

Salary Schedule

Classification	Union Code	Occ Code	Pay Grade	Step A			Step B		
				Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual
Accountant	50	2101	500	46.5	3,720.3	96,727.75	48.83	3,906.29	101,563.42
Accounting Technician I	50	6104	513	30.29	2,422.85	62,994.06	31.8	2,544.02	66,144.46
Accounting Technician II	50	6105	514	33.31	2,665.13	69,293.25	34.98	2,798.42	72,758.85
Administrative Analyst I	80	2102	801	40.39	3,231.27	84,013.02	0	0	0
Administrative Analyst II	80	2103	802	44.61	3,568.56	92,782.56	0	0	0
Administrative Assistant	80	6111	828	38.53	3,082.72	80,150.72	40.46	3,236.85	84,158.1
Adult Crossing Guard	70	8401	725	15.65	1,252	32,552	0	0	0
Adult Crossing Guard Superviso	70	8402	720	17.71	1,416.8	36,836.8	0	0	0
Assistant Chief of Police	60	1405	649	99.42	7,953.39	206,788.14	0	0	0
Assistant City Engineer	60	1205	639	71.03	5,682.77	147,752.02	0	0	0
Assistant City Manager	60	1104	666	94.63	7,570.49	196,832.74	0	0	0
Assistant Civil Engineer	50	2201	502	50.39	4,030.88	104,802.99	52.91	4,232.42	110,043.04
Assistant Finance Director	60	1109	669	68.1	5,448.11	141,650.86	0	0	0
Assistant Fire Marshal	60	2501	632	78.14	6,251.4	162,536.4	0	0	0
Assistant Planner	50	2801	503	48.31	3,865.09	100,492.22	50.73	4,058.44	105,519.36
Assistant Pool Manager	70	5609	709	17.45	1,396	36,296	0	0	0
Assistant Water Operator	20	7212	221	41.44	3,107.83	80,803.56	43.51	3,263.23	84,843.86
Assistant Water Operator - 40	20	8611	226	41.43	3,314.74	86,183.13	43.51	3,480.81	90,501.14
Associate Civil Engineer	50	2202	504	57.94	4,635.49	120,522.85	60.84	4,867.3	126,549.69
Associate Planner	50	2802	505	55.55	4,444.15	115,547.93	58.34	4,666.95	121,340.72
Budget Manager	80	1115	839	58.88	4,710.2	122,465.2	0	0	0
Building & Housing Director	60	1802	658	82.3	6,584.13	171,187.38	0	0	0
Building Inspection Manager	80	3809	848	61.34	4,906.93	127,580.18	0	0	0
Building Inspector Apprentice	70	8610	770	28	2,240	58,240	0	0	0
Building Official	60	1804	676	72.39	5,791.5	150,579	0	0	0
Building Permit Technician	50	5801	508	36.89	2,951.5	76,738.89	38.74	3,099.4	80,584.5
Building/NP Inspector	50	3801	507	48.9	3,912.05	101,713.39	51.35	4,107.69	106,799.98
Buyer	80	2106	803	40.02	3,201.98	83,251.48	0	0	0
CIP Manager	60	2211	642	62.54	5,003.05	130,079.3	0	0	0
Case Manager	50	5612	544	33.06	2,644.56	68,758.45	0	0	0
Chief Fire Enforcement Officer	60	1505	656	68.25	5,459.8	141,954.8	0	0	0
Chief of Police	60	1402	650	104.39	8,350.82	217,121.32	0	0	0
City Clerk	60	1101	605	62.58	5,006.35	130,165.1	0	0	0
City Council	60	1107	699	20.87	417.4	10,852.4	0	0	0
City Manager	60	1102	697	160.75	12,860.28	334,367.28	0	0	0
Code Enforcement Officer	50	5804	515	42.76	3,420.58	88,935.04	44.9	3,591.66	93,383.2
Comm Svc Engmt & Incl Admin	60	1121	659	64.58	5,166	134,316	0	0	0
Communications Dispatch Superv	40	6409	456	53.74	4,299.33	111,782.58	56.43	4,514.29	117,371.54

