

# ATTACHMENT A



## MEMORANDUM OF UNDERSTANDING

### AGREEMENT FOR THE CONTINUATION OF A SISTER CITY RELATIONSHIP BETWEEN THE CITY OF MILPITAS AND CITY OF DAGUPAN

**WHEREAS**, the Cities of Milpitas and Dagupan executed their first memorandum of understanding on April 15, 2003, establishing a Sister City relationship between the City of Milpitas and City of Dagupan to enrich cultural understanding, create adult and student exchange opportunities and broaden cooperation to encourage goodwill between the Cities, and;

**WHEREAS**, the City of Milpitas and City of Dagupan support the promotion of mutual understanding, expansion of official and non-governmental exchanges, and friendship through promotion of peace, stability and prosperity in the Asia-Pacific Region and the world at large, and;

**WHEREAS**, in order to consolidate and further develop the friendship and cooperation between the City of Dagupan and the City of Milpitas, both cities agree to continue the Sister City relationship on the following terms:

1. To promote common prosperity and development, both cities will organize, on the basis of equality, mutual benefit and goodwill, cultural exchanges, contacts to support an electronic "pen pal" program for students, and other information sharing that may include art, business, commerce, science, technology, culture, history, education, sports, public health and administration.
2. Citizens, civic and business groups of each city are recognized as ambassadors of goodwill to organize cultural exchanges that may include art, history, education, health and sports interests, business and commerce, and other information sharing.
3. To the extent possible, one cultural exchange visit to each city shall be organized involving adults and students within the duration of this Memorandum of Understanding. Each visit shall be reviewed in advance between the Milpitas Sister Cities Commission and the City of Dagupan or its designee.

4. Cultural exchange visit details and activities shall be cooperatively agreed upon by organizing citizens and civic and business groups. Activities shall be provided with the objective to deepen cultural awareness and friendship between citizens, business leaders and government officials.
5. The leaders and top-level department administrators of both cities shall maintain and facilitate open channels of communication to expedite consultation, exchange and cooperation on questions and issues of common concern.
6. The effective term for this Memorandum of Understanding shall be for five years following the date of execution of the Memorandum. Prior to expiration of this Memorandum of Understanding, the Sister City Relationship shall be reviewed by the City of Milpitas Sister Cities Commission and City of Dagupan or its designee to evaluate the progress of the relationship, as well as recommend whether the relationship shall continue.
7. This agreement represents the entire agreement between the cities. It may not be changed or modified without a resolution signed by the leaders of both cities.

The City of Milpitas and City of Dagupan, by mutual agreement, hereby execute this renewed Memorandum of Understanding this 3rd day of December at Milpitas City Hall, California, United States of America. This agreement is for five years, set to expire on December 3, 2024.

**DAGUPAN CITY**  
On its behalf

**CITY OF MILPITAS**  
On its behalf

---

Marc Brian Lim, Mayor

---

Rich Tran, Mayor