plata moved to approve all consent agenda items 8 thru 18 as presented. Motion was seconded by Councilwoman Ortega and approved unanimously 5-0.

APPROVALS AND AUTHORIZATIONS**19. Approval of Ordinance # 5710 adopting the Fiscal Year 2025-2026 Annual Budget – A. Garcia**

The attached ordinance formally adopted the FY 2025-2026 City Budget.

	Total Appropriations
General Fund Budget	\$ 69,408,887
Utility Fund Budget	\$ 27,076,565
Golf Course Fund Budget	\$ 2,053,909
Capital Golf Course Fund	\$ 49,797
Solid Waste Fund Budget	\$ 10,184,578
Event Center Fund Budget	\$ 1,127,981
Special Revenue Funds Budgets	\$ 20,352,984
Group Health Fund Budget	\$ 8,568,268
Debt Service Fund Budget	\$ 7,406,050
Total	\$ 146,229,019

Staff and Assistant City Managers recommended approval.

Councilwoman Gerlach wanted to thank all of the staff that worked on the budget.

Mayor Pro Tem Plata moved to approve Ordinance #5710 adopting the Fiscal Year 2025-2026 Annual Budget. Motion was seconded by Councilman Vela and approved as followed: Councilwoman Ortega - Aye, Mayor Pro Tem Plata – Aye, Mayor Norie Garza – Aye, Councilwoman Gerlach – Aye, and Councilman Vela - Aye. Motion was approved unanimously 5-0.

ORDINANCE NO. 5710

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MISSION, TEXAS MAKING APPROPRIATIONS FOR THE SUPPORT OF THE CITY OF MISSION FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2025 AND ENDING SEPTEMBER 30, 2026; APPROPRIATING MONEY TO A DEBT SERVICE FUND TO PAY INTEREST AND PRINCIPAL DUE ON THE CITY'S INDEBTEDNESS; AND ADOPTING THE ANNUAL BUDGET OF THE CITY OF MISSION FOR THE 2025 – 2026 FISCAL YEAR

20. Approval of Ordinance # 5711 Adopting the 2025 Tax Rate – A. Garcia

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MISSION, TEXAS LEVYING AN AD VALOREM TAXES FOR USE AND SUPPORT OF THE MUNICIPAL GOVERNMENT OF THE CITY OF

MISSION FOR THE FISCAL YEAR 2025-2026 PROVIDING FOR APPORTIONING EACH LEVY FOR SPECIFIC PURPOSES; PROVIDING WHEN TAXES SHALL BECOME DUE AND WHEN SAME SHALL BECOME DELINQUENT IF NOT PAID; AND PROVIDING FOR EXEMPTIONS FOR THE ELDERLY AND FOR THE DISABLED.

The Tax Rate for the fiscal year 2025-2026 is \$0.5580 per \$100 property value. In addition to establishing the tax rate, this ordinance provides a \$10,000 exemption for the elderly and a \$10,000 exemption for the disabled. The City will also continue the tax freeze established in 2005 for the elderly and disabled, ensuring the total amount of ad valorem taxes paid will not increase.

Interest & Sinking Rate (I&S)	\$0.0757
Maintenance & Operation (M&O)	\$0.4823
Total Tax Rate	\$0.5580

Staff and Assistant City Managers recommended approval.

Mayor Pro Tem Plata moved to that the property tax rate be increased by the adoption of a tax rate of 0.5580, which was effectively a 4.3% increase in the tax rate. Motion was seconded by Councilwoman Ortega and approved as follows: Councilwoman Ortega – Aye, Mayor Pro Tem Plata – Aye, Mayor Norie Garza – Aye, Councilwoman Gerlach – Aye, and Councilman Vela, Aye. Motion was approved unanimously, 5-0.

Mayor Pro Tem moved to approve the Interest & Sinking rate of \$0.0757. Motion was seconded by Councilwoman Ortega and approved as follows: Councilwoman Ortega – Aye, Mayor Pro Tem Plata – Aye, Mayor Norie Garza – Aye, Councilwoman Gerlach – Aye, and Councilman Vela, Aye. Motion was approved unanimously, 5-0.