Step C			Step D			Step E		
Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual
51.26	4,100.82	106,621.36	53.84	4,306.82	111,977.36	56.52	4,521.38	117,555.9
33.39	2,671.22	69,451.79	35.06	2,804.78	72,924.35	36.81	2,945.02	76,570.45
36.73	2,938.34	76,396.91	38.57	3,085.29	80,217.62	40.49	3,239.48	84,226.58
0	0	0	0	0	0	53.17	4,253.76	110,597.76
0	0	0	0	0	0	58.71	4,697.05	122,123.3
42.48	3,398.72	88,366.72	44.61	3,568.63	92,784.38	46.84	3,747.05	97,423.3
0	0	0	0	0	0	18.46	1,476.8	38,396.8
0	0	0	0	0	0	21.21	1,696.8	44,116.8
0	0	0	0	0	0	139.18	11,134.75	289,503.5
0	0	0	0	0	0	99.45	7,955.88	206,852.88
0	0	0	0	0	0	132.48	10,598.7	275,566.2
55.55	4,444.03	115,544.72	58.33	4,666.26	121,322.77	61.24	4,899.6	127,389.51
0	0	0	0	0	0	95.34	7,627.54	198,316.04
0	0	0	0	0	0	109.4	8,751.98	227,551.48
53.26	4,260.63	110,776.27	55.92	4,473.61	116,313.84	58.72	4,697.39	122,132.06
0	0	0	0	0	0	24.44	1,955.2	50,835.2
45.69	3,426.39	89,086.08	47.97	3,597.69	93,539.86	50.37	3,777.6	98,217.52
45.68	3,654.51	95,017.31	47.97	3,837.77	99,782.01	50.37	4,029.62	104,770.06
63.88	5,110.67	132,877.54	67.08	5,366.2	139,521.12	70.43	5,634.53	146,497.85
61.26	4,900.54	127,414.15	64.31	5,144.93	133,768.24	67.53	5,402.08	140,454.14
0	0	0	0	0	0	77.5	6,200	161,200
0	0	0	0	0	0	115.22	9,217.78	239,662.28
0	0	0	0	0	0	74.56	5,964.45	155,075.7
0	0	0	0	0	0	35	2,800	72,800
0	0	0	0	0	0	101.35	8,108.1	210,810.6
40.69	3,254.89	84,627.21	42.71	3,417.03	88,842.65	44.85	3,587.7	93,280.1
53.91	4,313.03	112,138.84	56.61	4,528.71	117,746.57	59.44	4,755.12	123,633.08
0	0	0	0	0	0	52.69	4,214.8	109,584.8
0	0	0	0	0	0	87.56	7,004.82	182,125.32
0	0	0	0	0	0	41.25	3,300.36	85,809.28
0	0	0	0	0	0	95.55	7,643.72	198,736.72
0	0	0	0	0	0	146.14	11,691.17	303,970.42
0	0	0	0	0	0	87.62	7,009.69	182,251.94
0	0	0	0	0	0	20.87	417.4	10,852.4
0	0	0	0	0	0	160.75	12,860.28	334,367.28
47.15	3,772.01	98,072.38	49.51	3,960.6	102,975.53	51.98	4,158.49	108,120.77
0	0	0	0	0	0	90.41	7,232.4	188,042.4
59.25	4,740.02	123,240.52	62.21	4,977.02	129,402.52	65.32	5,225.88	135,872.88

Salary Schedule*

Classification	Union Code	Occ Code	Pay Grade	Step A			Step B		
				Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual
Communications Dispatcher	40	6408	455	46.53	3,722.52	96,785.52	48.86	3,908.62	101,624.12
Community Service Officer	50	5807	551	40.91	3,272.74	85,091.31	42.95	3,436.38	89,345.85
Crime Analyst	80	2105	809	48.35	3,868.13	100,571.38	0	0	0
Customer Services Supervisor	80	2127	847	46.89	3,750.82	97,521.32	0	0	0
Deputy City Clerk	80	6102	835	46.04	3,683.3	95,765.8	0	0	0
Deputy City Manager	60	1119	672	92.74	7,419.08	192,896.08	0	0	0
Deputy Fire Chief	60	1504	633	98.47	7,877.33	204,810.58	0	0	0
Deputy Public Works Director	60	1207	654	73	5,840.1	151,842.6	0	0	0
Dir of Recr & Community Svcs	60	1208	655	80.6	6,447.78	167,642.28	0	0	0
Economic Development Coord	80	8623	852	50.81	4,064.56	105,678.56	0	0	0
Economic Development Director	60	1206	653	75.71	6,056.41	157,466.66	0	0	0
Economic Development Spec	80	8606	850	48.38	3,870.68	100,637.68	0	0	0
Electrical/Building Inspector	50	3802	511	51.35	4,107.68	106,799.71	53.91	4,313.03	112,138.84
Emergency Services Coordinator	80	2502	836	53.46	4,276.47	111,188.22	0	0	0
Employee Relations Officer	60	1209	677	62.73	5,018.17	130,472.42	0	0	0
Engineering Aide	50	3201	512	40.07	3,205.58	83,344.98	42.07	3,365.86	87,512.49
Engineering Director/City Eng	60	1201	606	82.3	6,584.13	171,187.38	0	0	0
Engineering Permit Technician	50	2210	540	36.07	2,885.58	75,024.97	37.87	3,029.87	78,776.58
Entry Firefighter - 40	10	4512	115	48.54	3,883.39	100,968.14	50.48	4,038.73	105,006.98
Entry Firefighter - 56	10	4510	112	34.67	3,883.39	100,968.14	36.06	4,038.73	105,006.98
Entry Firefighter/Paramedic-40	10	4513	116	54.37	4,349.39	113,084.14	56.54	4,523.39	117,608.14
Entry Firefighter/Paramedic-56	10	4511	113	38.83	4,349.39	113,084.14	40.39	4,523.39	117,608.14
Entry Level Fire Inspector	10	3508	114	42.32	3,385.74	88,029.24	44.44	3,555.03	92,430.78
Envir & Regulatory Comply Spec	80	8624	851	51.64	4,131.05	107,407.3	0	0	0
Environmental Inspector	50	2213	553	51.35	4,107.68	106,799.71	53.91	4,313.06	112,139.64
Equip Maint Worker I - 40	20	8612	227	37.91	3,032.42	78,843	39.78	3,182.51	82,745.38
Equip Maint Worker II - 40	20	8613	228	41.68	3,334.45	86,695.7	43.77	3,501.33	91,034.59
Equip Maint Worker III - 40	20	8614	229	46.96	3,756.73	97,674.96	49.31	3,945.03	102,570.88
Equipment Maint. Worker I	20	7202	200	37.67	2,825.29	73,457.54	39.55	2,966.56	77,130.68
Equipment Maint. Worker II	20	7203	201	41.44	3,107.83	80,803.56	43.51	3,263.23	84,843.86
Equipment Maint. Worker III	20	7204	202	46.69	3,501.69	91,043.97	49.02	3,676.71	95,594.42
Executive Assistant	80	6117	812	42.38	3,390.5	88,153	44.5	3,560.05	92,561.3
FF/Paramedic Trainee - 40	10	4504	107	52.28	4,182.11	108,734.86	52.28	4,182.11	108,734.86
FF/Paramedic Trainee - 56	10	4514	155	37.34	4,182.11	108,734.86	37.34	4,182.11	108,734.86
Finance Director	60	1103	627	82.66	6,612.72	171,930.72	0	0	0
Finance Manager	60	1116	647	58.34	4,666.96	121,340.96	0	0	0
Financial Analyst I	80	2125	844	37.71	3,017.11	78,444.86	0	0	0
Financial Analyst II	80	2126	845	41.65	3,332.14	86,635.64	0	0	0
Fire Battalion Chief	10	2508	153	52.44	5,873.58	152,713.08	0	0	0
Fire Battalion Chief - 40	10	2509	154	73.42	5,873.58	152,713.08	0	0	0

