

**LAW OFFICES of LOUIS D.SILVER**

ATTORNEY AT LAW

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Via Hand Delivery

February 27, 2020

Mr. Steven McHarris  
Interim City Manager, City of Milpitas  
455 E. Calaveras Blvd.  
Milpitas, CA 95035

Re: Milpitas Public Safety Managers Association

Dear Mr. McHarris

I am contacting you on behalf of my client, the Milpitas Public Safety Managers Association. This organization, which consists of the following job codes:

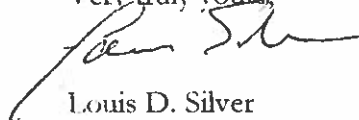
Assistant Fire Chief  
Deputy Fire Chief  
Emergency Services Coordinator  
Assistant Fire Marshall  
Chief Fire Enforcement Officer

seeks to be formally recognized as the bargaining agent for the above defined bargaining unit.

This is not intended, nor should it be interpreted as a hostile gesture. We can, if need be, give proof that the MPSMA represents a majority of the current individuals in those job classes.

I would like to sit down with you informally to discuss this request. Please let me know if the City is willing to grant this application and dates when you would be available for an informal chat. Thanks in advance.

Very truly yours,

A handwritten signature in black ink, appearing to read "Louis D. Silver", written over the typed name.

Louis D. Silver