

CITY OF MILPITAS
All Job Classifications Salary Table Effective 07/05/2020

Code	Classification	Pay Grade	Occ Code	Step	Hourly	BiWeekly	Monthly	Annual
5	Accountant	500	2101	A	45.15	3,611.94	7,825.87	93,910.44
5	Accountant	500	2101	B	47.41	3,792.51	8,217.11	98,605.26
5	Accountant	500	2101	C	49.77	3,981.38	8,626.32	103,515.88
5	Accountant	500	2101	D	52.27	4,181.38	9,059.66	108,715.88
5	Accountant	500	2101	E	54.87	4,389.69	9,511.00	114,131.94
5	Accounting Technician I	513	6104	A	29.40	2,352.28	5,096.61	61,159.28
5	Accounting Technician I	513	6104	B	30.87	2,469.92	5,351.49	64,217.92
5	Accounting Technician I	513	6104	C	32.42	2,593.42	5,619.08	67,428.92
5	Accounting Technician I	513	6104	D	34.04	2,723.09	5,900.03	70,800.34
5	Accounting Technician I	513	6104	E	35.74	2,859.24	6,195.02	74,340.24
5	Accounting Technician II	514	6105	A	32.34	2,587.50	5,606.25	67,275.00
5	Accounting Technician II	514	6105	B	33.96	2,716.91	5,886.64	70,639.66
5	Accounting Technician II	514	6105	C	35.66	2,852.76	6,180.98	74,171.76
5	Accounting Technician II	514	6105	D	37.44	2,995.43	6,490.10	77,881.18
5	Accounting Technician II	514	6105	E	39.31	3,145.13	6,814.45	81,773.38
8	Administrative Analyst I	801	2102	A	40.39	3,231.27	7,001.09	84,013.02
8	Administrative Analyst I	801	2102	B	-	-	-	-
8	Administrative Analyst I	801	2102	C	-	-	-	-
8	Administrative Analyst I	801	2102	D	-	-	-	-
8	Administrative Analyst I	801	2102	E	53.17	4,253.76	9,216.48	110,597.76
8	Administrative Analyst II	802	2103	A	44.61	3,568.56	7,731.88	92,782.56
8	Administrative Analyst II	802	2103	B	-	-	-	-
8	Administrative Analyst II	802	2103	C	-	-	-	-
8	Administrative Analyst II	802	2103	D	-	-	-	-
8	Administrative Analyst II	802	2103	E	58.71	4,697.05	10,176.94	122,123.30
8	Administrative Assistant	828	6111	A	38.53	3,082.72	6,679.23	80,150.72
8	Administrative Assistant	828	6111	B	40.46	3,236.85	7,013.17	84,158.10
8	Administrative Assistant	828	6111	C	42.48	3,398.72	7,363.89	88,366.72
8	Administrative Assistant	828	6111	D	44.61	3,568.63	7,732.03	92,784.38
8	Administrative Assistant	828	6111	E	46.84	3,747.05	8,118.61	97,423.30

** MEA 6% Salary Increase

CITY OF MILPITAS
 All Job Classifications Salary Table Effective 07/05/2020

Code	Classification	Pay Grade	Occ Code	Step	Hourly	BiWeekly	Monthly	Annual
7	Adult Crossing Guard	725	8401	A	15.40	1,232.00	2,669.33	32,032.00
7	Adult Crossing Guard	725	8401	B	-	-	-	-
7	Adult Crossing Guard	725	8401	C	-	-	-	-
7	Adult Crossing Guard	725	8401	D	-	-	-	-
7	Adult Crossing Guard	725	8401	E	18.46	1,476.80	3,199.73	38,396.80
7	Adult Crossing Guard Superviso	720	8402	A	17.71	1,416.80	3,069.73	36,836.80
7	Adult Crossing Guard Superviso	720	8402	B	-	-	-	-
7	Adult Crossing Guard Superviso	720	8402	C	-	-	-	-
7	Adult Crossing Guard Superviso	720	8402	D	-	-	-	-
7	Adult Crossing Guard Superviso	720	8402	E	21.21	1,696.80	3,676.40	44,116.80
6	Assistant Chief of Police	649	1405	A	99.42	7,953.39	17,232.35	206,788.14
6	Assistant Chief of Police	649	1405	B	-	-	-	-
6	Assistant Chief of Police	649	1405	C	-	-	-	-
6	Assistant Chief of Police	649	1405	D	-	-	-	-
6	Assistant Chief of Police	649	1405	E	139.18	11,134.75	24,125.29	289,503.50
6	Assistant City Engineer	639	1205	A	71.03	5,682.77	12,312.67	147,752.02
6	Assistant City Engineer	639	1205	B	-	-	-	-
6	Assistant City Engineer	639	1205	C	-	-	-	-
6	Assistant City Engineer	639	1205	D	-	-	-	-
6	Assistant City Engineer	639	1205	E	99.45	7,955.88	17,237.74	206,852.88
6	Assistant City Manager	666	1104	A	94.63	7,570.49	16,402.73	196,832.74
6	Assistant City Manager	666	1104	B	-	-	-	-
6	Assistant City Manager	666	1104	C	-	-	-	-
6	Assistant City Manager	666	1104	D	-	-	-	-
6	Assistant City Manager	666	1104	E	132.48	10,598.70	22,963.85	275,566.20
5	Assistant Civil Engineer	502	2201	A	48.92	3,913.48	8,479.21	101,750.48
5	Assistant Civil Engineer	502	2201	B	51.36	4,109.15	8,903.16	106,837.90
5	Assistant Civil Engineer	502	2201	C	53.93	4,314.59	9,348.28	112,179.34
5	Assistant Civil Engineer	502	2201	D	56.63	4,530.35	9,815.76	117,789.10
5	Assistant Civil Engineer	502	2201	E	59.46	4,756.89	10,306.60	123,679.14

** MEA 6% Salary Increase

CITY OF MILPITAS
All Job Classifications Salary Table Effective 07/05/2020

Code	Classification	Pay Grade	Occ Code	Step	Hourly	BiWeekly	Monthly	Annual
6	Assistant Director of Finance	669	1109	A	68.10	5,448.11	11,804.24	141,650.86
6	Assistant Director of Finance	669	1109	B	-	-	-	-
6	Assistant Director of Finance	669	1109	C	-	-	-	-
6	Assistant Director of Finance	669	1109	D	-	-	-	-
6	Assistant Director of Finance	669	1109	E	95.34	7,627.54	16,526.34	198,316.04
6	Assistant Fire Marshal	632	2501	A	78.14	6,251.40	13,544.70	162,536.40
6	Assistant Fire Marshal	632	2501	B	-	-	-	-
6	Assistant Fire Marshal	632	2501	C	-	-	-	-
6	Assistant Fire Marshal	632	2501	D	-	-	-	-
6	Assistant Fire Marshal	632	2501	E	109.40	8,751.98	18,962.62	227,551.48
5	Assistant Planner	503	2801	A	46.91	3,752.51	8,130.44	97,565.26
5	Assistant Planner	503	2801	B	49.25	3,940.23	8,537.16	102,445.98
5	Assistant Planner	503	2801	C	51.71	4,136.53	8,962.48	107,549.78
5	Assistant Planner	503	2801	D	54.29	4,343.31	9,410.51	112,926.06
5	Assistant Planner	503	2801	E	57.01	4,560.57	9,881.23	118,574.82
7	Assistant Pool Manager	709	5609	A	17.45	1,396.00	3,024.67	36,296.00
7	Assistant Pool Manager	709	5609	B	-	-	-	-
7	Assistant Pool Manager	709	5609	C	-	-	-	-
7	Assistant Pool Manager	709	5609	D	-	-	-	-
7	Assistant Pool Manager	709	5609	E	24.44	1,955.20	4,236.27	50,835.20
2**	Assistant Water Operator	221	7212	A	40.23	3,017.31	6,537.51	78,450.09
2**	Assistant Water Operator	221	7212	B	42.24	3,168.18	6,864.39	82,372.71
2**	Assistant Water Operator	221	7212	C	44.35	3,326.59	7,207.61	86,491.27
2**	Assistant Water Operator	221	7212	D	46.58	3,492.90	7,567.95	90,815.44
2**	Assistant Water Operator	221	7212	E	48.90	3,667.57	7,946.40	95,356.77
2**	Assistant Water Operator - 40	226	8611	A	40.23	3,218.19	6,972.74	83,672.99
2**	Assistant Water Operator - 40	226	8611	B	42.24	3,379.43	7,322.10	87,865.14
2**	Assistant Water Operator - 40	226	8611	C	44.35	3,548.07	7,687.49	92,249.93
2**	Assistant Water Operator - 40	226	8611	D	46.58	3,725.98	8,072.97	96,875.60
2**	Assistant Water Operator - 40	226	8611	E	48.90	3,912.25	8,476.53	101,718.45