Step C			Step D			Step E		
Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual
51.3	4,104.04	106,705.04	53.87	4,309.21	112,039.46	56.56	4,524.68	117,641.68
45.1	3,608.2	93,813.29	47.36	3,788.6	98,503.54	49.73	3,978.06	103,429.45
0	0	0	0	0	0	63.65	5,091.65	132,382.9
0	0	0	0	0	0	61.71	4,936.91	128,359.66
0	0	0	0	0	0	55.96	4,477.07	116,403.82
0	0	0	0	0	0	129.78	10,382.4	269,942.4
0	0	0	0	0	0	137.85	11,028.26	286,734.76
0	0	0	0	0	0	102.2	8,176.15	212,579.9
0	0	0	0	0	0	113.06	9,044.49	235,156.74
0	0	0	0	0	0	63	5,040	131,040
0	0	0	0	0	0	105.99	8,478.95	220,452.7
0	0	0	0	0	0	58.4	4,672.29	121,479.54
56.61	4,528.7	117,746.3	59.44	4,755.12	123,633.08	62.41	4,992.88	129,814.98
0	0	0	0	0	0	70.36	5,628.41	146,338.66
0	0	0	0	0	0	87.82	7,025.42	182,660.92
44.18	3,534.15	91,887.8	46.39	3,710.83	96,481.65	48.7	3,896.38	101,305.79
0	0	0	0	0	0	115.22	9,217.78	239,662.28
39.77	3,181.35	82,715.12	41.75	3,340.38	86,849.95	43.84	3,507.42	91,192.86
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
46.66	3,732.79	97,052.54	48.99	3,919.43	101,905.18	50.97	4,077.95	106,026.7
0	0	0	0	0	0	67.97	5,437.65	141,378.9
56.61	4,528.72	117,746.84	59.44	4,755.15	123,633.89	62.41	4,992.88	129,814.98
41.77	3,341.92	86,889.85	43.87	3,509.7	91,252.31	46.06	3,684.95	95,808.66
45.96	3,676.56	95,590.67	48.26	3,861.13	100,389.38	50.68	4,054.1	105,406.62
51.78	4,142.67	107,709.43	54.37	4,349.62	113,090.07	57.1	4,567.75	118,761.53
41.53	3,114.92	80,987.81	43.61	3,270.66	85,037.21	45.79	3,434.18	89,288.8
45.69	3,426.39	89,086.08	47.97	3,597.69	93,539.86	50.37	3,777.6	98,217.52
51.47	3,860.57	100,374.92	54.05	4,053.6	105,393.49	56.75	4,256.3	110,663.8
46.73	3,738.05	97,189.3	49.06	3,924.94	102,048.44	51.52	4,121.2	107,151.2
52.28	4,182.11	108,734.86	52.28	4,182.11	108,734.86	52.28	4,182.11	108,734.86
37.34	4,182.11	108,734.86	37.34	4,182.11	108,734.86	37.34	4,182.11	108,734.86
0	0	0	0	0	0	115.71	9,257.07	240,683.82
0	0	0	0	0	0	81.67	6,533.78	169,878.28
0	0	0	0	0	0	49.64	3,971.4	103,256.4
0	0	0	0	0	0	54.83	4,386.11	114,038.86
0	0	0	0	0	0	73.42	8,223.01	213,798.26
0	0	0	0	0	0	102.79	8,223.01	213,798.26

