

PROPOSED FY 2024-2025 BUDGET

OPERATING REVENUES		TOTAL REVENUE FISCAL YEAR 2023	FISCAL YEAR 2024 BUDGET	REVENUES AS OF 4.30.2024	FISCAL YEAR 2025 PLAN	FISCAL YEAR 2024 PLAN INC. / DEC.
GENERAL & PROGRAM REVENUES						
	Anti-Litter Grant	\$1,000	\$1,000	\$0	\$0	(\$1,000)
	Bank Stock Tax/Interest Income	\$50,000	\$50,000	\$43,541	\$45,000	(\$5,000)
	Business License	\$33,436	\$29,000	\$29,542	\$30,000	\$1,000
	Zoning applications	\$1,800	\$2,250	\$700	\$2,250	\$0
	Bush Hog Service	\$0	\$0	\$0	\$0	\$0
	Cemetery Income	\$54,400	\$35,000	\$58,030	\$40,000	\$5,000
	Connection Fee Sewer	\$24,000	\$32,000	\$115,950	\$65,000	\$33,000
	Connection Fee Water	\$24,500	\$36,000	\$150,080	\$40,000	\$4,000
	DMV Select Revenue	\$392,140	\$336,000	\$414,487	\$340,000	\$4,000
	Fines & Penalties	\$4,231	\$1,000	\$510	\$1,000	\$0
	Fire Programs Income	\$15,000	\$15,000	\$15,000	\$15,000	\$0
	Grant Income	\$0	\$0	\$0	\$0	\$0
	Interest Income	\$7,000	\$36,000	\$39	\$0	(\$36,000)
	Local Sales Tax	\$46,892	\$40,000	\$38,940	\$40,000	\$0
	Meats Tax	\$78,176	\$90,000	\$87,865	\$90,000	\$0
	Miscellaneous Income	\$0	\$1,000	\$655	\$1,000	\$0
	Notary Services	\$415	\$300	\$275	\$300	\$0
*	Personal Property Tax	\$15,526	\$19,500	\$16,376	\$21,000	\$1,500
	Postage Reimbursement	\$0	\$0	\$0	\$0	\$0
	Public Service Corp. Tax	\$5,976	\$7,500	\$23,408	\$8,000	\$500
*	Real Estate Tax*	\$114,118	\$105,000	\$94,946	\$121,200	\$16,200
	Rental Income	\$0	\$4,500	\$0	\$0	(\$4,500)
	Rolling Stock Tax	\$22	\$1,200	\$0	\$1,200	\$0
	Tax overpayment	\$0	\$500	\$0	\$500	\$0
	Transient Occupancy Tax	\$2,557	\$2,000	\$1,943	\$2,000	\$0
	Utility Construction Fee	\$0	\$0	\$25,000	\$0	\$0
	Vehicle Tax	\$5,100	\$6,690	\$4,417	\$5,000	(\$1,690)
*	Water and Sewer Sales	\$221,352	\$250,000	\$255,221	\$439,632	\$189,632
	Water Deposits	\$2,529	\$3,000	\$3,000	\$3,000	\$0
	Surplus - Increase in unassigned fund balance	NA	\$0			\$0
	Use of unassigned fund balance	NA	\$172,244			(\$172,244)
	TOTAL REVENUE	\$1,100,170	\$1,276,684	\$1,379,925	\$1,311,082	\$34,398

