ORDINANCE 2025-09

AN ORDINANCE TO INCREASE THE SALARY OF THE COUNCIL MEMBERS OF THE VILLAGE OF MINERVA PARK

WHEREAS, the Council of the Village of Minerva Park desires to increase the salary of the Council Members of Minerva Park given an increase in responsibilities, workload, and hours worked per week due to numerous projects initiated and mandated in the Village of Minerva Park; and

WHEREAS, Council acknowledges that the Ohio Revised Code and Ohio Ethics Commission opinions prohibit in-term pay increases such that this increase shall only take effect upon the election and swearing in of a new term for current or future members; and

WHEREAS, Council has contemplated an annual raise tied to the Consumer Price Index for All Urban Customers (CPI-U) such that future Council members shall not be voting on in-term pay raises in violation of Ohio statutory and case law.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MINERVA PARK, FRANKLIN COUNTY, OHIO, THAT:

- Section 1. The annual salary of the Council Members of the Village of Minerva Park shall be four thousand eight hundred dollars (\$4,800) payable in monthly installments. Annual salary for the President of Council shall be five thousand four hundred dollars (\$5,400) payable in monthly installments.
- Section 2. The annual salary of Council Members and the President of Council shall increase annually, beginning January 1, 2027, based on the Consumer Price Index for All Urban Consumers (CPI-U) for December each year, not to exceed three percent.
- Section 3. The increase in salary outlined in Section 1 shall become effective for those Council Members whose terms begin January 1, 2026, and thereafter. The salary for those Council Members taking office January 1, 2028, shall be the same as all other Council Members.
- **Section 4**. All prior legislation, or any parts thereof, which is/are inconsistent with this ordinance is/are hereby repealed as to the inconsistent parts thereof.
- Section 5. This ordinance shall take effect at the earliest period allowed by law.

Tiffany Southard, Mayor

First Reading:	April 24, 2025
Second Reading:	May 8, 2025
Third Reading:	June 26, 2025
Passed:	June 26, 2025

ATTESTS

APPROVED AS TO FORM

Jesse Shamp, Solicitor

Jeffrey Wilcheck, Fiscal Officer