** MEA 6% Salary Increase

CITY OF MILPITAS
 All Job Classifications Salary Table Effective 07/05/2020

Code	Classification	Pay Grade	Occ Code	Step	Hourly	BiWeekly	Monthly	Annual
5	Associate Civil Engineer	504	2202	A	56.26	4,500.48	9,751.04	117,012.48
5	Associate Civil Engineer	504	2202	B	59.07	4,725.53	10,238.65	122,863.78
5	Associate Civil Engineer	504	2202	C	62.02	4,961.82	10,750.61	129,007.32
5	Associate Civil Engineer	504	2202	D	65.12	5,209.90	11,288.12	135,457.40
5	Associate Civil Engineer	504	2202	E	68.38	5,470.42	11,852.58	142,230.92
5	Associate Planner	505	2802	A	53.93	4,314.71	9,348.54	112,182.46
5	Associate Planner	505	2802	B	56.64	4,531.02	9,817.21	117,806.52
5	Associate Planner	505	2802	C	59.47	4,757.81	10,308.59	123,703.06
5	Associate Planner	505	2802	D	62.44	4,995.08	10,822.67	129,872.08
5	Associate Planner	505	2802	E	65.56	5,244.74	11,363.60	136,363.24
8	Budget Manager	839	1115	A	58.88	4,710.20	10,205.43	122,465.20
8	Budget Manager	839	1115	B	-	-	-	-
8	Budget Manager	839	1115	C	-	-	-	-
8	Budget Manager	839	1115	D	-	-	-	-
8	Budget Manager	839	1115	E	77.50	6,200.00	13,433.33	161,200.00
6	Building & Housing Director	658	1802	A	82.30	6,584.13	14,265.62	171,187.38
6	Building & Housing Director	658	1802	B	-	-	-	-
6	Building & Housing Director	658	1802	C	-	-	-	-
6	Building & Housing Director	658	1802	D	-	-	-	-
6	Building & Housing Director	658	1802	E	115.22	9,217.78	19,971.86	239,662.28
8	Building Inspection Manager	848	3809	A	61.34	4,906.93	10,631.68	127,580.18
8	Building Inspection Manager	848	3809	B	-	-	-	-
8	Building Inspection Manager	848	3809	C	-	-	-	-
8	Building Inspection Manager	848	3809	D	-	-	-	-
8	Building Inspection Manager	848	3809	E	74.56	5,964.45	12,922.97	155,075.70
7	Building Inspector Apprentice	770	8610	A	28.00	2,240.00	4,853.33	58,240.00
7	Building Inspector Apprentice	770	8610	B	-	-	-	-
7	Building Inspector Apprentice	770	8610	C	-	-	-	-
7	Building Inspector Apprentice	770	8610	D	-	-	-	-
7	Building Inspector Apprentice	770	8610	E	35.00	2,800.00	6,066.67	72,800.00

** MEA 6% Salary Increase

CITY OF MILPITAS
All Job Classifications Salary Table Effective 07/05/2020

Code	Classification	Pay Grade	Occ Code	Step	Hourly	BiWeekly	Monthly	Annual
6	Building Official	676	1804	A	72.39	5,791.50	12,548.25	150,579.00
6	Building Official	676	1804	B	-	-	-	-
6	Building Official	676	1804	C	-	-	-	-
6	Building Official	676	1804	D	-	-	-	-
6	Building Official	676	1804	E	101.35	8,108.10	17,567.55	210,810.60
5	Building Permit Technician	508	5801	A	35.82	2,865.53	6,208.65	74,503.78
5	Building Permit Technician	508	5801	B	37.61	3,009.13	6,519.78	78,237.38
5	Building Permit Technician	508	5801	C	39.50	3,160.09	6,846.86	82,162.34
5	Building Permit Technician	508	5801	D	41.47	3,317.50	7,187.92	86,255.00
5	Building Permit Technician	508	5801	E	43.54	3,483.20	7,546.93	90,563.20
5	Building/NP Inspector	507	3801	A	47.48	3,798.11	8,229.24	98,750.86
5	Building/NP Inspector	507	3801	B	49.85	3,988.05	8,640.77	103,689.30
5	Building/NP Inspector	507	3801	C	52.34	4,187.41	9,072.72	108,872.66
5	Building/NP Inspector	507	3801	D	54.96	4,396.81	9,526.42	114,317.06
5	Building/NP Inspector	507	3801	E	57.71	4,616.62	10,002.68	120,032.12
8	Buyer	803	2106	A	40.02	3,201.98	6,937.62	83,251.48
8	Buyer	803	2106	B	-	-	-	-
8	Buyer	803	2106	C	-	-	-	-
8	Buyer	803	2106	D	-	-	-	-
8	Buyer	803	2106	E	52.69	4,214.80	9,132.07	109,584.80
5	Case Manager	544	5612	A	32.09	2,567.53	5,562.98	66,755.78
5	Case Manager	544	5612	B	-	-	-	-
5	Case Manager	544	5612	C	-	-	-	-
5	Case Manager	544	5612	D	-	-	-	-
5	Case Manager	544	5612	E	40.05	3,204.23	6,942.50	83,309.98
6	Chief Fire Enforcement Officer	656	1505	A	68.25	5,459.80	11,829.57	141,954.80
6	Chief Fire Enforcement Officer	656	1505	B	-	-	-	-
6	Chief Fire Enforcement Officer	656	1505	C	-	-	-	-
6	Chief Fire Enforcement Officer	656	1505	D	-	-	-	-
6	Chief Fire Enforcement Officer	656	1505	E	95.55	7,643.72	16,561.39	198,736.72

** MEA 6% Salary Increase

CITY OF MILPITAS
 All Job Classifications Salary Table Effective 07/05/2020

Code	Classification	Pay Grade	Occ Code	Step	Hourly	BiWeekly	Monthly	Annual
6	Chief of Police	650	1402	A	104.39	8,350.82	18,093.44	217,121.32
6	Chief of Police	650	1402	B	-	-	-	-
6	Chief of Police	650	1402	C	-	-	-	-
6	Chief of Police	650	1402	D	-	-	-	-
6	Chief of Police	650	1402	E	146.14	11,691.17	25,330.87	303,970.42
6	CIP Manager	642	2211	A	62.54	5,003.05	10,839.94	130,079.30
6	CIP Manager	642	2211	B	-	-	-	-
6	CIP Manager	642	2211	C	-	-	-	-
6	CIP Manager	642	2211	D	-	-	-	-
6	CIP Manager	642	2211	E	87.56	7,004.82	15,177.11	182,125.32
6	City Clerk	605	1101	A	62.58	5,006.35	10,847.09	130,165.10
6	City Clerk	605	1101	B	-	-	-	-
6	City Clerk	605	1101	C	-	-	-	-
6	City Clerk	605	1101	D	-	-	-	-
6	City Clerk	605	1101	E	87.62	7,009.69	15,187.66	182,251.94
6	City Council	699	1107	A	104.35	417.40	904.37	10,852.40
6	City Council	699	1107	B	-	-	-	-
6	City Council	699	1107	C	-	-	-	-
6	City Council	699	1107	D	-	-	-	-
6	City Council	699	1107	E	130.47	521.88	1,130.74	13,568.88
6	City Manager	697	1102	A	160.75	12,860.28	27,863.94	334,367.28
6	City Manager	697	1102	B	-	-	-	-
6	City Manager	697	1102	C	-	-	-	-
6	City Manager	697	1102	D	-	-	-	-
6	City Manager	697	1102	E	160.75	12,860.28	27,863.94	334,367.28
5	Code Enforcement Officer	515	5804	A	41.51	3,320.95	7,195.39	86,344.70
5	Code Enforcement Officer	515	5804	B	43.59	3,487.05	7,555.28	90,663.30
5	Code Enforcement Officer	515	5804	C	45.78	3,662.15	7,934.66	95,215.90
5	Code Enforcement Officer	515	5804	D	48.07	3,845.24	8,331.35	99,976.24
5	Code Enforcement Officer	515	5804	E	50.47	4,037.37	8,747.64	104,971.62