PROPOSED FY 2024-2025 BUDGET

OPERATING EXPENSES		APPROPRIATED FISCAL YEAR 2023	CURRENT FISCAL YEAR 2024	EXPENDITURES AS OF APRIL 2024	FISCAL YEAR 2025 PLAN	FISCAL YEAR 2025 PLAN INC. / DEC.
GENERAL & OVERHEAD						
Personnel Services						
	Salaries	\$417,860	\$454,580	\$346,124	\$532,485	\$114,625
	FICA	\$31,966	\$34,755	\$26,186	\$40,735	\$8,769
	VRS-Retirement, Disability and Group Life	\$9,904	\$10,800	\$14,050	\$16,806	\$6,902
	Health Plan <i>35% Family</i>	\$58,789	\$32,832	\$26,910	\$128,987	\$70,198
	Total Personnel Services	\$518,519	\$532,967	\$413,270	\$719,013	\$200,494
Operating Budget						
	Accounting Consultants	\$0	\$30,000	\$42,273	\$30,000	\$0
	Advertising	\$3,000	\$7,000	\$2,175	\$3,500	(\$3,500)
	Asset Management	\$15,000	\$15,000	\$0	\$0	(\$15,000)
	Audit	\$14,000	\$14,000	\$0	\$0	(\$14,000)
	Bank Charges	\$50	\$100	\$0	\$100	\$0
	Beautification	\$3,000	\$3,000	\$419	\$3,000	\$0
	Buyback (Cemetery Plots)	\$1,000	\$1,000	\$0	\$1,000	\$0
	Comprehensive Plan Update	\$0	\$16,550	\$3,356	\$13,000	(\$3,550)
	Conference Room Upgrades	\$9,200	\$0	\$0	\$5,000	\$5,000
	County Wastewater Treatment	\$125,000	\$90,000	\$100,172	\$175,000	\$85,000
	County Water Purchased	\$120,000	\$60,000	\$59,349	\$105,000	\$45,000
	COVID Utility - Return of Unspent Funds	\$5,105	\$0	\$0	\$0	\$0
	Debt Service	\$71,580	\$71,580	\$53,775	\$71,700	\$120
	Deposits to Perpetual Care Fund	\$3,500	\$3,500	\$0	\$0	(\$3,500)
	Dues/Permits/Licenses	\$3,500	\$3,500	\$3,020	\$4,000	\$500
	Electricity	\$25,000	\$25,000	\$21,486	\$30,000	\$5,000
	Fertilizer, Mulch, and Maintenance	\$1,730	\$1,730	\$0	\$1,500	(\$230)
	Fire Programs Expense	\$15,000	\$15,000	\$0	\$15,000	\$0
	Gas for Maintenance Vehicles & Equipment	\$2,500	\$2,500	\$2,054	\$3,000	\$500
	Hook up fee paid to LCWA	\$15,000	\$15,000	\$0	\$20,000	\$5,000
	Insurance - VRSA	\$14,200	\$14,600	\$10,441	\$15,000	\$400

Internet/Email/Cloud Storage	\$4,200	\$13,164	\$23,493	\$31,500	\$18,336
IT Support	\$12,000	\$6,000	\$13,000	\$18,000	\$12,000
Computers / Server Room Upgrade	\$10,000	\$0	\$0	\$10,000	\$10,000
Legal Fees	\$15,000	\$15,000	\$12,000	\$24,000	\$9,000
Louisa Land Fill Charges	\$14,400	\$14,400	\$10,916	\$14,500	\$100
Mileage Reimbursement	\$2,000	\$2,000	\$767	\$2,000	\$0
Miscellaneous	\$500	\$500	\$778	\$500	\$0
Office Cleaning	\$9,000	\$3,600	\$2,100	\$3,600	\$0
Office Heat	\$1,500	\$1,500		\$1,500	\$0
Office Supplies	\$20,000	\$20,000	\$32,799	\$22,000	\$2,000
Payroll Taxes			\$86,467	\$40,735	
Perpetual Care	\$3,500	\$3,500		\$0	(\$3,500)
Police & Legal Matters	\$5,000	\$5,000	\$0	\$5,000	\$0
Postage	\$2,200	\$2,200	\$1,640	\$2,200	\$0
Refund for Tax overpayment	\$500	\$500	\$5,400	\$500	\$0
Repair & Maintenance- Town Facilities	\$40,000	\$40,000	\$12,610	\$20,000	(\$20,000)
Repairs & Maintenance - Water & Sewer	\$425,000	\$125,000	\$143,966	\$150,000	\$25,000
Security System Upgrade	\$0	\$0	\$0	\$0	\$0
Server Replacements	\$0	\$0	\$0	\$0	\$0
Software	\$8,000	\$8,000	\$24,000	\$40,000	\$32,000
Telephone	\$6,800	\$6,800	\$5,890	\$8,000	\$1,200
Training & Conferences	\$2,500	\$2,500	\$5,337	\$7,100	\$4,600
Trash Service	\$32,000	\$32,000	\$24,229	\$32,000	\$0
Uniforms	\$1,000	\$0	\$0	\$1,000	\$1,000
Upgrade firewall switch - untangle	\$1,300	\$0	\$0	\$0	\$0
Water Deposit Refunds	\$500	\$500	\$0	\$500	\$0
Water Testing/monitoring	\$13,000	\$13,000	\$5,895	\$13,000	\$0
Web Page & Agenda Management*	\$0	\$6,043	\$2,110	\$10,000	\$3,957
Contingency		\$50,000		\$0	(\$50,000)
Webpage Maintenance	\$3,500	\$0		\$0	\$0
Total Operating Budget	\$518,519	\$760,267	\$711,918	\$953,435	\$193,168
TOTAL EXPENSES	\$1,037,037	\$1,278,786	\$1,125,188	\$1,672,448	\$393,662
					Totals

