

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MILPITAS AMENDING RESOLUTION NO. 1626, THE CLASSIFICATION PLAN, TO ADJUST SALARY RANGES, APPROVE AND ADOPT THE PAY SCHEDULE TITLED “ALL JOB CLASSIFICATIONS/SALARY TABLE,” AND AMEND BUDGETED, ALLOCATED POSITIONS

WHEREAS, the City of Milpitas has a Classification Plan adopted as Resolution No. 1626 on December 17, 1968, which has been amended from time to time, and which is in accordance with the Personnel Rules and Regulations of the City of Milpitas (Resolution No. 792 as amended); and

WHEREAS, amendments to the Classification Plan are necessary to account for changes within the organization, transfer of duties, new job responsibilities, and adjustments to salary ranges; and

WHEREAS, the annual mid-year budget process necessitates changes in classification titles, salary ranges, and budgeted classification authorizations; and

WHEREAS, the City is required to publish publicly available approved and adopted pay schedule(s) for all positions within the Classification Plan pursuant to the California Code of Regulations, 2 CCR §570.5.

NOW THEREFORE, the City Council of the City of Milpitas hereby finds, determines, and resolves as follows:

1. The City Council has considered the full record before it, which may include but is not limited to such things as the staff report, testimony by staff and the public, and other materials and evidence submitted or provided to it. Furthermore, the recitals set forth above are found to be true and correct and are incorporated herein by reference.
2. Resolution No. 1626, as amended, is hereby further amended effective February 18, 2020, as set forth below.

A. ADJUST THE SALARY RANGES FOR THE FOLLOWING CLASSIFICATIONS:

<u>Title</u>	<u>Existing Range</u>	<u>Proposed Range</u>
Customer Service Supervisor	\$7,372.67 - \$ 9,704.52	\$7,814.21 - \$10,285.23
Budget Manager	\$8,732.90 - \$11,495.03	\$9,812.93 - \$12,916.67

B. APPROVE AND ADOPT THE PAY SCHEDULE “ALL JOB CLASSIFICATIONS/SALARY TABLE EFFECTIVE FEBRUARY 18, 2020”:

A pay schedule, that includes but is not limited to Classification (Position), Title, Payrate; Hourly, Bi-Weekly, Monthly and Annual Wage, is attached hereto as Exhibit A (“The City of Milpitas All Job Classifications/Salary Table effective 02-18-2020”).

C. AMEND THE FOLLOWING BUDGETED ALLOCATED POSITIONS:

Delete one (1) FTE Office Specialist and authorize one (1) FTE Building Permit Technician in the Building Safety and Housing Department.

Delete one (1) FTE Building Inspector and authorize one (1) FTE Building Plan Checker in the Building Safety and Housing Department.

Delete one (1) FTE Assistant Civil Engineer and authorize one (1) Associate Civil Engineer in the Engineering Department.

PASSED AND ADOPTED this _____ day of _____, 2020, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

APPROVED:

Mary Lavelle, City Clerk

Rich Tran, Mayor

APPROVED AS TO FORM:

Christopher J. Diaz, City Attorney