** MEA 6% Salary Increase

CITY OF MILPITAS
All Job Classifications Salary Table Effective 07/05/2020

Code	Classification	Pay Grade	Occ Code	Step	Hourly	BiWeekly	Monthly	Annual
6	Comm Svc Engmt & Incl Admin	659	1121	A	64.58	5,166.00	11,193.00	134,316.00
6	Comm Svc Engmt & Incl Admin	659	1121	B	-	-	-	-
6	Comm Svc Engmt & Incl Admin	659	1121	C	-	-	-	-
6	Comm Svc Engmt & Incl Admin	659	1121	D	-	-	-	-
6	Comm Svc Engmt & Incl Admin	659	1121	E	90.41	7,232.40	15,670.20	188,042.40
4	Communications Dispatch Superv	456	6409	A	53.74	4,299.33	9,315.22	111,782.58
4	Communications Dispatch Superv	456	6409	B	56.43	4,514.29	9,780.96	117,371.54
4	Communications Dispatch Superv	456	6409	C	59.25	4,740.02	10,270.04	123,240.52
4	Communications Dispatch Superv	456	6409	D	62.21	4,977.02	10,783.54	129,402.52
4	Communications Dispatch Superv	456	6409	E	65.32	5,225.88	11,322.74	135,872.88
4	Communications Dispatcher	455	6408	A	46.53	3,722.52	8,065.46	96,785.52
4	Communications Dispatcher	455	6408	B	48.86	3,908.62	8,468.68	101,624.12
4	Communications Dispatcher	455	6408	C	51.30	4,104.04	8,892.09	106,705.04
4	Communications Dispatcher	455	6408	D	53.87	4,309.21	9,336.62	112,039.46
4	Communications Dispatcher	455	6408	E	56.56	4,524.68	9,803.47	117,641.68
5	Community Service Officer	551	5807	A	39.72	3,177.42	6,884.41	82,612.92
5	Community Service Officer	551	5807	B	41.70	3,336.29	7,228.63	86,743.54
5	Community Service Officer	551	5807	C	43.79	3,503.11	7,590.07	91,080.86
5	Community Service Officer	551	5807	D	45.98	3,678.25	7,969.54	95,634.50
5	Community Service Officer	551	5807	E	48.28	3,862.19	8,368.08	100,416.94
8	Confidential Fiscal Asst II	805	6121	A	32.93	2,634.13	5,707.28	68,487.38
8	Confidential Fiscal Asst II	805	6121	B	34.57	2,765.81	5,992.59	71,911.06
8	Confidential Fiscal Asst II	805	6121	C	36.30	2,904.10	6,292.22	75,506.60
8	Confidential Fiscal Asst II	805	6121	D	38.12	3,049.30	6,606.82	79,281.80
8	Confidential Fiscal Asst II	805	6121	E	40.02	3,201.78	6,937.19	83,246.28
8	Crime Analyst	809	2105	A	48.35	3,868.13	8,380.95	100,571.38
8	Crime Analyst	809	2105	B	-	-	-	-
8	Crime Analyst	809	2105	C	-	-	-	-
8	Crime Analyst	809	2105	D	-	-	-	-
8	Crime Analyst	809	2105	E	63.65	5,091.65	11,031.91	132,382.90

** MEA 6% Salary Increase

CITY OF MILPITAS
All Job Classifications Salary Table Effective 07/05/2020

Code	Classification	Pay Grade	Occ Code	Step	Hourly	BiWeekly	Monthly	Annual
8	Customer Services Supervisor	847	2127	A	46.89	3,750.82	8,126.78	97,521.32
8	Customer Services Supervisor	847	2127	B	-	-	-	-
8	Customer Services Supervisor	847	2127	C	-	-	-	-
8	Customer Services Supervisor	847	2127	D	-	-	-	-
8	Customer Services Supervisor	847	2127	E	61.71	4,936.91	10,696.64	128,359.66
8	Deputy City Clerk	835	6102	A	46.04	3,683.30	7,980.48	95,765.80
8	Deputy City Clerk	835	6102	B	-	-	-	-
8	Deputy City Clerk	835	6102	C	-	-	-	-
8	Deputy City Clerk	835	6102	D	-	-	-	-
8	Deputy City Clerk	835	6102	E	55.96	4,477.07	9,700.32	116,403.82
6	Deputy City Manager	672	1119	A	92.74	7,419.08	16,074.67	192,896.08
6	Deputy City Manager	672	1119	B	-	-	-	-
6	Deputy City Manager	672	1119	C	-	-	-	-
6	Deputy City Manager	672	1119	D	-	-	-	-
6	Deputy City Manager	672	1119	E	129.78	10,382.40	22,495.20	269,942.40
6	Deputy Fire Chief	633	1504	A	98.47	7,877.33	17,067.55	204,810.58
6	Deputy Fire Chief	633	1504	B	-	-	-	-
6	Deputy Fire Chief	633	1504	C	-	-	-	-
6	Deputy Fire Chief	633	1504	D	-	-	-	-
6	Deputy Fire Chief	633	1504	E	137.85	11,028.26	23,894.56	286,734.76
6	Deputy Public Works Director	654	1207	A	73.00	5,840.10	12,653.55	151,842.60
6	Deputy Public Works Director	654	1207	B	-	-	-	-
6	Deputy Public Works Director	654	1207	C	-	-	-	-
6	Deputy Public Works Director	654	1207	D	-	-	-	-
6	Deputy Public Works Director	654	1207	E	102.20	8,176.15	17,714.99	212,579.90
6	Dir of Recr & Community Svcs	655	1208	A	80.60	6,447.78	13,970.19	167,642.28
6	Dir of Recr & Community Svcs	655	1208	B	-	-	-	-
6	Dir of Recr & Community Svcs	655	1208	C	-	-	-	-
6	Dir of Recr & Community Svcs	655	1208	D	-	-	-	-
6	Dir of Recr & Community Svcs	655	1208	E	113.06	9,044.49	19,596.40	235,156.74