Salary Schedule

Classification	Union Code	Occ Code	Pay Grade	Step A			Step B		
				Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual
Fire Captain	10	2504	100	45.9	5,140.39	133,650.14	48.13	5,390.99	140,165.74
Fire Captain - 40	10	2507	108	64.25	5,140.39	133,650.14	67.39	5,390.99	140,165.74
Fire Chief	60	1502	630	108.56	8,684.85	225,806.1	0	0	0
Fire Engineer	10	4501	102	40.47	4,532.8	117,852.8	42.44	4,753.02	123,578.52
Fire Engineer/Paramedic	10	4505	151	45.19	5,061.24	131,592.24	47.39	5,307.92	138,005.92
Fire Prevention Inspector	10	3501	106	64.88	5,190.53	134,953.78	68.05	5,443.63	141,534.38
Fire Protection Engineer	10	3507	110	64.88	5,190.53	134,953.78	68.05	5,443.63	141,534.38
Firefighter	10	4502	103	37.82	4,236.39	110,146.14	39.66	4,441.71	115,484.46
Firefighter Trainee - 40	10	4509	109	46.68	3,734.04	97,085.04	46.68	3,734.04	97,085.04
Firefighter/Paramedic	10	4503	104	42.23	4,729.28	122,961.28	44.28	4,959.2	128,939.2
Fitness Instructor	70	5620	713	35	2,800	72,800	0	0	0
Fleet Maint Worker I -40	20	8615	230	36.18	2,894.79	75,264.65	38	3,039.87	79,036.62
Fleet Maint Worker II - 40	20	8616	231	39.8	3,183.99	82,783.68	41.79	3,343.37	86,927.61
Fleet Maint Worker III -40	20	8617	232	45.78	3,662.15	95,216.02	48.07	3,845.42	99,980.99
Fleet Maintenance Worker I	20	7207	213	36.18	2,713.87	70,560.75	37.99	2,849.54	74,087.94
Fleet Maintenance Worker II	20	7208	214	39.8	2,985.28	77,617.28	41.79	3,134.5	81,496.9
Fleet Maintenance Worker III	20	7209	215	45.77	3,433.03	89,258.81	48.06	3,604.67	93,721.43
GIS Technician	50	2212	552	50.39	4,030.88	104,802.99	52.91	4,232.42	110,043.04
Hazardous Materials Inspector	10	3502	105	64.88	5,190.53	134,953.78	68.05	5,443.63	141,534.38
Housing & Neigh Svcs Manager**	80	2812	849	51.79	4,142.91	107,715.66	0	0	0
Housing Authority Admin*	60	1120	673	60.9	4,872.01	126,672.26	0	0	0
Human Resources Analyst I	80	2124	843	40.39	3,231.27	84,013.02	0	0	0
Human Resources Analyst II	80	2123	842	44.61	3,568.56	92,782.56	0	0	0
Human Resources Assistant	80	2108	846	28.77	2,301.78	59,846.28	30.21	2,416.79	62,836.54
Human Resources Director	60	1105	613	82.19	6,575.51	170,963.26	0	0	0
Human Resources Technician	80	2107	816	34.9	2,791.77	72,586.02	36.65	2,931.97	76,231.22
I T Director	60	2113	624	81.11	6,489.01	168,714.26	0	0	0
I T Manager	80	2116	819	60.81	4,864.52	126,477.52	0	0	0
I T Technician	50	3101	542	40.09	3,207.13	83,385.42	42.09	3,367.47	87,554.26
Information Services Analyst	80	2118	831	51.15	4,092.12	106,395.12	0	0	0
Junior Civil Engineer	50	2203	519	45.81	3,664.42	95,274.94	48.1	3,847.65	100,038.83
Junior Planner	50	2804	520	41.47	3,317.74	86,261.33	43.55	3,483.64	90,574.51
Lifeguard	70	5610	710	15.65	1,252	32,552	0	0	0
Maint Worker III - 40	20	8619	234	38.98	3,118.13	81,071.36	40.93	3,274.27	85,130.94
Maintenance Custodian I	20	8101	203	27.76	2,082.27	54,138.98	29.15	2,186.39	56,846.17
Maintenance Custodian I - 40	20	8107	222	27.76	2,221.11	57,748.93	29.15	2,332.14	60,635.54
Maintenance Custodian II	20	8102	204	30.54	2,290.54	59,554.17	32.07	2,405.05	62,531.3
Maintenance Custodian II - 40	20	8108	223	30.54	2,443.25	63,524.57	32.07	2,565.36	66,699.34
Maintenance Custodian III	20	8103	205	35.12	2,634.08	68,486.1	36.88	2,765.77	71,909.92
Maintenance Custodian III - 40	20	8618	233	35.12	2,809.86	73,056.38	36.88	2,950.15	76,703.81

*Housing Administrator will be changed to Housing & Neighborhood Services Administrator

