



MEETING DATE: September 15, 2026
PRESENTED BY: Andy Garcia, Co-Interim City Manager
AGENDA ITEM: Consideration and action regarding approval of Ordinance # _____ authorizing the Base salaries and incentive package for the Mission Police Department Fiscal Year 2026-27 – A. Garcia

NATURE OF REQUEST:

Pursuant to Chapter 143 of the Texas Local Government Code, the governing body is required to approve, on an annual basis, the base salaries and incentive pay applicable to classified Civil Service positions. Accordingly, the base salary and incentive pay package for Fiscal Year 2026–2027 is being presented to the governing body for approval. The ordinance will remain in effect through September 30, 2027, at which time the approved salary and incentive pay package will expire and must be reviewed and approved for the subsequent fiscal year.

BUGETED: Yes / No / N/A **FUND:** _____ **ACCT. #:** _____

BUDGET: \$ _____ **EST. COST:** \$ _____ **CURRENT BUDGET BALANCE:** \$ _____

BID AMOUNT: \$ _____

STAFF RECOMMENDATION:

Approval

Departmental Approval: Finance

Advisory Board Recommendation: Civil Service Commission

City Manager's Recommendation: Approval *JP7*

RECORD OF VOTE: **APPROVED:** _____

DISAPPROVED: _____

TABLED: _____

_____ AYES

_____ NAYS

_____ DISSENTING _____