



MINERAL COUNCIL SPECIAL MEETING MINUTES

July 23, 2026 at 5:00 PM

312 Mineral Avenue Mineral Virginia 23117

Phone: 540-894-5100 | townclerk@townofmineral.net

A. CALL TO ORDER

Mayor Harlowe called the meeting to order at 5:00pm.

Council Member McGehee requested a fifteen minute delay, which was granted by Mayor Harlowe.

B. ROLL CALL

PRESENT

Council Member Michelle Covert
Council Member David Hempstead
Vice Mayor Bernice Kube
Council Member Rebecca McGehee
Council Member Bob Spedden
Council Member Afton Von Tye
Mayor Pamela Harlowe

OTHERS PRESENT

Town Manager Nicole Washington
Town Clerk Teri Burns
Attorney John Conrad

C. PLEDGE OF ALLEGIANCE

All in attendance stood for the pledge of allegiance

D. ADOPTION OF AGENDA

A motion was made to amend the agenda by adding public comment

Motion made by Council Member McGehee, Seconded by Council Member Covert.

Voting Yea: Council Member Covert, Council Member McGehee, Council Member Spedden

Voting Nay: Council Member Hempstead, Vice Mayor Kube, Council Member Von Tye, Mayor Harlowe

Motion Failed 3-4-0

A motion was made to adopt the agenda as presented

Motion made by Council Member Hempstead, Seconded by Council Member Von Tye.

Voting Yea: Council Member Hempstead, Vice Mayor Kube, Council Member Spedden, Mayor Harlowe

Voting Nay: Council Member Covert, Council Member McGehee, Council Member Von Tye

Motion Passed: 4-3-0

E. OLD BUSINESS

A motion was made based on the invalid and unlawfulness of the Town Council vote on 7/13/2026 and the employment contract dated 7/14/2026, the Mineral Town Council hereby rescinds the vote of The Mineral Town Council taken on 7/13/2026, the employment contract dated 7/14/2026.

Motion made by Council Member Hempstead, Seconded by Council Member Von Tye.

Voting Yea: Council Member Hempstead, Vice Mayor Kube, Council Member Von Tye, Mayor Harlowe

Voting Nay: Council Member Covert, Council Member McGehee, Council Member Spedden

Motion Passed: 4-3-0

In consideration of the prior vote, effective immediately, Nicole Washington has no authority to act as Town Manager, Treasurer or Zoning Administrator and is hereby ordered to immediately cease and desist all actions of Town Manager, Treasurer and Zoning Administrator and immediately vacate the Town Hall. The Acting Town Manager is hereby authorized to employ private security personnel to enforce these motions, which is Mayor Harlowe.

Motion made by Council Member Hempstead, Seconded by Council Member Von Tye.

Voting Yea: Council Member Hempstead, Vice Mayor Kube, Council Member Von Tye, Mayor Harlowe

Voting Nay: Council Member McGehee, Council Member Spedden

Motion Passed: 3-2-0

Council Member Covert read a statement regarding Mayor Harlowe's recent actions

Council Member Covert chose not to dignify the motions with a vote

1. Attorney Comments

Attorney John Conrad provided documents to Council Members regarding the appeal to the Virginia Employment Commission claim filed by Nicole Washington. Vice Mayor Kube made a motion to hire John Conrad as the Town Attorney. Mr. Conrad declined.

F. ADJOURN

Motion to adjourn at 5:45pm

Motion made by Council Member McGehee, Seconded by Council Member Covert.
Voting Yea: Council Member Covert, Council Member Hempstead, Vice Mayor Kube, Council Member McGehee, Council Member Spedden, Council Member Von Tye
Motion Passed: 6-0-0

Mayor Pamela Harlowe - Vice Mayor Bernice Kube
Council Members: Michelle Covert, Bob Spedden, Rebecca McGehee, Afton Von Tye, Dave Hempstead

Nicole Washington - Town Manager/Clerk of Council, Teri Burns - Town Clerk, Vacant - Town Treasurer, Vacant - Town Attorney

Town Council meets for its regular session on the second Monday of each month at 6:30 p.m. Persons wishing to be heard or having an item to be placed on the agenda should make their request to the Clerk of Council by the final Monday of the month preceding the meeting.