**Housing & Neighborhood Services Manager will be changed to Housing Manager

Step C			Step D			Step E		
Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual
50.48	5,654.12	147,007.12	52.95	5,930.37	154,189.62	55.54	6,220.47	161,732.22
70.68	5,654.12	147,007.12	74.13	5,930.37	154,189.62	77.76	6,220.47	161,732.22
0	0	0	0	0	0	151.99	12,158.82	316,129.32
44.5	4,984.22	129,589.72	46.67	5,226.98	135,901.48	48.95	5,481.88	142,528.88
49.7	5,566.86	144,738.36	52.13	5,838.72	151,806.72	54.68	6,124.23	159,229.98
71.37	5,709.37	148,443.62	74.85	5,988.39	155,698.14	78.52	6,281.37	163,315.62
71.37	5,709.37	148,443.62	74.85	5,988.39	155,698.14	78.52	6,281.37	163,315.62
41.58	4,657.36	121,091.36	43.61	4,883.81	126,979.06	45.73	5,121.48	133,158.48
46.68	3,734.04	97,085.04	46.68	3,734.04	97,085.04	46.68	3,734.04	97,085.04
46.44	5,200.75	135,219.5	48.7	5,454.3	141,811.8	51.08	5,720.6	148,735.6
0	0	0	0	0	0	75	6,000	156,000
39.9	3,191.62	82,982.11	41.89	3,351.01	87,126.32	43.99	3,519	91,493.87
43.88	3,510.39	91,270.26	46.08	3,686.02	95,836.51	48.38	3,870.23	100,625.85
50.47	4,037.25	104,968.49	52.98	4,238.61	110,203.98	55.64	4,451.46	115,738.07
39.89	2,992.05	77,793.22	41.89	3,141.59	81,681.41	43.98	3,298.69	85,765.9
43.88	3,291.26	85,572.81	46.08	3,455.83	89,851.45	48.38	3,628.55	94,342.19
50.46	3,784.87	98,406.59	52.99	3,974.11	103,326.88	55.64	4,172.88	108,494.89
55.55	4,444.06	115,545.52	58.33	4,666.24	121,322.24	61.25	4,899.62	127,390.05
71.37	5,709.37	148,443.62	74.85	5,988.39	155,698.14	78.52	6,281.37	163,315.62
0	0	0	0	0	0	68.17	5,453.54	141,792.04
0	0	0	0	0	0	85.26	6,820.77	177,340.02
0	0	0	0	0	0	53.17	4,253.76	110,597.76
0	0	0	0	0	0	58.71	4,697.05	122,123.3
31.72	2,537.63	65,978.38	33.31	2,664.52	69,277.52	34.97	2,797.74	72,741.24
0	0	0	0	0	0	115.07	9,205.74	239,349.24
38.47	3,077.91	80,025.66	40.41	3,232.41	84,042.66	42.42	3,393.61	88,233.86
0	0	0	0	0	0	113.56	9,084.6	236,199.6
0	0	0	0	0	0	80.04	6,403.49	166,490.74
44.2	3,535.8	91,930.92	46.41	3,712.59	96,527.44	48.73	3,898.24	101,354.27
0	0	0	0	0	0	67.33	5,386.43	140,047.18
50.5	4,040.03	105,040.8	53.03	4,242.03	110,292.89	55.68	4,454.14	115,807.7
45.72	3,657.81	95,103.01	48.01	3,840.75	99,859.41	50.41	4,032.74	104,851.2
0	0	0	0	0	0	21.56	1,724.8	44,844.8
42.97	3,437.88	89,384.95	45.12	3,609.92	93,858.01	47.38	3,790.38	98,549.86
30.61	2,295.73	59,688.87	32.14	2,410.51	62,673.23	33.75	2,531.04	65,807.03
30.61	2,448.76	63,667.84	32.14	2,571.21	66,851.45	33.75	2,699.75	70,193.59
33.67	2,525.32	65,658.4	35.35	2,651.51	68,939.22	37.12	2,784.13	72,387.41
33.67	2,693.66	70,035.06	35.35	2,828.29	73,535.47	37.12	2,969.77	77,213.97
38.72	2,904.06	75,505.67	40.66	3,049.27	79,281.12	42.69	3,201.78	83,246.17
38.73	3,098.09	80,550.22	40.66	3,252.7	84,570.17	42.69	3,414.95	88,788.82

