

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MILPITAS AMENDING
RESOLUTION NO. 1626, THE CLASSIFICATION PLAN, TO RECLASSIFY
POSITIONS, APPROVE AND ADOPT THE PAY SCHEDULE TITLED “NEW JOB
CLASSIFICATIONS/SALARY TABLE,” AND AMEND BUDGETED, ALLOCATED
POSITIONS**

WHEREAS, the City of Milpitas has a Classification Plan adopted as Resolution No. 1626 on December 17, 1968, which has been amended from time to time, and which is in accordance with the Personnel Rules and Regulations of the City of Milpitas (Resolution No. 792 as amended); and

WHEREAS, amendments to the Classification Plan are necessary to account for changes within the organization, transfer of duties, new job responsibilities, and adjustments to salary ranges; and

WHEREAS, the annual mid-year budget process necessitates changes in classification titles, salary ranges, and budgeted classification authorizations; and

WHEREAS, the City is required to publish publicly available approved and adopted pay schedule(s) for all positions within the Classification Plan pursuant to the California Code of Regulations, 2 CCR §570.5.

NOW THEREFORE, the City Council of the City of Milpitas hereby finds, determines, and resolves as follows:

1. The City Council has considered the full record before it, which may include but is not limited to such things as the staff report, testimony by staff and the public, and other materials and evidence submitted or provided to it. Furthermore, the recitals set forth above are found to be true and correct and are incorporated herein by reference.
2. Resolution No. 1626, as amended, is hereby further amended effective February 15, 2022, as set forth below.

A. RECLASSIFY THE FOLLOWING POSITIONS:

Reclassify Accounting Technician I/II to Junior Accountant \$83,473.37 - \$101,462.40)

Reclassify Junior Planner to Planning Technician (\$76,739 - \$93,280.20)

Reclassify Buyer to Senior Buyer (Limited Term) (\$103,512.46 - \$126,023.04)

Reclassify Administrative Analyst II to Senior Administrative Analyst (\$107,715.70 - \$ 141,792)

**B. APPROVE AND ADOPT THE PAY SCHEDULE “NEW JOB
CLASSIFICATIONS/SALARY TABLE EFFECTIVE FEBRUARY 15,
2022”:**

A pay schedule, that includes but is not limited to Classification (Position), Title, Payrate; Hourly, Bi-Weekly, Monthly and Annual Wage, is attached hereto as **Exhibit A** (“New Job Classifications/Salary Table effective 02-15-2022”).

C. AMEND THE FOLLOWING BUDGETED ALLOCATED POSITIONS:

Delete one (1) FTE Housing Manager and authorize one (1) FTE Senior Administrative Analyst in the Building Safety and Housing Department.

Delete one (1) FTE Marketing Coordinator and authorize one (1) FTE Program Coordinator in the Recreation and Community Services Department.

Restore four (4) FTE Firefighter positions in the Fire Department.

Restore one (1) FTE Program Coordinator in the Recreation & Community Services Department.

PASSED AND ADOPTED this _____ day of _____, 2022, by the following

vote:AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

APPROVED:

Wendy Wood, City Clerk

Rich Tran, Mayor

APPROVED AS TO FORM:

Christopher J. Diaz, City Attorney