Mayor Pro Tem Plata moved to approve the Maintenance & Operation (M&O) rate of \$0.4823. Motion was seconded by Councilwoman Ortega and approved as follows: Councilwoman Ortega – Aye, Mayor Pro Tem Plata – Aye, Mayor Norie Garza – Aye, Councilwoman Gerlach – Aye, and Councilman Vela, Aye. Motion was approved unanimously, 5-0.

ORDINANCE NO. 5711

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MISSION, TEXAS LEVYING AN AD VALOREM TAXES FOR USE AND SUPPORT OF THE MUNICIPAL GOVERNMENT OF THE CITY OF MISSION FOR THE FISCAL YEAR 2025-2026; PROVIDING FOR APPORTIONING EACH LEVY FOR SPECIFIC PURPOSES; PROVIDING WHEN TAXES SHALL BECOME DUE AND WHEN SAME SHALL BECOME DELINQUENT IF NOT PAID; AND PROVIDING FOR EXEMPTIONS FOR THE ELDERLY AND FOR THE DISABLED

21. Approval of a Tax Increment Reinvestment Zone No. 1 Updated Final Project & Finance Plan - T. Garcia

On July 21, 2025 the Mission Redevelopment Authority/TIRZ #1 Board of Directors approved an Updated Final TIRZ No. 1 Project & Finance Plan. The update aligned with goals ensuring current economic and future community area needs. The purpose of the update was to identify potential financing sources to enhance future projects fostering transparency and support. The Project & Finance Plan would be updated every two years. It included participating taxing entity projections and revenues, current and past project descriptions, and estimated costs.

Staff and Assistant City Managers recommended approval.

Mayor Pro Tem Plata asked that the plans be sent over to him.

Mayor Pro Tem Plata moved to approve the Tax Increment Reinvestment Zone No. 1 Updated Final Project & Finance Plan. Motion was seconded by Councilman Vela and approved unanimously 5-0.

22. Approval of Ordinance # 5712, adopting the Mission Economic Development Corporation Fiscal Year 2026 Annual Budget – T. Garcia

Attached was Resolution No. 2025-10 that was approved by MEDC on Thursday, August 21, 2025 recommending approval of the MEDC Budget.

Mission Economic Development Corporation Appropriations - \$8,241,525.

Staff and Assistant City Manager recommended approval.

Mayor Pro Tem Plata moved to approve Ordinance #5712, adopting the Mission Economic Development Corporation Fiscal Year 2026 Annual Budget. Motion was seconded by Councilwoman Gerlach and approved unanimously 5-0.

ORDINANCE NO. 5712

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MISSION, TEXAS ADOPTING APPROPRIATIONS FOR THE SUPPORT OF THE MISSION ECONOMIC DEVELOPMENT CORPORATION FOR FISCAL YEAR BEGINNING OCTOBER 1, 2025 AND ENDING SEPTEMBER 30, 2026

23. Approval of Ordinance # 5713, adopting the Mission Economic Development Authority Fiscal Year 2026 Annual Budget – T. Garcia

Attached was Resolution No. 2025-01 that was approved by MEDA on Thursday, August 21, 2025 recommending approval of the MEDA Budget.

Mission Economic Development Authority Appropriations - \$617,180.

Staff and Assistant City Managers recommended approval.

Mayor Pro Tem Plata moved to approve Ordinance #5713, adopting the Mission Economic Development Authority Fiscal Year 2026 Annual Budget. Motion was seconded by Councilman Vela and approved unanimously 5-0.

ORDINANCE NO. 5713

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MISSION, TEXAS ADOPTING APPROPRIATIONS FOR THE SUPPORT OF THE MISSION ECONOMIC DEVELOPMENT AUTHORITY FOR FISCAL YEAR BEGINNING OCTOBER 1, 2025 AND ENDING SEPTEMBER 30, 2026

24. Authorize Mayor to execute a First Amendment to Reimbursement Agreement between the City of Mission and Mission Economic Development Corporation related to the Shary Municipal Golf Course Improvements - T. Garcia

On August 28, 2024, the MEDC Board approved golf course improvement project funding as a part of their budget process in the amount of \$250,000. The MEDC was requesting a First Amendment to the Reimbursement Agreement for the allocation of additional funds in the amount of \$65,000. The Shary Municipal Golf Course would utilize the additional funds for the construction of restrooms. Attached was the proposed First Amendment to Reimbursement

Agreement. The MEDC Board approved the First Amendment to Reimbursement Agreement at their Board meeting on August 21, 2025.