** MEA 6% Salary Increase

CITY OF MILPITAS
All Job Classifications Salary Table Effective 07/05/2020

Code	Classification	Pay Grade	Occ Code	Step	Hourly	BiWeekly	Monthly	Annual
8	Economic Development Coord	852	8623	A	50.81	4,064.56	8,806.55	105,678.56
8	Economic Development Coord	852	8623	B	-	-	-	-
8	Economic Development Coord	852	8623	C	-	-	-	-
8	Economic Development Coord	852	8623	D	-	-	-	-
8	Economic Development Coord	852	8623	E	63.00	5,040.00	10,920.00	131,040.00
6	Economic Development Director	653	1206	A	75.71	6,056.41	13,122.22	157,466.66
6	Economic Development Director	653	1206	B	-	-	-	-
6	Economic Development Director	653	1206	C	-	-	-	-
6	Economic Development Director	653	1206	D	-	-	-	-
6	Economic Development Director	653	1206	E	105.99	8,478.95	18,371.06	220,452.70
6	Economic Development Manager	611	1203	A	60.91	4,872.90	10,557.95	126,695.40
6	Economic Development Manager	611	1203	B	-	-	-	-
6	Economic Development Manager	611	1203	C	-	-	-	-
6	Economic Development Manager	611	1203	D	-	-	-	-
6	Economic Development Manager	611	1203	E	79.22	6,337.69	13,731.66	164,779.94
8	Economic Development Spec	850	8606	A	48.38	3,870.68	8,386.47	100,637.68
8	Economic Development Spec	850	8606	B	-	-	-	-
8	Economic Development Spec	850	8606	C	-	-	-	-
8	Economic Development Spec	850	8606	D	-	-	-	-
8	Economic Development Spec	850	8606	E	58.40	4,672.29	10,123.30	121,479.54
5	Electrical/Building Inspector	511	3802	A	49.85	3,988.04	8,640.75	103,689.04
5	Electrical/Building Inspector	511	3802	B	52.34	4,187.41	9,072.72	108,872.66
5	Electrical/Building Inspector	511	3802	C	54.96	4,396.80	9,526.40	114,316.80
5	Electrical/Building Inspector	511	3802	D	57.71	4,616.62	10,002.68	120,032.12
5	Electrical/Building Inspector	511	3802	E	60.59	4,847.46	10,502.83	126,033.96
8	Emergency Services Coordinator	836	2502	A	53.46	4,276.47	9,265.68	111,188.22
8	Emergency Services Coordinator	836	2502	B	-	-	-	-
8	Emergency Services Coordinator	836	2502	C	-	-	-	-
8	Emergency Services Coordinator	836	2502	D	-	-	-	-
8	Emergency Services Coordinator	836	2502	E	70.36	5,628.41	12,194.89	146,338.66

** MEA 6% Salary Increase

CITY OF MILPITAS
 All Job Classifications Salary Table Effective 07/05/2020

Code	Classification	Pay Grade	Occ Code	Step	Hourly	BiWeekly	Monthly	Annual
6	Employee Relations Officer	677	1209	A	62.73	5,018.17	10,872.70	130,472.42
6	Employee Relations Officer	677	1209	B	-	-	-	-
6	Employee Relations Officer	677	1209	C	-	-	-	-
6	Employee Relations Officer	677	1209	D	-	-	-	-
6	Employee Relations Officer	677	1209	E	87.82	7,025.42	15,221.74	182,660.92
5	Engineering Aide	512	3201	A	38.90	3,112.21	6,743.12	80,917.46
5	Engineering Aide	512	3201	B	40.85	3,267.83	7,080.30	84,963.58
5	Engineering Aide	512	3201	C	42.89	3,431.21	7,434.29	89,211.46
5	Engineering Aide	512	3201	D	45.03	3,602.75	7,805.96	93,671.50
5	Engineering Aide	512	3201	E	47.29	3,782.89	8,196.26	98,355.14
6	Engineering Director/City Eng	606	1201	A	82.30	6,584.13	14,265.62	171,187.38
6	Engineering Director/City Eng	606	1201	B	-	-	-	-
6	Engineering Director/City Eng	606	1201	C	-	-	-	-
6	Engineering Director/City Eng	606	1201	D	-	-	-	-
6	Engineering Director/City Eng	606	1201	E	115.22	9,217.78	19,971.86	239,662.28
5	Engineering Permit Technician	540	2210	A	35.02	2,801.53	6,069.98	72,839.78
5	Engineering Permit Technician	540	2210	B	36.77	2,941.62	6,373.51	76,482.12
5	Engineering Permit Technician	540	2210	C	38.61	3,088.69	6,692.16	80,305.94
5	Engineering Permit Technician	540	2210	D	40.54	3,243.09	7,026.69	84,320.34
5	Engineering Permit Technician	540	2210	E	42.57	3,405.26	7,378.06	88,536.76
1	Entry Firefighter	112	4510	A	34.67	3,883.39	8,414.01	100,968.14
1	Entry Firefighter	112	4510	B	36.06	4,038.73	8,750.58	105,006.98
1	Entry Firefighter	112	4510	C	-	-	-	-
1	Entry Firefighter	112	4510	D	-	-	-	-
1	Entry Firefighter	112	4510	E	-	-	-	-
1	Entry Firefighter/Paramedic	113	4511	A	38.83	4,349.39	9,423.68	113,084.14
1	Entry Firefighter/Paramedic	113	4511	B	40.39	4,523.39	9,800.68	117,608.14
1	Entry Firefighter/Paramedic	113	4511	C	-	-	-	-
1	Entry Firefighter/Paramedic	113	4511	D	-	-	-	-
1	Entry Firefighter/Paramedic	113	4511	E	-	-	-	-

** MEA 6% Salary Increase

CITY OF MILPITAS
All Job Classifications Salary Table Effective 07/05/2020

Code	Classification	Pay Grade	Occ Code	Step	Hourly	BiWeekly	Monthly	Annual
1	Entry Level Fire Inspector	114	3508	A	42.32	3,385.74	7,335.77	88,029.24
1	Entry Level Fire Inspector	114	3508	B	44.44	3,555.03	7,702.56	92,430.78
1	Entry Level Fire Inspector	114	3508	C	46.66	3,732.79	8,087.71	97,052.54
1	Entry Level Fire Inspector	114	3508	D	48.99	3,919.43	8,492.10	101,905.18
1	Entry Level Fire Inspector	114	3508	E	50.97	4,077.95	8,835.56	106,026.70
8	Envir & Regulatory Comply Spec	851	8624	A	51.64	4,131.05	8,950.61	107,407.30
8	Envir & Regulatory Comply Spec	851	8624	B	-	-	-	-
8	Envir & Regulatory Comply Spec	851	8624	C	-	-	-	-
8	Envir & Regulatory Comply Spec	851	8624	D	-	-	-	-
8	Envir & Regulatory Comply Spec	851	8624	E	67.97	5,437.65	11,781.58	141,378.90
5	Environmental Inspector	553	2213	A	49.85	3,988.04	8,640.75	103,689.04
5	Environmental Inspector	553	2213	B	52.34	4,187.44	9,072.79	108,873.44
5	Environmental Inspector	553	2213	C	54.96	4,396.82	9,526.44	114,317.32
5	Environmental Inspector	553	2213	D	57.71	4,616.65	10,002.74	120,032.90
5	Environmental Inspector	553	2213	E	60.59	4,847.46	10,502.83	126,033.96
2**	Equip Maint Worker I - 40	227	8612	A	36.80	2,944.10	6,378.88	76,546.52
2**	Equip Maint Worker I - 40	227	8612	B	38.63	3,089.82	6,694.60	80,335.20
2**	Equip Maint Worker I - 40	227	8612	C	40.56	3,244.58	7,029.91	84,358.96
2**	Equip Maint Worker I - 40	227	8612	D	42.59	3,407.48	7,382.87	88,594.38
2**	Equip Maint Worker I - 40	227	8612	E	44.72	3,577.62	7,751.50	93,018.03
2**	Equip Maint Worker II - 40	228	8613	A	40.47	3,237.32	7,014.20	84,170.44
2**	Equip Maint Worker II - 40	228	8613	B	42.50	3,399.35	7,365.25	88,382.99
2**	Equip Maint Worker II - 40	228	8613	C	44.62	3,569.48	7,733.87	92,806.37
2**	Equip Maint Worker II - 40	228	8613	D	46.86	3,748.67	8,122.11	97,465.39
2**	Equip Maint Worker II - 40	228	8613	E	49.21	3,936.02	8,528.05	102,336.62
2**	Equip Maint Worker III - 40	229	8614	A	45.59	3,647.31	7,902.51	94,830.10
2**	Equip Maint Worker III - 40	229	8614	B	47.88	3,830.13	8,298.61	99,583.37
2**	Equip Maint Worker III - 40	229	8614	C	50.28	4,022.01	8,714.36	104,572.29
2**	Equip Maint Worker III - 40	229	8614	D	52.79	4,222.93	9,149.69	109,796.28
2**	Equip Maint Worker III - 40	229	8614	E	55.44	4,434.71	9,608.54	115,302.50