Salaries & Benefits Budget FY 2024-2025

Proposed 20% Family Health Benefit

Administration / Council

Name	Salary	Fica	VRS	Health EE 8.5%	Health Fam 20%	Group Life	Disability	Total Cost to Town
Town Manager	\$90,000	\$6,885	\$1,512	\$9,149	\$3,985	\$1,206	\$765	\$113,502
Town Council	\$7,200	\$551	\$0	\$0	\$0	\$0	\$0	\$7,751
Clerk	\$49,920	\$3,819	\$839	\$9,149	\$3,985	\$669	\$424	\$68,805
Treasurer	\$35,120	\$4,217	\$926	\$9,149	\$3,985	\$739	\$469	\$74,604
Special Projects/Interns	\$15,000	\$1,148	\$0	\$0	\$0	\$0	\$0	\$16,148
Total	\$217,240	\$16,619	\$3,277	\$27,448	\$11,955	\$2,614	\$1,658	\$280,810

Public Works / Water & Sewer / Cemetery

PT-Maintenance	\$41,470	\$3,172	\$0	\$0	\$0	\$0	\$0	\$44,642
PT-Maintenance	\$10,000	\$765	\$0	\$0	\$0	\$0	\$0	\$10,765
PT-Maintenance	\$15,000	\$1,148	\$0	\$0	\$0	\$0	\$0	\$16,148
PT-Maintenance (Martin)	\$12,698	\$971	\$0	\$0	\$0	\$0	\$0	\$13,669
Total	\$79,168	\$6,056	\$0	\$0	\$0	\$0	\$0	\$85,224

DMV Select

Name	Salary	Fica	VRS	Health EE 8.5%	Health Fam 20%	Group Life	Disability	Total Cost to Town
DMV Manager	\$51,002	\$3,902	\$857	\$9,149	\$3,985	\$683	\$434	\$70,011
DVV Assistant Manager	\$39,520	\$3,023	\$664	\$9,149	\$3,985	\$530	\$336	\$57,207
DVV Clerk	\$35,360	\$2,705	\$594	\$9,149	\$3,985	\$474	\$301	\$52,568
DVV Clerk	\$35,360	\$2,705	\$594	\$9,149	\$3,985	\$474	\$301	\$52,568
PT-DVV Dedicated Services Rep	\$27,250	\$2,085	\$458	\$0	\$0	\$365	\$232	\$30,389
DVV Dedicated Services Rep	\$37,586	\$2,875	\$681	\$9,149	\$3,985	\$604	\$319	\$55,050
Overtime/Salary Adjustments	\$10,000	\$765	\$221	\$0	\$0	\$176	\$112	\$11,273
Total	\$236,077	\$18,060	\$4,019	\$45,747	\$19,925	\$3,205	\$2,033	\$329,067

Total	\$532,485	\$40,735	\$7,295	\$73,195	\$31,880	\$5,819	\$3,691	\$695,101
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Salaries & Benefits Budget FY 2024-2025

Proposed 25% Family Health Benefit

Administration / Council

Name	Salary	Fica	VRS	Health EE 8.5%	Health Fam 25%	Group Life	Disability	Total Cost to Town
Town Manager	\$90,000	\$6,885	\$1,512	\$9,149	\$4,982	\$1,206	\$765	\$114,499
Town Council	\$7,200	\$551	\$0	\$0	\$0	\$0	\$0	\$7,751
Clerk	\$49,920	\$3,819	\$839	\$9,149	\$4,982	\$669	\$424	\$69,802
Treasurer	\$55,120	\$4,217	\$926	\$9,149	\$4,982	\$739	\$469	\$75,601
Special Projects/Interns	\$15,000	\$1,148	\$0	\$0	\$0	\$0	\$0	\$16,148
Total	\$217,240	\$16,619	\$3,277	\$27,448	\$14,946	\$2,614	\$1,658	\$283,801