Salary Schedule

Classification	Union Code	Occ Code	Pay Grade	Step A			Step B		
				Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual
Maintenance Worker I	20	8202	206	30.54	2,290.54	59,554.17	32.07	2,405.05	62,531.3
Maintenance Worker I-40	20	8203	207	30.82	2,465.52	64,103.55	32.35	2,588	67,287.96
Maintenance Worker II	20	8204	208	33.59	2,519.57	65,508.7	35.27	2,645.53	68,783.89
Maintenance Worker II-40	20	8205	209	33.89	2,711.42	70,497.01	35.59	2,846.99	74,021.79
Maintenance Worker III	20	8206	210	38.63	2,897.47	75,334.28	40.56	3,042.35	79,101.16
Maintenance Worker/Seasonal	70	8207	760	19.88	1,590.4	41,350.4	0	0	0
Management Analyst	80	2128	854	53.55	4,284	111,384	0	0	0
Marketing Coordinator	50	5614	548	38.93	3,114.27	80,970.94	40.87	3,269.98	85,019.54
Mayor	60	1118	696	26.09	521.88	13,568.88	0	0	0
Office Assistant I	50	6108	516	26.34	2,106.9	54,779.29	27.65	2,212.23	57,518.08
Office Assistant II	50	6109	517	28.97	2,317.49	60,254.73	30.42	2,433.32	63,266.41
Office Specialist	50	6110	518	33.31	2,665.1	69,292.71	34.98	2,798.39	72,758.05
Patrol Officer	40	4401	404	49.75	3,980	103,480	52.24	4,178.99	108,653.74
Patrol Officer Trainee	40	4402	458	48.68	3,894.53	101,257.78	51.11	4,089.18	106,318.68
Payroll Specialist	50	5102	546	35.58	2,846.39	74,006.26	37.36	2,988.71	77,706.45
Plan Check Engineer	50	3807	521	59.3	4,743.73	123,336.9	62.26	4,980.42	129,490.94
Plan Checker	50	3803	522	50.56	4,045.05	105,171.22	53.09	4,247.25	110,428.4
Plan Review Manager	60	1210	678	63.9	5,112.39	132,922.14	0	0	0
Planning Commissioners	70	1108	698	1	20	520	0	0	0
Planning Director	60	1803	607	82.3	6,584.13	171,187.38	0	0	0
Planning Manager	60	2803	602	62.73	5,018.17	130,472.42	0	0	0
Police Assistant	40	6401	450	47.27	3,781.86	98,328.36	49.64	3,970.92	103,243.92
Police Captain	60	1401	651	94.68	7,574.39	196,934.14	0	0	0
Police Clerk I	40	6402	451	33.89	2,710.8	70,480.8	35.58	2,846.35	74,005.1
Police Clerk II	40	6403	452	37.27	2,981.81	77,527.06	39.14	3,130.99	81,405.74
Police Clerk Supervisor	40	6404	454	43.05	3,444.07	89,545.82	45.2	3,616.3	94,023.8
Police Evidence Technician	40	8607	459	39.53	3,162.29	82,219.54	41.5	3,320.38	86,329.88
Police Lieutenant	40	2402	400	76.31	6,104.74	158,723.24	80.12	6,409.98	166,659.48
Police Officer	40	4403	403	54.4	4,352.17	113,156.42	57.12	4,569.84	118,815.84
Police Officer Trainee	40	4404	457	53.23	4,258.69	110,725.94	55.9	4,471.68	116,263.68
Police Sergeant	40	4405	401	65.72	5,257.54	136,696.04	69.01	5,520.43	143,531.18
Police Support Services Mgr	60	1404	657	60.83	4,866.75	126,535.5	0	0	0
Pool Manager	70	5608	708	18.74	1,499.2	38,979.2	0	0	0
Principal Civil Engineer	80	2204	822	63.9	5,112.39	132,922.14	0	0	0
Principal Planner	80	2811	823	65.89	5,271	137,046	0	0	0
Program Coordinator	50	5606	523	36.3	2,904.32	75,512.37	0	0	0
Public Information Officer	60	1122	674	60.38	4,830	125,580	0	0	0
Public Services Assistant I	50	6601	524	30.29	2,422.85	62,994.06	31.8	2,544.02	66,144.46
Public Services Assistant II	50	6602	525	33.31	2,665.13	69,293.25	34.98	2,798.42	72,758.85
Public Works Director	60	1204	635	84.63	6,770.19	176,024.94	0	0	0

