



MEETING DATE: June 23, 2025
PRESENTED BY: Noemi Munguia, Human Resource Director
AGENDA ITEM: Authorization to Award New Employee Benefit Contracts Effective 10/01/2025 - Munguia

NATURE OF REQUEST:

In 2024, City Council authorized our Agent of Record, Lone Star Insurance to solicit proposals on our behalf. Staff recommends awarding the following contracts for the 2025–2026 Plan Year, effective October 1, 2025: FLEX (LLC) for Flexible Spending Account (FSA) Administration, ID Watch Dog for Legal Services and Identity Protection, Allstate for Term Life Insurance with Long-Term Care benefits. These selections represent the most advantageous offerings for the City of Mission in terms of cost, service quality, and employee benefit value.

BUGETED: Yes **FUND:** 19 – Group Health **ACCT. #:** _____

BUDGET: \$ _____ **EST. COST:** \$ _____ **CURRENT BUDGET BALANCE:** \$ _____

BID AMOUNT: \$ _____

STAFF RECOMMENDATION:

Approval

Departmental Approval: Finance, Purchasing

Advisory Board Recommendation: N/A

City Manager's Recommendation: Approval *MRP*

RECORD OF VOTE: **APPROVED:** _____

DISAPPROVED: _____

TABLED: _____

_____ AYES

_____ NAYS

_____ DISSENTING _____