


City of Milpitas
Side Letter Agreement Between
International Firefighters Association "IAFF" 1699 and City of Milpitas
Regarding Exchange of City Holiday from Lincoln's Birthday to César Chávez Day

Effective July 1, 2019 the City negotiated successor Memorandum of Understandings "MOU" with both Mid-Management and Confidential Unit "MidCon" and the Professional and Technical Group "ProTech" to exchange the recognized paid holiday of Lincoln's Birthday, which falls on February 12th each year, to César Chávez Day, which falls on March 31st each year and is a State holiday in California.

If you are in agreement to exchange the holidays, the normal holiday rules will apply per the IAFF MOU.

For the City of Milpitas:



Elizabeth C. Brown,
Human Resources Director

January 10, 2020
Date



Steven McHarris
Interim City Manager

Date 4/13/2020

For the Union:



Jon Powers,
President, (IAFF)

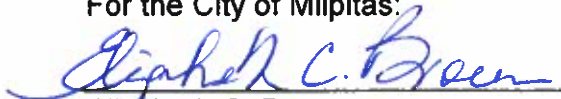
Date January 10, 2020

City of Milpitas
Side Letter Agreement Between
Milpitas Police Officers Association (MPOA) and City of Milpitas
Regarding Exchange of City Holiday from Lincoln's Birthday to César Chávez Day

Effective July 1, 2019 the City negotiated successor Memorandum of Understandings "MOU" with both Mid-Management and Confidential Unit "MidCon" and the Professional and Technical Group "ProTech" to exchange the recognized paid holiday of Lincoln's Birthday, which falls on February 12th each year, to César Chávez Day, which falls on March 31st each year and is a State holiday in California.

If you are in agreement to exchange the holidays, the normal holiday rules will apply per the MPOA MOU Section 18.00.

For the City of Milpitas:



Elizabeth C. Brown,
Human Resources Director



Steven McHarris
Interim City Manager

January 20, 2020
Date

1/13/2020
Date

For the Union:



Alex Prince,
President (MPOA)

1/10/2020
Date