** MEA 6% Salary Increase

CITY OF MILPITAS
All Job Classifications Salary Table Effective 07/05/2020

Code	Classification	Pay Grade	Occ Code	Step	Hourly	BiWeekly	Monthly	Annual
2**	Equipment Maint. Worker I	200	7202	A	36.57	2,743.00	5,943.18	71,318.11
2**	Equipment Maint. Worker I	200	7202	B	38.40	2,880.16	6,240.35	74,884.10
2**	Equipment Maint. Worker I	200	7202	C	40.32	3,024.19	6,552.41	78,628.96
2**	Equipment Maint. Worker I	200	7202	D	42.34	3,175.40	6,880.04	82,560.39
2**	Equipment Maint. Worker I	200	7202	E	44.46	3,334.16	7,224.01	86,688.05
2**	Equipment Maint. Worker II	201	7203	A	40.23	3,017.31	6,537.51	78,450.09
2**	Equipment Maint. Worker II	201	7203	B	42.24	3,168.18	6,864.39	82,372.71
2**	Equipment Maint. Worker II	201	7203	C	44.35	3,326.59	7,207.61	86,491.27
2**	Equipment Maint. Worker II	201	7203	D	46.58	3,492.90	7,567.95	90,815.44
2**	Equipment Maint. Worker II	201	7203	E	48.90	3,667.57	7,946.40	95,356.77
2**	Equipment Maint. Worker III	202	7204	A	45.33	3,399.70	7,366.00	88,392.09
2**	Equipment Maint. Worker III	202	7204	B	47.59	3,569.62	7,734.18	92,810.23
2**	Equipment Maint. Worker III	202	7204	C	49.98	3,748.13	8,120.95	97,451.33
2**	Equipment Maint. Worker III	202	7204	D	52.47	3,935.53	8,526.97	102,323.67
2**	Equipment Maint. Worker III	202	7204	E	55.10	4,132.33	8,953.37	107,440.46
8	Executive Assistant	812	6117	A	42.38	3,390.50	7,346.08	88,153.00
8	Executive Assistant	812	6117	B	44.50	3,560.05	7,713.44	92,561.30
8	Executive Assistant	812	6117	C	46.73	3,738.05	8,099.11	97,189.30
8	Executive Assistant	812	6117	D	49.06	3,924.94	8,504.04	102,048.44
8	Executive Assistant	812	6117	E	51.52	4,121.20	8,929.27	107,151.20
6	Finance Director	627	1103	A	82.66	6,612.72	14,327.56	171,930.72
6	Finance Director	627	1103	B	-	-	-	-
6	Finance Director	627	1103	C	-	-	-	-
6	Finance Director	627	1103	D	-	-	-	-
6	Finance Director	627	1103	E	115.71	9,257.07	20,056.99	240,683.82
6	Finance Manager	647	1116	A	58.34	4,666.96	10,111.75	121,340.96
6	Finance Manager	647	1116	B	-	-	-	-
6	Finance Manager	647	1116	C	-	-	-	-
6	Finance Manager	647	1116	D	-	-	-	-
6	Finance Manager	647	1116	E	81.67	6,533.78	14,156.52	169,878.28

** MEA 6% Salary Increase

CITY OF MILPITAS
All Job Classifications Salary Table Effective 07/05/2020

Code	Classification	Pay Grade	Occ Code	Step	Hourly	BiWeekly	Monthly	Annual
5	Finance Technician	501	5101	A	35.58	2,846.40	6,167.20	74,006.40
5	Finance Technician	501	5101	B	37.36	2,988.68	6,475.47	77,705.68
5	Finance Technician	501	5101	C	39.23	3,138.13	6,799.28	81,591.38
5	Finance Technician	501	5101	D	41.19	3,295.01	7,139.19	85,670.26
5	Finance Technician	501	5101	E	43.25	3,459.76	7,496.15	89,953.76
8	Financial Analyst I	844	2125	A	37.71	3,017.11	6,537.07	78,444.86
8	Financial Analyst I	844	2125	B	-	-	-	-
8	Financial Analyst I	844	2125	C	-	-	-	-
8	Financial Analyst I	844	2125	D	-	-	-	-
8	Financial Analyst I	844	2125	E	49.64	3,971.40	8,604.70	103,256.40
8	Financial Analyst II	845	2126	A	41.65	3,332.14	7,219.64	86,635.64
8	Financial Analyst II	845	2126	B	-	-	-	-
8	Financial Analyst II	845	2126	C	-	-	-	-
8	Financial Analyst II	845	2126	D	-	-	-	-
8	Financial Analyst II	845	2126	E	54.83	4,386.11	9,503.24	114,038.86
1	Fire Battalion Chief	153	2508	A	52.44	5,873.58	12,726.09	152,713.08
1	Fire Battalion Chief	153	2508	B	-	-	-	-
1	Fire Battalion Chief	153	2508	C	-	-	-	-
1	Fire Battalion Chief	153	2508	D	-	-	-	-
1	Fire Battalion Chief	153	2508	E	73.42	8,223.01	17,816.52	213,798.26
1	Fire Battalion Chief - 40	154	2509	A	73.42	5,873.58	12,726.09	152,713.08
1	Fire Battalion Chief - 40	154	2509	B	-	-	-	-
1	Fire Battalion Chief - 40	154	2509	C	-	-	-	-
1	Fire Battalion Chief - 40	154	2509	D	-	-	-	-
1	Fire Battalion Chief - 40	154	2509	E	102.79	8,223.01	17,816.52	213,798.26
1	Fire Captain	100	2504	A	45.90	5,140.39	11,137.51	133,650.14
1	Fire Captain	100	2504	B	48.13	5,390.99	11,680.48	140,165.74
1	Fire Captain	100	2504	C	50.48	5,654.12	12,250.59	147,007.12
1	Fire Captain	100	2504	D	52.95	5,930.37	12,849.14	154,189.62
1	Fire Captain	100	2504	E	55.54	6,220.47	13,477.68	161,732.22

