

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MILPITAS TO ACCEPT THE
2018 STAFFING FOR ADEQUATE FIRE AND EMERGENCY RESPONSE GRANT
ADMINISTERED BY THE U.S. DEPARTMENT OF HOMELAND SECURITY'S
FEDERAL EMERGENCY MANAGEMENT AGENCY AND APPROVE AND
ACCEPT THE GRANT TERMS**

WHEREAS, on March 19, 2019, the City of Milpitas submitted an application to the U.S. Department of Homeland Security's Federal Emergency Management Agency ("FEMA") for its 2018 Staffing for Adequate Fire and Emergency Response ("SAFER") grant, seeking funding to assist with hiring six new firefighters; and

WHEREAS, the SAFER grant program was created to provide funding directly to fire departments and volunteer firefighter interest organizations to help them increase or maintain the number of trained, "front line" firefighters available in their communities. The goal of the SAFER program is to enhance the local fire departments' abilities to comply with staffing, response and operational standards established by the NFPA; and

WHEREAS, the City's SAFER grant application was approved on September 18, 2019 and the City was awarded the grant, with the grant funds totaling \$2,336,284 over three years; and

WHEREAS, for each of the six firefighters to be hired, the grant will fund 75% of the salary and benefits for the first two years and fund 35% in the final year of the grant. The total project cost for three years is \$3,788,568 and the City's local matching cost totals \$1,452,284; and

WHEREAS, the City will also be responsible for any salary or benefit increases during the term of the grant and for the costs of retention of the six additional Fire staffing after the expiration of the grant, with the performance period for the grant expiring on March 11, 2023; and

WHEREAS, funding from the SAFER grant will help the City address service needs relating to anticipated population growth and the additional firefighters to be hired will allow for the addition of firefighter staffing of the ambulance that will be placed in service in early 2020; and

WHEREAS, in order to accept the SAFER grant funds, the City must accept the terms of the grant set forth in the Summary Award Memo, the Agreement Articles, the Obligating Document, and the FY 2018 SAFER Grant Notice of Funding Opportunity (collectively the "Grant Award Package"), a copy of which is attached hereto as **Exhibit A**.

NOW, THEREFORE, the City Council of the City of Milpitas hereby finds, determines, and resolves as follows:

1. The City Council has considered the full record before it, which may include but is not limited to such things as the staff report, testimony by staff and the public, and other materials and evidence submitted or provided to it. Furthermore, the recitals set forth above are found to be true and correct and are incorporated herein by reference.
2. The City Council accepts the 2018 Staffing for Adequate Fire and Emergency Response grant in the total amount of \$2,336,284 administered by the Federal Emergency Management Agency and approves and accepts the terms of grant set forth in the Grant Award Package attached hereto as **Exhibit A**.

PASSED AND ADOPTED this ____ day of _____, 2019, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

APPROVED:

Mary Lavelle, City Clerk

Rich Tran, Mayor

APPROVED AS TO FORM:

Christopher J. Diaz, City Attorney