Public Works / Water & Sewer / Cemetery

PT-Maintenance	\$41,470	\$3,172	\$0	\$0	\$0	\$0	\$0	\$44,642
PT-Maintenance	\$10,000	\$765	\$0	\$0	\$0	\$0	\$0	\$10,765
PT-Maintenance	\$15,000	\$1,148	\$0	\$0	\$0	\$0	\$0	\$16,148
PT-Maintenance	\$12,698	\$971	\$0	\$0	\$0	\$0	\$0	\$13,669
Total	\$79,168	\$6,056	\$0	\$0	\$0	\$0	\$0	\$85,224

DMV Select

Name	Salary	Fica	VRS	Health EE 8.5%	Health Fam 20%	Group Life	Disability	Total Cost to Town
DMV Manager	\$51,002	\$3,902	\$857	\$9,149	\$4,982	\$683	\$434	\$71,008
DVV Assistant Manager	\$39,520	\$3,023	\$664	\$9,149	\$4,982	\$530	\$336	\$58,204
DVV Clerk	\$35,360	\$2,705	\$594	\$9,149	\$4,982	\$474	\$301	\$53,565
DVV Clerk	\$35,360	\$2,705	\$594	\$9,149	\$4,982	\$474	\$301	\$53,565
PT-DVV Dedicated Services Rep	\$27,250	\$2,085	\$458	\$0	\$0	\$365	\$232	\$30,389
DVV Dedicated Services Rep	\$37,586	\$2,875	\$631	\$9,149	\$4,982	\$504	\$319	\$56,047
Overtime/Salary Adjustments	\$10,000	\$765	\$221	\$0	\$0	\$176	\$112	\$11,273
Total	\$236,077	\$18,060	\$4,019	\$45,747	\$24,910	\$3,205	\$2,033	\$334,052

Total	\$532,485	\$40,735	\$7,295	\$73,195	\$39,856	\$5,819	\$3,691	\$703,077
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Salaries & Benefits Budget FY 2024-2025

Proposed 30% Family Health Benefit

Name	Salary	Fica	VRS	Health EB 85%	Health Fam 30%	Group Life	Disability	Total Cost to Town
Town Manager	\$90,000	\$6,885	\$1,512	\$9,149	\$5,978	\$1,206	\$765	\$115,495
Town Council	\$7,200	\$551	\$0	\$0	\$0	\$0	\$0	\$7,751
Clerk	\$49,920	\$3,819	\$839	\$9,149	\$5,978	\$669	\$424	\$70,798
Treasurer	\$55,120	\$4,217	\$926	\$9,149	\$5,978	\$739	\$469	\$76,597
Special Projects/Interns	\$15,000	\$1,148	\$0	\$0	\$0	\$0	\$0	\$16,148
Total	\$217,240	\$16,619	\$3,277	\$27,448	\$17,934	\$2,614	\$1,658	\$286,789

Public Works / Water & Sewer / Cemetery

PT-Maintenance	\$41,470	\$3,172	\$0	\$0	\$0	\$0	\$0	\$44,642
PT-Maintenance	\$10,000	\$765	\$0	\$0	\$0	\$0	\$0	\$10,765
PT-Maintenance	\$15,000	\$1,148	\$0	\$0	\$0	\$0	\$0	\$16,148
PT-Maintenance	\$12,698	\$971	\$0	\$0	\$0	\$0	\$0	\$13,669
Total	\$79,168	\$6,056	\$0	\$0	\$0	\$0	\$0	\$85,224

DMV Select

Name	Salary	Fica	VRS	Health EB 85%	Health Fam 30%	Group Life	Disability	Total Cost to Town
DMV Manager	\$51,002	\$3,902	\$857	\$9,149	\$5,978	\$683	\$434	\$72,004
DVV Assistant Manager	\$39,520	\$3,023	\$664	\$9,149	\$5,978	\$530	\$336	\$59,200
DVV Clerk	\$35,360	\$2,705	\$594	\$9,149	\$5,978	\$474	\$301	\$54,561
DVV Clerk	\$35,360	\$2,705	\$594	\$9,149	\$5,978	\$474	\$301	\$54,561
PT-DVV Dedicated Services Rep	\$27,250	\$2,085	\$458	\$0	\$0	\$365	\$232	\$30,389
DVV Dedicated Services Rep	\$37,586	\$2,875	\$631	\$9,149	\$5,978	\$504	\$319	\$57,043
Overtime/Salary Adjustments	\$10,000	\$765	\$221	\$0	\$0	\$176	\$112	\$11,273
Total	\$236,077	\$18,060	\$4,019	\$45,747	\$29,890	\$3,205	\$2,033	\$339,032

