

**ORDINANCE NO. \_\_\_\_\_**

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MISSION, TEXAS,  
AMENDING ORDINANCE NO. 5578 TO AMEND AND RESTATE THE PERSONNEL  
POLICY MANUAL FOR EMPLOYEES OF THE CITY OF MISSION, TEXAS;  
PROVIDING FOR A PUBLICATION CLAUSE AND AN EFFECTIVE DATE**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MISSION, TEXAS  
THAT:**

1. Ordinance No. 5578 of the City of Mission, Texas, is hereby amended to provide that the Personnel Policy Manual for the City of Mission, Texas, shall read as provided in the Exhibit attached hereto and made a part hereof for all purposes.
2. The caption of this ordinance shall be published in the City's official newspaper according to law.
3. This ordinance shall be effective on October 1, 2025.
4. It is hereby found and determined that the meeting at which this ordinance was passed was open to the public and that the advance public notice of the time, place and purpose of said meeting was given as required by law.

READ, CONSIDERED AND APPROVED ON JUNE 23, 2025.

\_\_\_\_\_  
Norie Gonzalez-Garza, Mayor

ATTEST:

\_\_\_\_\_  
Anna Carrillo, City Secretary