** MEA 6% Salary Increase

CITY OF MILPITAS
 All Job Classifications Salary Table Effective 07/05/2020

Code	Classification	Pay Grade	Occ Code	Step	Hourly	BiWeekly	Monthly	Annual
1	Fire Captain - 40	108	2507	A	64.25	5,140.39	11,137.51	133,650.14
1	Fire Captain - 40	108	2507	B	67.39	5,390.99	11,680.48	140,165.74
1	Fire Captain - 40	108	2507	C	70.68	5,654.12	12,250.59	147,007.12
1	Fire Captain - 40	108	2507	D	74.13	5,930.37	12,849.14	154,189.62
1	Fire Captain - 40	108	2507	E	77.76	6,220.47	13,477.68	161,732.22
6	Fire Chief	630	1502	A	108.56	8,684.85	18,817.17	225,806.10
6	Fire Chief	630	1502	B	-	-	-	-
6	Fire Chief	630	1502	C	-	-	-	-
6	Fire Chief	630	1502	D	-	-	-	-
6	Fire Chief	630	1502	E	151.99	12,158.82	26,344.11	316,129.32
1	Fire Engineer	102	4501	A	40.47	4,532.80	9,821.07	117,852.80
1	Fire Engineer	102	4501	B	42.44	4,753.02	10,298.21	123,578.52
1	Fire Engineer	102	4501	C	44.50	4,984.22	10,799.14	129,589.72
1	Fire Engineer	102	4501	D	46.67	5,226.98	11,325.12	135,901.48
1	Fire Engineer	102	4501	E	48.95	5,481.88	11,877.41	142,528.88
1	Fire Engineer/Paramedic	151	4505	A	45.19	5,061.24	10,966.02	131,592.24
1	Fire Engineer/Paramedic	151	4505	B	47.39	5,307.92	11,500.49	138,005.92
1	Fire Engineer/Paramedic	151	4505	C	49.70	5,566.86	12,061.53	144,738.36
1	Fire Engineer/Paramedic	151	4505	D	52.13	5,838.72	12,650.56	151,806.72
1	Fire Engineer/Paramedic	151	4505	E	54.68	6,124.23	13,269.17	159,229.98
1	Fire Prevention Inspector	106	3501	A	64.88	5,190.53	11,246.15	134,953.78
1	Fire Prevention Inspector	106	3501	B	68.05	5,443.63	11,794.53	141,534.38
1	Fire Prevention Inspector	106	3501	C	71.37	5,709.37	12,370.30	148,443.62
1	Fire Prevention Inspector	106	3501	D	74.85	5,988.39	12,974.85	155,698.14
1	Fire Prevention Inspector	106	3501	E	78.52	6,281.37	13,609.64	163,315.62
1	Fire Protection Engineer	110	3507	A	64.88	5,190.53	11,246.15	134,953.78
1	Fire Protection Engineer	110	3507	B	68.05	5,443.63	11,794.53	141,534.38
1	Fire Protection Engineer	110	3507	C	71.37	5,709.37	12,370.30	148,443.62
1	Fire Protection Engineer	110	3507	D	74.85	5,988.39	12,974.85	155,698.14
1	Fire Protection Engineer	110	3507	E	78.52	6,281.37	13,609.64	163,315.62

** MEA 6% Salary Increase

CITY OF MILPITAS
 All Job Classifications Salary Table Effective 07/05/2020

Code	Classification	Pay Grade	Occ Code	Step	Hourly	BiWeekly	Monthly	Annual
1	Firefighter	103	4502	A	37.82	4,236.39	9,178.85	110,146.14
1	Firefighter	103	4502	B	39.66	4,441.71	9,623.70	115,484.46
1	Firefighter	103	4502	C	41.58	4,657.36	10,090.95	121,091.36
1	Firefighter	103	4502	D	43.61	4,883.81	10,581.59	126,979.06
1	Firefighter	103	4502	E	45.73	5,121.48	11,096.54	133,158.48
1	Firefighter Trainee	109	4509	A	46.68	3,734.04	8,090.42	97,085.04
1	Firefighter Trainee	109	4509	B	46.68	3,734.04	8,090.42	97,085.04
1	Firefighter Trainee	109	4509	C	46.68	3,734.04	8,090.42	97,085.04
1	Firefighter Trainee	109	4509	D	46.68	3,734.04	8,090.42	97,085.04
1	Firefighter Trainee	109	4509	E	46.68	3,734.04	8,090.42	97,085.04
1	Firefighter/Paramedic	104	4503	A	42.23	4,729.28	10,246.77	122,961.28
1	Firefighter/Paramedic	104	4503	B	44.28	4,959.20	10,744.93	128,939.20
1	Firefighter/Paramedic	104	4503	C	46.44	5,200.75	11,268.29	135,219.50
1	Firefighter/Paramedic	104	4503	D	48.70	5,454.30	11,817.65	141,811.80
1	Firefighter/Paramedic	104	4503	E	51.08	5,720.60	12,394.63	148,735.60
1	Firefighter/Paramedic Trainee	107	4504	A	37.34	4,182.11	9,061.24	108,734.86
1	Firefighter/Paramedic Trainee	107	4504	B	37.34	4,182.11	9,061.24	108,734.86
1	Firefighter/Paramedic Trainee	107	4504	C	37.34	4,182.11	9,061.24	108,734.86
1	Firefighter/Paramedic Trainee	107	4504	D	37.34	4,182.11	9,061.24	108,734.86
1	Firefighter/Paramedic Trainee	107	4504	E	37.34	4,182.11	9,061.24	108,734.86
7	Fitness Instructor	713	5620	A	35.00	2,800.00	6,066.67	72,800.00
7	Fitness Instructor	713	5620	B	-	-	-	-
7	Fitness Instructor	713	5620	C	-	-	-	-
7	Fitness Instructor	713	5620	D	-	-	-	-
7	Fitness Instructor	713	5620	E	75.00	6,000.00	13,000.00	156,000.00
2**	Fleet Maint Worker I -40	230	8615	A	35.13	2,810.48	6,089.38	73,072.58
2**	Fleet Maint Worker I -40	230	8615	B	36.89	2,951.33	6,394.55	76,734.48
2**	Fleet Maint Worker I -40	230	8615	C	38.73	3,098.66	6,713.75	80,565.05
2**	Fleet Maint Worker I -40	230	8615	D	40.67	3,253.41	7,049.04	84,588.53
2**	Fleet Maint Worker I -40	230	8615	E	42.71	3,416.50	7,402.40	88,828.91

** MEA 6% Salary Increase

CITY OF MILPITAS
All Job Classifications Salary Table Effective 07/05/2020

Code	Classification	Pay Grade	Occ Code	Step	Hourly	BiWeekly	Monthly	Annual
2**	Fleet Maint Worker II - 40	231	8616	A	38.64	3,091.25	6,697.71	80,372.40
2**	Fleet Maint Worker II - 40	231	8616	B	40.58	3,245.99	7,032.97	84,395.61
2**	Fleet Maint Worker II - 40	231	8616	C	42.60	3,408.15	7,384.33	88,612.01
2**	Fleet Maint Worker II - 40	231	8616	D	44.73	3,578.66	7,753.75	93,045.04
2**	Fleet Maint Worker II - 40	231	8616	E	46.97	3,757.50	8,141.25	97,694.96
2**	Fleet Maint Worker III -40	232	8617	A	44.45	3,555.49	7,703.57	92,442.85
2**	Fleet Maint Worker III -40	232	8617	B	46.67	3,733.42	8,089.06	97,068.80
2**	Fleet Maint Worker III -40	232	8617	C	48.99	3,919.66	8,492.59	101,911.09
2**	Fleet Maint Worker III -40	232	8617	D	51.44	4,115.16	8,916.19	106,994.26
2**	Fleet Maint Worker III -40	232	8617	E	54.02	4,321.81	9,363.92	112,367.08
2**	Fleet Maintenance Worker I	213	7207	A	35.13	2,634.83	5,708.80	68,505.62
2**	Fleet Maintenance Worker I	213	7207	B	36.89	2,766.54	5,994.16	71,929.95
2**	Fleet Maintenance Worker I	213	7207	C	38.73	2,904.90	6,293.95	75,527.35
2**	Fleet Maintenance Worker I	213	7207	D	40.67	3,050.09	6,608.52	79,302.25
2**	Fleet Maintenance Worker I	213	7207	E	42.70	3,202.61	6,938.99	83,267.85
2**	Fleet Maintenance Worker II	214	7208	A	38.65	2,898.33	6,279.71	75,356.48
2**	Fleet Maintenance Worker II	214	7208	B	40.58	3,043.20	6,593.59	79,123.11
2**	Fleet Maintenance Worker II	214	7208	C	42.60	3,195.40	6,923.37	83,080.45
2**	Fleet Maintenance Worker II	214	7208	D	44.73	3,355.17	7,269.52	87,234.29
2**	Fleet Maintenance Worker II	214	7208	E	46.97	3,522.86	7,632.86	91,594.28
2**	Fleet Maintenance Worker III	215	7209	A	44.45	3,333.04	7,221.59	86,659.11
2**	Fleet Maintenance Worker III	215	7209	B	46.66	3,499.67	7,582.63	90,991.54
2**	Fleet Maintenance Worker III	215	7209	C	48.99	3,674.63	7,961.69	95,540.32
2**	Fleet Maintenance Worker III	215	7209	D	51.44	3,858.36	8,359.77	100,317.30
2**	Fleet Maintenance Worker III	215	7209	E	54.02	4,051.34	8,777.90	105,334.87
5	GIS Technician	552	2212	A	48.92	3,913.48	8,479.21	101,750.48
5	GIS Technician	552	2212	B	51.36	4,109.15	8,903.16	106,837.90
5	GIS Technician	552	2212	C	53.93	4,314.62	9,348.34	112,180.12
5	GIS Technician	552	2212	D	56.63	4,530.33	9,815.72	117,788.58
5	GIS Technician	552	2212	E	59.46	4,756.91	10,306.64	123,679.66