Staff and Assistant City Managers recommended approval.

Mayor Pro Tem Plata moved to Authorize Mayor to execute a First Amendment to Reimbursement Agreement between the City of Mission and Mission Economic Development Corporation related to the Shary Municipal Golf Course Improvements. Motion was seconded by Councilman Vela and approved unanimously 5-0.

25. Approval of Ordinance # 5714 Authorizing Classified Positions for the Mission Fire Department for FY 2025-26 – A. Garcia

As per Chapter 143 of the Texas Local Government Code, classified positions had to be approved for every FY. Ordinance would expire on September 30, 2026.

Staff and Assistant City Managers recommended approval.

Mayor Pro Tem Plata moved to approve Ordinance #5714 Authorizing Classified Positions for the Mission Fire Department for FY 2025-26. Motion was seconded by Councilwoman Ortega and approved unanimously 5-0.

ORDINANCE NO. 5714

AN ORDINANCE ESTABLISHING THE CLASSIFICATIONS FOR THE MISSION FIRE DEPARTMENT FOR THE FISCAL YEAR 2025-26

26. Approval of Ordinance # 5715 authorizing the Base salaries and incentive package for the Mission Fire Department FY 2025-26 – A. Garcia

As Required by Chapter 143 of the Texas Local Government Code. Base salaries and incentive pay package must be approved by governing body on a yearly basis. Ordinance expired on September 30, 2025.

Staff and Assistant City Managers recommended approval.

Mayor Pro Tem Plata requested that Mr. Garcia e-mail the group the finalized numbers.

Mayor Pro Tem Plata moved to approve Ordinance #5715 authorizing the Base salaries and incentive package for the Mission Fire Department FY 2025-26. Motion was seconded by Councilwoman Gerlach and approved unanimously 5-0.

ORDINANCE NO. 5715

AN ORDINANCE PROVIDING FOR THE BASE SALARIES FOR CIVIL SERVICE EMPLOYEES OF THE MISSION FIRE DEPARTMENT; PROVIDING FOR EMPLOYEE INCENTIVE PAY FOR MEMBERS OF THE MISSION FIRE DEPARTMENT SUCH INCENTIVE PAY BEING LONGEVITY PAY, SENIORITY PAY, CERTIFICATION PAY, EDUCATIONAL PAY, AND ASSIGNMENT PAY; ESTABLISHING THE RATE OF PAY FOR SUCH INCENTIVE PAYS, ESTABLISHING THE CRITERIA FOR QUALIFICATIONS FOR SUCH PAY; PROVIDING FOR PUBLICATION; PROVIDING FOR SEVERABILITY, AND ORDAINING OTHER PROVISIONS RELATING TO THE SUBJECT MATTER THEREFORE

27. Approval of Ordinance # 5716 authorizing Classified Positions for the Mission Police Department for FY 2025-26 – A. Garcia

As per Chapter 143 of the Texas Local Government Code, classified positions have to be approved for every Fiscal Year. Ordinance would expire on September 30, 2026.

Staff and Assistant City Managers recommended approval.

Mayor Pro Tem Plata moved to approve Ordinance #5716 authorizing Classified Positions for the Mission Police Department for FY 2025-26. Motion was seconded by Councilman Vela and approved unanimously 5-0.

ORDINANCE NO. 5716

AN ORDINANCE ADOPTING THE CLASSIFICATIONS FOR THE MISSION POLICE
DEPARTMENT FOR FISCAL YEAR 2025-26

28. Approval of Ordinance # 5717 authorizing the Base salaries and incentive package for the Mission Police Department FY 2025-26 – A. Garcia

As Required by Chapter 143 of the Texas Local Government Code. Base salaries and incentive pay package must be approved by governing body on a yearly basis. Ordinance expired on September 30, 2026.

