

ORDINANCE 2026-18

AN ORDINANCE AMENDING VARIOUS SECTIONS OF THE EMPLOYEE HANDBOOK AND DECLARING AN EMERGENCY

WHEREAS, the Village of Minerva Park adopted an updated Employee Handbook in Ordinance 36-2024; and

WHEREAS, certain sections need amended/revised in order to clarify and avoid issues with the implementation; and

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF MINERVA PARK, FRANKLIN COUNTY, OHIO, THAT:

Section 1. The Employee Handbook shall be amended/revised as stated in Exhibit A hereto attached and incorporated herein by reference, setting forth certain revised personnel policies and procedures for employees of the Village of Minerva Park, are hereby adopted.

Section 2. It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that any and all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements of the laws of the State of Ohio.

Section 3. All prior legislation, or any parts thereof, which is/are inconsistent with this Ordinance is/are hereby repealed as to the inconsistent parts thereof.

Section 4. This Ordinance is hereby declared to be an emergency measure, to be effective immediately upon passage, such emergency being necessary for the preservation of the public health, safety, and welfare of the Village and its inhabitants, to wit: so that policies contained therein may be in effect upon adoption. Therefore, this Ordinance shall take effect and be in force from and immediately after its passage by the Council.

Tiffany Southard, Mayor

First Reading: October 8, 2026
Second Reading: October 22, 2026
Third Reading: Waived
Passed: October 22, 2026

ATTEST:

APPROVED AS TO FORM

Jeffrey Wilcheck, Fiscal Officer

Jesse Shamp, Solicitor