** MEA 6% Salary Increase

CITY OF MILPITAS
All Job Classifications Salary Table Effective 07/05/2020

Code	Classification	Pay Grade	Occ Code	Step	Hourly	BiWeekly	Monthly	Annual
1	Hazardous Materials Inspector	105	3502	A	64.88	5,190.53	11,246.15	134,953.78
1	Hazardous Materials Inspector	105	3502	B	68.05	5,443.63	11,794.53	141,534.38
1	Hazardous Materials Inspector	105	3502	C	71.37	5,709.37	12,370.30	148,443.62
1	Hazardous Materials Inspector	105	3502	D	74.85	5,988.39	12,974.85	155,698.14
1	Hazardous Materials Inspector	105	3502	E	78.52	6,281.37	13,609.64	163,315.62
8	Housing & Neigh Svcs Manager	849	2812	A	51.79	4,142.91	8,976.31	107,715.66
8	Housing & Neigh Svcs Manager	849	2812	B	-	-	-	-
8	Housing & Neigh Svcs Manager	849	2812	C	-	-	-	-
8	Housing & Neigh Svcs Manager	849	2812	D	-	-	-	-
8	Housing & Neigh Svcs Manager	849	2812	E	68.17	5,453.54	11,816.00	141,792.04
6	Housing Authority Adminr	673	1120	A	60.90	4,872.01	10,556.02	126,672.26
6	Housing Authority Adminr	673	1120	B	-	-	-	-
6	Housing Authority Adminr	673	1120	C	-	-	-	-
6	Housing Authority Adminr	673	1120	D	-	-	-	-
6	Housing Authority Adminr	673	1120	E	85.26	6,820.77	14,778.34	177,340.02
8	Human Resources Analyst I	843	2124	A	40.39	3,231.27	7,001.09	84,013.02
8	Human Resources Analyst I	843	2124	B	-	-	-	-
8	Human Resources Analyst I	843	2124	C	-	-	-	-
8	Human Resources Analyst I	843	2124	D	-	-	-	-
8	Human Resources Analyst I	843	2124	E	53.17	4,253.76	9,216.48	110,597.76
8	Human Resources Analyst II	842	2123	A	44.61	3,568.56	7,731.88	92,782.56
8	Human Resources Analyst II	842	2123	B	-	-	-	-
8	Human Resources Analyst II	842	2123	C	-	-	-	-
8	Human Resources Analyst II	842	2123	D	-	-	-	-
8	Human Resources Analyst II	842	2123	E	58.71	4,697.05	10,176.94	122,123.30
8	Human Resources Assistant	846	2108	A	28.77	2,301.78	4,987.19	59,846.28
8	Human Resources Assistant	846	2108	B	30.21	2,416.79	5,236.38	62,836.54
8	Human Resources Assistant	846	2108	C	31.72	2,537.63	5,498.20	65,978.38
8	Human Resources Assistant	846	2108	D	33.31	2,664.52	5,773.13	69,277.52
8	Human Resources Assistant	846	2108	E	34.97	2,797.74	6,061.77	72,741.24

** MEA 6% Salary Increase

CITY OF MILPITAS
 All Job Classifications Salary Table Effective 07/05/2020

Code	Classification	Pay Grade	Occ Code	Step	Hourly	BiWeekly	Monthly	Annual
6	Human Resources Director	613	1105	A	82.19	6,575.51	14,246.94	170,963.26
6	Human Resources Director	613	1105	B	-	-	-	-
6	Human Resources Director	613	1105	C	-	-	-	-
6	Human Resources Director	613	1105	D	-	-	-	-
6	Human Resources Director	613	1105	E	115.07	9,205.74	19,945.77	239,349.24
8	Human Resources Technician	816	2107	A	34.90	2,791.77	6,048.84	72,586.02
8	Human Resources Technician	816	2107	B	36.65	2,931.97	6,352.60	76,231.22
8	Human Resources Technician	816	2107	C	38.47	3,077.91	6,668.81	80,025.66
8	Human Resources Technician	816	2107	D	40.41	3,232.41	7,003.56	84,042.66
8	Human Resources Technician	816	2107	E	42.42	3,393.61	7,352.82	88,233.86
6	IT Director	624	2113	A	81.11	6,489.01	14,059.52	168,714.26
6	IT Director	624	2113	B	-	-	-	-
6	IT Director	624	2113	C	-	-	-	-
6	IT Director	624	2113	D	-	-	-	-
6	IT Director	624	2113	E	113.56	9,084.60	19,683.30	236,199.60
8	IT Manager	819	2116	A	60.81	4,864.52	10,539.79	126,477.52
8	IT Manager	819	2116	B	-	-	-	-
8	IT Manager	819	2116	C	-	-	-	-
8	IT Manager	819	2116	D	-	-	-	-
8	IT Manager	819	2116	E	80.04	6,403.49	13,874.23	166,490.74
5	IT Technician	542	3101	A	38.92	3,113.72	6,746.39	80,956.72
5	IT Technician	542	3101	B	40.87	3,269.39	7,083.68	85,004.14
5	IT Technician	542	3101	C	42.91	3,432.82	7,437.78	89,253.32
5	IT Technician	542	3101	D	45.06	3,604.46	7,809.66	93,715.96
5	IT Technician	542	3101	E	47.31	3,784.70	8,200.18	98,402.20
8	Information Services Analyst	831	2118	A	51.15	4,092.12	8,866.26	106,395.12
8	Information Services Analyst	831	2118	B	-	-	-	-
8	Information Services Analyst	831	2118	C	-	-	-	-
8	Information Services Analyst	831	2118	D	-	-	-	-
8	Information Services Analyst	831	2118	E	67.33	5,386.43	11,670.60	140,047.18