Step C			Step D			Step E		
Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual
33.67	2,525.32	65,658.4	35.35	2,651.57	68,940.83	37.12	2,784.13	72,387.41
33.97	2,717.97	70,667.33	35.67	2,853.53	74,191.85	37.46	2,996.59	77,911.32
37.04	2,777.79	72,222.45	38.89	2,916.7	75,834.27	40.83	3,062.54	79,626.05
37.38	2,990.05	77,741.27	39.23	3,138.7	81,606.16	41.2	3,295.77	85,690.11
42.59	3,194.48	83,056.56	44.72	3,354.2	87,209.07	46.96	3,521.93	91,570.19
0	0	0	0	0	0	24.85	1,988	51,688
0	0	0	0	0	0	74.99	5,998.91	155,971.66
42.92	3,433.47	89,270.33	45.06	3,605.15	93,734.02	47.32	3,785.41	98,420.78
0	0	0	0	0	0	26.09	521.88	13,568.88
29.04	2,322.86	60,394.26	30.49	2,438.96	63,412.9	32.01	2,560.92	66,583.92
31.94	2,555.06	66,431.54	33.54	2,682.81	69,753.06	35.21	2,816.87	73,238.75
36.73	2,938.34	76,396.91	38.57	3,085.29	80,217.62	40.49	3,239.48	84,226.58
54.85	4,387.92	114,085.92	57.59	4,607.33	119,790.58	60.47	4,837.66	125,779.16
53.67	4,293.69	111,635.94	56.35	4,508.34	117,216.84	59.17	4,733.72	123,076.72
39.23	3,138.14	81,591.7	41.19	3,295.06	85,671.63	43.25	3,459.76	89,953.75
65.37	5,229.78	135,974.38	68.64	5,490.84	142,761.77	72.11	5,768.99	149,993.71
55.75	4,459.98	115,959.54	58.53	4,682.32	121,740.27	61.46	4,917.1	127,844.51
0	0	0	0	0	0	83.11	6,649.14	172,877.64
0	0	0	0	0	0	1	20	520
0	0	0	0	0	0	115.22	9,217.78	239,662.28
0	0	0	0	0	0	87.82	7,025.42	182,660.92
52.12	4,169.45	108,405.7	54.72	4,377.95	113,826.7	57.46	4,596.86	119,518.36
0	0	0	0	0	0	132.55	10,604.1	275,706.6
37.36	2,988.65	77,704.9	39.23	3,138.1	81,590.6	41.19	3,294.94	85,668.44
41.09	3,287.52	85,475.52	43.15	3,451.92	89,749.92	45.31	3,624.44	94,235.44
47.46	3,797.07	98,723.82	49.84	3,986.95	103,660.7	52.33	4,186.28	108,843.28
43.58	3,486.42	90,646.92	45.76	3,660.76	95,179.76	48.05	3,843.79	99,938.54
84.13	6,730.51	174,993.26	88.34	7,067.05	183,743.3	92.75	7,420.38	192,929.88
59.98	4,798.31	124,756.06	62.98	5,038.19	130,992.94	66.13	5,290.16	137,544.16
58.69	4,695.3	122,077.8	61.63	4,930.03	128,180.78	64.71	5,176.53	134,589.78
72.46	5,796.44	150,707.44	76.08	6,086.34	158,244.84	79.88	6,390.65	166,156.9
0	0	0	0	0	0	85.17	6,813.76	177,157.76
0	0	0	0	0	0	26.23	2,098.4	54,558.4
0	0	0	0	0	0	83.11	6,649.14	172,877.64
0	0	0	0	0	0	79.8	6,384	165,984
0	0	0	0	0	0	47.79	3,822.95	99,396.65
0	0	0	0	0	0	84.53	6,762.01	175,812.26
33.39	2,671.24	69,452.32	35.06	2,804.8	72,924.89	36.81	2,945.02	76,570.45
36.73	2,938.33	76,396.65	38.57	3,085.3	80,217.88	40.49	3,239.48	84,226.58
0	0	0	0	0	0	118.48	9,478.28	246,435.28

Salary Schedule

Classification	Union Code	Occ Code	Pay Grade	Step A			Step B		
				Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual
Public Works Inspector	50	3202	526	48.9	3,912.05	101,713.39	51.35	4,107.69	106,799.98
Public Works Manager	60	1117	648	56.33	4,506.05	117,157.30	0	0.00	0.00
Purchasing Agent	80	1106	826	52.76	4,220.55	109,734.30	0	0.00	0.00
Recreation Administrative Asst	70	5619	712	15.65	1,252.00	32,552.00	0	0.00	0.00
Recreation Attendant	70	5618	711	15.65	1,252.00	32,552.00	0	0.00	0.00
Recreation Instructors	70	5607	707	18.82	1,505.60	39,145.60	0	0.00	0.00
Recreation Leader	70	5617	706	15.65	1,252.00	32,552.00	0	0.00	0.00
Recreation Services Supervisor	80	2601	827	50.4	4,031.71	104,824.46	0	0.00	0.00
Recreation Svcs Assistant I	50	8601	527	17.12	1,369.50	35,606.96	17.97	1,437.96	37,387.02
Recreation Svcs Assistant II	50	8602	528	20.33	1,626.04	42,277.05	21.34	1,707.51	44,395.35
Recreation Svcs Assistant III	50	8603	529	23.36	1,869.10	48,596.59	24.53	1,962.50	51,025.01
Recreation Svcs Assistant IV	50	8604	530	27.41	2,192.95	57,016.76	28.78	2,302.58	59,866.96
Senior Accountant	80	2110	829	46.89	3,750.82	97,521.32	0	0.00	0.00
Senior Accounting Technician	50	6106	539	36.65	2,931.64	76,222.58	38.48	3,078.25	80,034.44
Senior Administrative Analyst	80	2112	834	51.79	4,142.91	107,715.66	0	0.00	0.00
Senior Building Inspector	50	3804	531	56.48	4,518.39	117,478.24	59.3	4,744.37	123,353.50
Senior Executive Assistant	80	6123	855	44.61	3,568.56	92,782.56	0	0.00	0.00
Senior HR Analyst	80	2122	841	48.35	3,868.16	100,572.16	0	0.00	0.00
Senior Plan Check Engineer	50	3806	534	65.23	5,218.09	135,670.43	68.49	5,479.15	142,457.82
Senior Planner	80	2805	830	60.4	4,832.13	125,635.38	0	0.00	0.00
Senior Public Works Inspector	50	3203	535	56.48	4,518.42	117,479.04	59.3	4,744.37	123,353.50
Senior Public Works Lead	20	8609	225	51.67	4,133.60	107,473.50	54.25	4,340.28	112,847.17
Special Project Associate	70	5105	750	20	1,600.00	41,600.00	0	0.00	0.00
Special Project Associate	70	8605	750	20	1,600.00	41,600.00	0	0.00	0.00
Sr Code Enforcement Officer	50	5806	545	50.18	4,014.21	104,369.43	52.68	4,214.14	109,567.69
Sr. Information Analyst/Dev	80	2119	853	53.84	4,307.52	111,995.52	0	0.00	0.00
Sr. Public Services Assistant	50	5615	549	37.16	2,972.78	77,292.17	39.02	3,121.42	81,156.79
Sr. Special Projects Associate	70	5106	749	50	4,000.00	104,000.00	0	0.00	0.00
Staff Assistant	70	5104	745	15.65	1,252.00	32,552.00	0	0.00	0.00
Student Intern	70	5103	740	15.65	1,252.00	32,552.00	0	0.00	0.00
Transporation & Traffic Mgr	60	1202	675	60.38	4,830.00	125,580.00	0	0.00	0.00
Video Media Specialist	80	2121	840	41.65	3,332.14	86,635.64	0	0.00	0.00
Water Meter Reader I	20	8104	216	30.54	2,290.46	59,552.03	32.07	2,405.05	62,531.30
Water Meter Reader I -40	20	8620	235	30.54	2,443.34	63,526.71	32.07	2,565.51	66,703.36
Water Meter Reader II	20	8105	217	33.59	2,519.57	65,508.70	35.27	2,645.51	68,783.36
Water Meter Reader II -40	20	8621	236	33.6	2,687.67	69,879.46	35.28	2,822.26	73,378.81
Water Systems Operator	20	7211	219	46.69	3,501.68	91,043.70	49.02	3,676.39	95,586.12
Water Systems Operator	20	7211	219	43.77	3,501.68	91,043.70	45.95	3,676.39	95,586.12
Water Systems Operator - 40	20	8622	237	46.68	3,734.69	97,101.87	49.02	3,921.76	101,965.65

