

(EXHIBIT A)
NEW JOB CLASSIFICATION/SALARY TABLE

		Step A			Step B			Step C			Step D			Step E		
Classification	Union Code	Hourly	Biweekly	Annual	Hourly	Biweekly	Annual	Hourly	Biweekly	Annual	Hourly	Biweekly	Annual	Hourly	Biweekly	Annual
Planning Technician	50	\$ 36.89	\$ 2,951.50	\$ 76,739.00	\$ 38.74	\$ 3,099.19	\$ 80,578.94	\$ 40.68	\$ 3,254.15	\$ 84,607.89	\$ 42.71	\$ 3,416.86	\$ 88,838.29	\$ 44.85	\$ 3,587.70	\$ 93,280.20
Junior Accountant	50	\$ 40.13	\$ 3,210.51	\$ 83,473.37	\$ 42.14	\$ 3,371.04	\$ 87,647.04	\$ 44.24	\$ 3,539.59	\$ 92,029.39	\$ 46.46	\$ 3,716.57	\$ 96,630.86	\$ 48.78	\$ 3,902.40	\$101,462.40
Senior Buyer	80	\$ 49.77	\$ 3,981.25	\$103,512.46										\$ 60.59	\$ 4,847.04	\$126,023.04