

City of Milpitas

Side Letter Agreement Between

Milpitas Police Officers Association (MPOA) and City of Milpitas

Amend the maximum accrued time increase from 240 to 480 Compensatory Time Off hours for Communications Dispatcher and Communications Dispatcher Supervisor for the calendar year 2020.

Recommended revised MOU Language Section 17.06.1 for the calendar year 2020.

Current Language:

17.06 Compensatory Time Off

17.06.1 Accrual: Compensatory time off may be accrued by the employee throughout the year. Accrual of compensatory time off shall be limited to 480 hours for sworn, 240 hours for non-sworn employees per calendar year. However, the accrued hours may not exceed the maximum allowable on the last day of the first pay period ending in January of each year. Hours in excess of that limit on that date shall be paid to the employee on the following special pay out, and the employee's accrual bank shall be reduced accordingly.

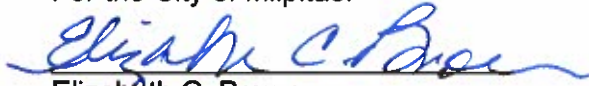
Revised Language for Calendar Year 2020:

Revise To:

17.06 Accrual: . Compensatory time off may be accrued by the employee throughout the year. For calendar year 2020 only, accrual of compensatory time off shall be limited to 480 hours for sworn and Communications Dispatchers and Communications Dispatcher Supervisors, 240 hours for non-sworn employees per calendar year. After Dec. 31, 2020, Communications Dispatchers and Communications Dispatcher Supervisors, shall be subject to the non-sworn 240-hour cap. However, the accrued hours may not exceed the maximum allowable on the last day of the first pay period ending in January of each year. Hours in excess of that limit on that date shall be paid to the employee on the following special pay out, and the employee's accrual bank shall be reduced accordingly.

All other CTO rules shall apply per the MPOA MOU Section 17.06 Compensatory Time Off.

For the City of Milpitas:



Elizabeth C. Brown,
Human Resources Director

1/16/2020
Date


Steven McHarris
Interim City Manager

1/16/2020
Date

For the Union:


Alex Prince,
President (MPOA)

1/15/20
Date

January 15, 2020