

ORDINANCE 2026-15

AN ORDINANCE AUTHORIZING A ONE -TIME BONUS TO ALL VILLAGE EMPLOYEES IN RECOGNITION OF SERVICE

WHEREAS, the Council of the Village of Minerva Park wishes to recognize the efforts of the Village employees to keep Minerva Park a great place to live and play by authorizing an end of year bonus; and

WHEREAS, it is appropriate to recognize the continued dedicated service of the Village employees for 2025.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MINERVA PARK, OHIO, THAT;

Section 1. It is in the Village's best interest to recognize the continued efforts of its employees during the 2026 calendar year and to enhance retention for future years.

Section 2. The Mayor and Fiscal Officer are hereby authorized to grant all current full-time and part-time employees a one-time bonus based on years of service completed with the Village as of December 2026, as follows:

Years of Service	Full-time Amount	Part-time Amount
4 through 8 years	\$850	\$425
9 through 12 years	1,100	550
13 through 16 years	1,350	675
17 through 20 years	1,600	800
20 or more years	1,850	925

Section 3. It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that any and all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements of the laws of the State of Ohio.

Section 4. This Ordinance shall take effect and be in force from and after the earliest period allowed by law.

Tiffany Southard, Mayor

First Reading: September 24, 2026
Second Reading: October 8, 2026
Third Reading: October 22, 2026
Passed: October 22, 2026

ATTESTS

APPROVED AS TO FORM

Jeffrey Wilcheck, Fiscal Officer

Jesse Shamp, Solicitor