Step C			Step D			Step E		
Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual
53.91	4,313.03	112,138.84	56.61	4,528.71	117,746.57	59.44	4,755.12	123,633.08
0	0	0	0	0	0	78.86	6,308.46	164,019.96
0	0	0	0	0	0	68.04	5,443.33	141,526.58
0	0	0	0	0	0	21.56	1,724.8	44,844.8
0	0	0	0	0	0	21.56	1,724.8	44,844.8
0	0	0	0	0	0	37.64	3,011.2	78,291.2
0	0	0	0	0	0	21.56	1,724.8	44,844.8
0	0	0	0	0	0	66.33	5,306.26	137,962.76
18.87	1,509.9	39,257.34	19.82	1,585.36	41,219.24	20.81	1,664.67	43,281.3
22.41	1,792.84	46,613.8	23.53	1,882.53	48,945.81	24.71	1,976.61	51,391.89
25.76	2,060.64	53,576.6	27.05	2,163.66	56,255.14	28.4	2,271.88	59,068.91
30.22	2,417.71	62,860.43	31.73	2,538.61	66,003.86	33.32	2,665.52	69,303.43
0	0	0	0	0	0	61.71	4,936.91	128,359.66
40.4	3,232.16	84,036.18	42.42	3,393.8	88,238.76	44.54	3,563.45	92,649.69
0	0	0	0	0	0	68.17	5,453.54	141,792.04
62.27	4,981.55	129,520.4	65.38	5,230.6	135,995.54	68.65	5,492.15	142,795.78
0	0	0	0	0	0	58.71	4,697.05	122,123.3
0	0	0	0	0	0	63.65	5,091.65	132,382.9
71.91	5,752.85	149,574.07	75.5	6,040.2	157,045.15	79.28	6,342.15	164,895.98
0	0	0	0	0	0	73.42	5,873.65	152,714.9
62.27	4,981.56	129,520.67	65.38	5,230.6	135,995.54	68.65	5,492.15	142,795.78
56.97	4,557.3	118,489.72	59.81	4,785.15	124,413.99	62.81	5,024.54	130,637.93
0	0	0	0	0	0	50	4,000	104,000
0	0	0	0	0	0	50	4,000	104,000
55.32	4,425.42	115,060.81	58.09	4,647.01	120,822.25	60.99	4,878.88	126,850.97
0	0	0	0	0	0	70.88	5,670.01	147,420.26
40.97	3,277.49	85,214.76	43.02	3,441.36	89,475.46	45.17	3,613.43	93,949.06
0	0	0	0	0	0	125	10,000	260,000
0	0	0	0	0	0	24.64	1,971.2	51,251.2
0	0	0	0	0	0	24.64	1,971.2	51,251.2
0	0	0	0	0	0	84.53	6,762.01	175,812.26
0	0	0	0	0	0	54.83	4,386.11	114,038.86
33.67	2,525.31	65,658.13	35.35	2,651.51	68,939.22	37.12	2,784.12	72,387.14
33.67	2,693.41	70,028.63	35.35	2,827.98	73,527.44	37.13	2,970.2	77,225.22
37.04	2,777.78	72,222.18	38.89	2,916.68	75,833.73	40.83	3,062.54	79,626.05
37.03	2,962.56	77,026.51	38.89	3,111.45	80,897.83	40.84	3,267.03	84,942.68
51.47	3,860.56	100,374.65	54.05	4,053.6	105,393.49	56.75	4,256.3	110,663.8
48.26	3,860.56	100,374.65	50.67	4,053.6	105,393.49	53.2	4,256.3	110,663.8
51.48	4,118.38	107,077.96	54.04	4,323.57	112,412.8	56.75	4,540.23	118,045.97