We have arrived!

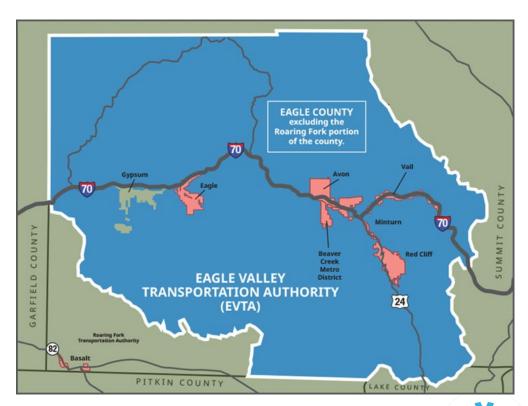
Colorado's Next Great RTA

CORETRANSIT

AUGUST 7, 2024
Tanya Allen, Core Transit Executive Director tanya.allen@coretransit.org

Who are we?

- Core Transit is the new name for the Eagle Valley Transportation Authority, a seven-jurisdiction RTA formed in November of 2022 to replace the former Eagle-County run ECO Transit.
- Core Transit's members are Eagle
 County, Colorado; the Towns of Avon,
 Eagle, Minturn, Red Cliff and Vail; and
 the Beaver Creek Metro District. Gypsum
 and Leadville are non-members that
 remain part of our service area.
- Funding comes from a new 0.5% RTA sales tax and county-wide ECO funding.







We will provide everyone with user-friendly transportation solutions that are safe, rewarding and reliable



We will become the #1 choice for getting around our region because our services are so outrageously beneficial.



Culture equals behavior plus beliefs. Brand promises expand on your key differentiators as an actionable set of beliefs designed to influence behaviors within your organization.

We promise to be...



Welcoming

We will be warm and engaging because we believe in the power of positivity.



Accessible

We will be easy for all to use because we believe mobility cultivates independence.



Dependable

We will be safe and reliable because we believe trust is essential.



Rewarding

We will deliver an uplifting experience because we believe small benefits create big rewards.



What's been going on?

2023:

- Seated a Board of Directors and established financial and transparency policies
- Developed an Interim Strategic Plan
- Began collecting the 0.5% tax and created budget for EVTA operations

2024:

- Implemented financial and IT systems to support operations
- Developed compensation philosophy pay structure, and benefits
- Hired core staff (from 1 to 100 in just over 6 months)
- Launched immediate service improvements, including a fare-free zone



Interim strategic plan

Strategic Priorities	Q1 2024	Q2 2024	Q3 2024	Q4 2024	Q1 2025
Build EVTA's organizational structure and culture Finalize vision and mission and set forth organizational culture					
 Create organizational structure and employee policies 					
 Accelerate hiring to accelerate progress 					
Build a unique identity and community awareness			<u>-</u>		:
 Secure sufficient housing needs to accommodate 2024/2025 winter staffing levels and begin developing other elements of a Housing Plan 					
Take action on transportation improvements Complete implementation of the initial fare-free zone					
Implement additional near-term enhancements to deliver value to our member communities					
Make measurable improvement to fleet condition, availability, and emissions					
 Plan for the region's transportation future Create a 5 to 10 year Regional Multimodal Transit Development Plan 					
Maintain open lines of communication with non-members about future partnership opportunities					
4. Transition ECO Transit's operations Execute formal ECO Transit handover					
	:	:		:	

Employee benefits

- Innovative and forward-thinking compensation philosophy
- Transportation-centered pay polices that are transparent and support operator retention.
- Bi-lingual incentive pay policy that recognizes value this skill adds for our customers.
- Generous retirement program with a 10% match for all employees on day one of employment with no vesting schedule.
- Comprehensive Health insurance with a \$0 employee-only contribution option
- Four weeks paid time off accrual for all employees

OUR CULTURE

Transit-centric and people first

We embrace:

- -a Growth mindset
- -Positive attitudes
- -a System Focus



Service improvements

WINTER 2023-2024

- Launched fare free Vail/BC Express pilot
- Increased frequency of service on other routes (including Minturn)
- Reduced remaining system fares by 25%.

SUMMER 2024

 Expansion of fare-free service to additional routes and communities (including Minturn)

IMPACTS

20% growth in ridership year-over-year





Eagle Valley Transportation Authority

SUMMER SCHEDULE **HORARIO DE VERANO** 2024

May 19, 2023 - November 23, 2024 Mayo 19, 2023 - Noviembre 23, 2024

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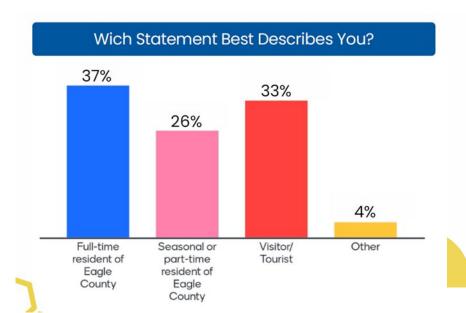
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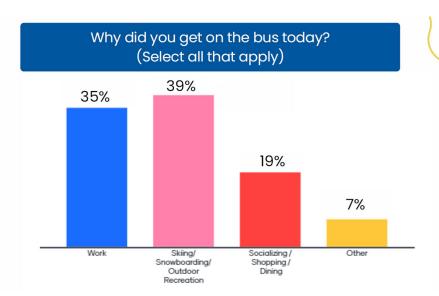
In depth: fare-free pilot

- Contract service on the Vail-Beaver Creek Express, formerly an underperforming "Premium" Route
- Connects the two heaviest used stops in the system (Vail Transportation Center and Avon Station) with other major activity centers
- Expanded hours and frequency
- 160,583 riders vs. 11,187 previous year (1335% increase)



Customer survey results





Next up

- Official ECO Transit handover was August 4
- 10 Year Transit Development and Capital Plan, process launched in June with expected completion in mid-2025
- 3. Consolidating our new culture
- 4. Shoring up our capital foundations (facilities and equipment) to support future growth and expansion





THANK YOU

