



MINERAL COUNCIL MEETING MINUTES

January 12, 2026 at 6:30pm

312 Mineral Avenue Mineral Va 23117

Phone: 540-894-5100 | townofmineral.com

A. CALL TO ORDER

The Mayor called the meeting to order at 6:30 p.m.

B. ROLL CALL

Present:

Mayor - Pamela Harlowe, Vice Mayor - Bernice Kube (zoom – medical)
Council members – Michelle Covert, Dave Hempstead, Rebecca McGehee,
Bob Spedden, Afton Von Tye

Staff Present:

Town Manager/Zoning Administrator/Clerk of Council Nicole Washington, Town Clerk Teri Burns, Town Treasurer Kelly Singletary

C. PLEDGE OF ALLEGIANCE

All in attendance stood for the pledge of allegiance.

Council Member Hempstead made a motion in the best interest of the town to fire Nicole Washington with cause immediately from her position as Town Manager, Zoning Administrator and Clerk of the Council.

Several council members voiced support for retaining the Town Manager, highlighting the positive contributions made to the community. It was noted that this matter was not included on the agenda and that the Personnel Committee had not provided any information to the Council regarding the Town Manager.

Motion made by Hempstead, Seconded by Kube

Yea: Hempstead, Kube, Von Tye

Nay: Covert, McGehee, Spedden

Mayor Harlowe voted Yea

Motion passed 4-3-0

Vice Mayor Kube made a motion to recess the meeting at 6:47pm until January 20, 2026. The Mayor agreed. A vote was not taken.

Mayor Pamela Harlowe - Vice Mayor Bernice Kube

Council Members: Michelle Covert, Bob Spedden, Rebecca McGehee, Afton Von Tye, Dave Hempstead

Nicole Washington, Town Manager, Teri Burns, Town Clerk, Kelly Singletary, Town Treasurer, Vacant, Town Attorney

Town Council meets for its regular session on the second Monday of each month at 6:30 p.m. Persons wishing to be heard or having an item to be placed on the agenda should make their request to the Clerk of Council by the final Monday of the month preceding the meeting.