Staff and Assistant City Managers recommended approval.

Mayor Pro Tem Plata moved to approve Ordinance #5717 authorizing the Base salaries and incentive package for the Mission Police Department FY 2025-26. Motion was seconded by Councilman Vela and approved unanimously 5-0.

ORDINANCE NO. 5717

AN ORDINANCE PROVIDING FOR THE BASE SALARIES FOR CIVIL SERVICE
EMPLOYEES OF THE MISSION POLICE DEPARTMENT; PROVIDING FOR EMPLOYEE
INCENTIVE PAY FOR MEMBERS OF THE MISSION POLICE DEPARTMENT SUCH
INCENTIVE PAY BEING LONGEVITY PAY, SENIORITY PAY, CERTIFICATION PAY,
EDUCATIONAL PAY, ASSIGNMENT PAY, AND CLOTHING ALLOWANCE; ESTABLISHING
THE RATE OF PAY FOR SUCH INCENTIVE PAYS, ESTABLISHING THE CRITERIA FOR
QUALIFICATIONS FOR SUCH PAY; PROVIDING FOR PUBLICATION; PROVIDING FOR
SEVERABILITY, AND ORDAINING OTHER PROVISIONS RELATING TO THE SUBJECT
MATTER THEREFORE

UNFINISHED BUSINESS

None

At 5:53 p.m., Mayor Pro Tem Plata moved to convene into Executive Session. Motion was seconded by Councilman Vela and approved unanimously 5-0.

Mayor Pro Tem Plata stepped out of the meeting at 6:55 p.m.

EXECUTIVE SESSION

Upon conclusion of Executive Session at 6:56 p.m., Councilwoman Gerlach moved to reconvene the regular meeting. Motion was seconded by Councilman Vela and approved unanimously 4-0.

1. Closed session pursuant to Tex. Gov't Code Section 551.071 (Consultation with City Attorney) regarding City Manager's Agreement and/or procedures for any proposed Severance Agreement.

Councilman Vela moved to proceed with proposed severance agreement. Motion was seconded by Councilwoman Gerlach and approved 4-0.

2. Closed session pursuant to Tex. Gov't Code Section 551.071 (Consultation with City Attorney) and 551.074 (Personnel Matters) regarding the appointment of an Interim City Manager(s)

Councilwoman Ortega moved to appoint Juan Pablo Terrazas and Andy Garcia as Co-Interim City Managers. Motion was seconded by Councilwoman Gerlach and approved unanimously 4-0.

3. Closed session pursuant to Tex. Gov't Code Section 551.071 (Consultation with Attorney) and 551.074 (Personnel Matters) and Fire Department concerning Meet & Confer Agreement between City of Mission, TX and Mission Firefighters Association International Association of Fire Fighters, Local 3609.

Councilwoman Ortega moved to approve Meet and Confer Agreement between City of Mission, TX and Mission Firefighters Association International Association of Fire Fighters, Local 3609 as discussed in executive session. Motion was seconded by Councilwoman Gerlach and approved unanimously 4-0.

4. Closed session pursuant to Tex. Gov't Code Section 551.071 (Consultation with Attorney) regarding contract for water service between the City of Mission and McAllen Public Utility

Councilwoman Ortega moved to enter into agreement with the City of McAllen Public Utility with a minimum volume of 50,000 gallons per day at a rate of \$2.25 per 1,000 gallons. Motion was seconded by Councilman Vela and approved unanimously 4-0.

5. Closed session pursuant to Tex. Gov't Code Section 551.071 (Consultation with Attorney), Section 551.072 (Real Property) related to Cimarron

No Action

6. Closed session pursuant to Tex. Gov't Code Section 551.074 (Personnel Matters) Evaluation of City Manager relating to goals and objectives

No Action

ADJOURNMENT

At 6:59 p.m., Councilman Vela moved for adjournment. Motion was seconded by Councilwoman Ortega and approved unanimously 4-0.

Norie Gonzalez Garza, Mayor

ATTEST:

Anna Carrillo, City Secretary