Total	\$532,485	\$40,735	\$7,295	\$73,195	\$47,824	\$5,819	\$3,691	\$711,045
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Salaries & Benefits Budget FY 2024-2025

Proposed 35% Family Health Benefit

Administration / Council

Name	Salary	Fica	MRS	Health EE 35%	Health Fam 35%	Group Life	Disability	Total Cost to Town
Town Manager	\$90,000	\$9,885	\$1,512	\$9,149	\$6,974	\$1,206	\$765	\$116,491
Town Council	\$7,200	\$551	\$0	\$0	\$0	\$0	\$0	\$7,751
Clerk	\$49,920	\$3,819	\$839	\$9,149	\$6,974	\$669	\$424	\$74,794
Treasurer	\$55,120	\$4,217	\$925	\$9,149	\$6,974	\$739	\$469	\$77,593
Special Projects/Interns	\$15,000	\$1,148	\$0	\$0	\$0	\$0	\$0	\$16,148
Total	\$217,240	\$16,619	\$3,277	\$27,448	\$20,922	\$2,614	\$1,658	\$289,777

Public Works / Water & Sewer / Cemetery

PT-Maintenance	\$41,470	\$0	\$0	\$0	\$0	\$0	\$0	\$44,642
PT-Maintenance	\$10,000	\$765	\$0	\$0	\$0	\$0	\$0	\$10,765
PT-Maintenance	\$15,000	\$1,148	\$0	\$0	\$0	\$0	\$0	\$16,148
PT-Maintenance	\$12,698	\$971	\$0	\$0	\$0	\$0	\$0	\$13,669
Total	\$79,168	\$6,056	\$0	\$0	\$0	\$0	\$0	\$85,224

DMV Select

Name	Salary	Fica	MRS	Health EE 35%	Health Fam 35%	Group Life	Disability	Total Cost to Town
DMV Manager	\$51,002	\$3,902	\$857	\$9,149	\$6,974	\$683	\$434	\$73,000
DVV Assistant Manager	\$39,520	\$3,023	\$664	\$9,149	\$6,974	\$530	\$336	\$60,196
DVV Clerk	\$35,360	\$2,705	\$594	\$9,149	\$6,974	\$474	\$301	\$55,557
DVV Clerk	\$35,360	\$2,705	\$594	\$9,149	\$6,974	\$474	\$301	\$55,557
PT-DVV Dedicated Services Rep	\$27,250	\$2,085	\$458	\$0	\$0	\$365	\$232	\$30,389
DVV Dedicated Services Rep	\$37,586	\$2,875	\$631	\$9,149	\$6,974	\$504	\$319	\$58,039
Overtime/Salary Adjustments	\$10,000	\$765	\$221	\$0	\$0	\$176	\$112	\$11,273
Total	\$236,077	\$18,060	\$4,019	\$45,747	\$34,870	\$3,205	\$2,033	\$344,012

Total	\$532,485	\$40,735	\$7,295	\$73,195	\$55,792	\$5,819	\$3,691	\$719,013
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Users	Usage	Current Water Rate 7.10.2023	Current Sewer Rate 7.10.2023	Proposed 31% Water Increase	Proposed 31% Sewer Increase	Proposed 42% Water Increase	Proposed 42% Sewer Increase
<i>In-Town</i>	Under 1,500 gallons flat rate	\$20.00	\$30.00	\$26.20	\$39.30	\$28.40	\$42.60
<i>All Other In-Town</i>	1st 3,000 gallons	\$30.00	\$40.00	\$39.30	\$52.40	\$42.60	\$56.80
	Over 3,000 gallons	\$9.00/1,000 gallons	\$12.00/1,000 gallons	\$11.79/1,000 gallons	\$15.72/1,000 gallons	\$12.78/1,000 gallons	\$17.04/1,000 gallons
<i>Out-of-Town</i>	1st 3,000 gallons	\$35.00	N/A	\$45.85	N/A	\$49.70	N/A
	Over 3,000 gallons	\$10.00/1,000 gallons	N/A	\$13.10/1,000 gallons	N/A	\$14.20/1,000 gallons	N/A