** MEA 6% Salary Increase

CITY OF MILPITAS
All Job Classifications Salary Table Effective 07/05/2020

Code	Classification	Pay Grade	Occ Code	Step	Hourly	BiWeekly	Monthly	Annual
5	Junior Civil Engineer	519	2203	A	44.47	3,557.69	7,708.33	92,499.94
5	Junior Civil Engineer	519	2203	B	46.69	3,735.58	8,093.76	97,125.08
5	Junior Civil Engineer	519	2203	C	49.03	3,922.36	8,498.45	101,981.36
5	Junior Civil Engineer	519	2203	D	51.48	4,118.48	8,923.37	107,080.48
5	Junior Civil Engineer	519	2203	E	54.06	4,324.41	9,369.56	112,434.66
5	Junior Planner	520	2804	A	40.26	3,221.11	6,979.07	83,748.86
5	Junior Planner	520	2804	B	42.28	3,382.17	7,328.03	87,936.42
5	Junior Planner	520	2804	C	44.39	3,551.27	7,694.42	92,333.02
5	Junior Planner	520	2804	D	46.61	3,728.88	8,079.24	96,950.88
5	Junior Planner	520	2804	E	48.94	3,915.28	8,483.11	101,797.28
7	Lifeguard	710	5610	A	15.40	1,232.00	2,669.33	32,032.00
7	Lifeguard	710	5610	B	-	-	-	-
7	Lifeguard	710	5610	C	-	-	-	-
7	Lifeguard	710	5610	D	-	-	-	-
7	Lifeguard	710	5610	E	21.56	1,724.80	3,737.07	44,844.80
2**	Maint Worker III - 40	234	8619	A	37.84	3,027.31	6,559.16	78,709.98
2**	Maint Worker III - 40	234	8619	B	39.74	3,178.90	6,887.62	82,651.34
2**	Maint Worker III - 40	234	8619	C	41.72	3,337.75	7,231.79	86,781.48
2**	Maint Worker III - 40	234	8619	D	43.81	3,504.78	7,593.70	91,124.38
2**	Maint Worker III - 40	234	8619	E	46.00	3,679.98	7,973.29	95,679.50
2**	Maintenance Custodian I	203	8101	A	26.96	2,021.62	4,380.17	52,562.16
2**	Maintenance Custodian I	203	8101	B	28.30	2,122.71	4,599.21	55,190.55
2**	Maintenance Custodian I	203	8101	C	29.72	2,228.86	4,829.20	57,950.41
2**	Maintenance Custodian I	203	8101	D	31.21	2,340.30	5,070.65	60,847.79
2**	Maintenance Custodian I	203	8101	E	32.76	2,457.32	5,324.20	63,890.42
2**	Maintenance Custodian I - 40	222	8107	A	26.96	2,156.42	4,672.25	56,066.96
2**	Maintenance Custodian I - 40	222	8107	B	28.30	2,264.21	4,905.80	58,869.54
2**	Maintenance Custodian I - 40	222	8107	C	29.72	2,377.44	5,151.12	61,813.50
2**	Maintenance Custodian I - 40	222	8107	D	31.21	2,496.32	5,408.69	64,904.35
2**	Maintenance Custodian I - 40	222	8107	E	32.76	2,621.12	5,679.09	68,148.99

** MEA 6% Salary Increase

CITY OF MILPITAS
All Job Classifications Salary Table Effective 07/05/2020

Code	Classification	Pay Grade	Occ Code	Step	Hourly	BiWeekly	Monthly	Annual
2**	Maintenance Custodian II	204	8102	A	29.65	2,223.83	4,818.29	57,819.50
2**	Maintenance Custodian II	204	8102	B	31.13	2,335.00	5,059.17	60,709.99
2**	Maintenance Custodian II	204	8102	C	32.69	2,451.77	5,312.17	63,746.00
2**	Maintenance Custodian II	204	8102	D	34.32	2,574.28	5,577.61	66,931.39
2**	Maintenance Custodian II	204	8102	E	36.04	2,703.04	5,856.60	70,279.10
2**	Maintenance Custodian II - 40	223	8108	A	29.65	2,372.09	5,139.53	61,674.32
2**	Maintenance Custodian II - 40	223	8108	B	31.13	2,490.64	5,396.39	64,756.63
2**	Maintenance Custodian II - 40	223	8108	C	32.69	2,615.20	5,666.26	67,995.21
2**	Maintenance Custodian II - 40	223	8108	D	34.32	2,745.91	5,949.47	71,393.63
2**	Maintenance Custodian II - 40	223	8108	E	36.04	2,883.27	6,247.10	74,965.13
2**	Maintenance Custodian III	205	8103	A	34.10	2,557.36	5,540.94	66,491.26
2**	Maintenance Custodian III	205	8103	B	35.81	2,685.21	5,817.96	69,815.54
2**	Maintenance Custodian III	205	8103	C	37.60	2,819.48	6,108.89	73,306.57
2**	Maintenance Custodian III	205	8103	D	39.47	2,960.46	6,414.34	76,972.05
2**	Maintenance Custodian III	205	8103	E	41.45	3,108.52	6,735.13	80,821.63
2**	Maintenance Custodian III - 40	233	8618	A	34.10	2,728.02	5,910.70	70,928.42
2**	Maintenance Custodian III - 40	233	8618	B	35.81	2,864.22	6,205.80	74,469.60
2**	Maintenance Custodian III - 40	233	8618	C	37.60	3,007.85	6,517.00	78,203.98
2**	Maintenance Custodian III - 40	233	8618	D	39.47	3,157.96	6,842.26	82,107.03
2**	Maintenance Custodian III - 40	233	8618	E	41.45	3,315.49	7,183.56	86,202.72
2**	Maintenance Worker I	206	8202	A	29.65	2,223.83	4,818.29	57,819.50
2**	Maintenance Worker I	206	8202	B	31.13	2,335.00	5,059.17	60,709.99
2**	Maintenance Worker I	206	8202	C	32.69	2,451.77	5,312.17	63,746.00
2**	Maintenance Worker I	206	8202	D	34.32	2,574.34	5,577.73	66,932.77
2**	Maintenance Worker I	206	8202	E	36.04	2,703.04	5,856.60	70,279.10
2**	Maintenance Worker I-40	207	8203	A	29.92	2,393.71	5,186.38	62,236.54
2**	Maintenance Worker I-40	207	8203	B	31.41	2,512.62	5,444.02	65,328.22
2**	Maintenance Worker I-40	207	8203	C	32.99	2,638.81	5,717.42	68,608.97
2**	Maintenance Worker I-40	207	8203	D	34.63	2,770.42	6,002.57	72,030.82
2**	Maintenance Worker I-40	207	8203	E	36.37	2,909.31	6,303.50	75,642.00

** MEA 6% Salary Increase

CITY OF MILPITAS
All Job Classifications Salary Table Effective 07/05/2020

Code	Classification	Pay Grade	Occ Code	Step	Hourly	BiWeekly	Monthly	Annual
2**	Maintenance Worker II	208	8204	A	32.62	2,446.18	5,300.06	63,600.76
2**	Maintenance Worker II	208	8204	B	34.25	2,568.48	5,565.03	66,780.36
2**	Maintenance Worker II	208	8204	C	35.96	2,696.88	5,843.25	70,118.98
2**	Maintenance Worker II	208	8204	D	37.76	2,831.75	6,135.45	73,625.44
2**	Maintenance Worker II	208	8204	E	39.64	2,973.34	6,442.25	77,306.90
2**	Maintenance Worker II-40	209	8205	A	32.90	2,632.45	5,703.64	68,443.61
2**	Maintenance Worker II-40	209	8205	B	34.56	2,764.07	5,988.81	71,865.73
2**	Maintenance Worker II-40	209	8205	C	36.28	2,902.96	6,289.74	75,476.92
2**	Maintenance Worker II-40	209	8205	D	38.09	3,047.28	6,602.43	79,229.21
2**	Maintenance Worker II-40	209	8205	E	39.99	3,199.78	6,932.86	83,194.27
2**	Maintenance Worker III	210	8206	A	37.50	2,813.08	6,095.01	73,140.11
2**	Maintenance Worker III	210	8206	B	39.38	2,953.74	6,399.78	76,797.32
2**	Maintenance Worker III	210	8206	C	41.35	3,101.44	6,719.80	80,637.53
2**	Maintenance Worker III	210	8206	D	43.42	3,256.50	7,055.75	84,669.01
2**	Maintenance Worker III	210	8206	E	45.59	3,419.35	7,408.58	88,903.05
7	Maintenance Worker/Seasonal	760	8207	A	19.88	1,590.40	3,445.87	41,350.40
7	Maintenance Worker/Seasonal	760	8207	B	-	-	-	-
7	Maintenance Worker/Seasonal	760	8207	C	-	-	-	-
7	Maintenance Worker/Seasonal	760	8207	D	-	-	-	-
7	Maintenance Worker/Seasonal	760	8207	E	24.85	1,988.00	4,307.33	51,688.00
8	Management Analyst	854	2128	A	53.55	4,284.00	9,282.00	111,384.00
8	Management Analyst	854	2128	B	-	-	-	-
8	Management Analyst	854	2128	C	-	-	-	-
8	Management Analyst	854	2128	D	-	-	-	-
8	Management Analyst	854	2128	E	74.99	5,998.91	12,997.64	155,971.66
5	Marketing Coordinator	548	5614	A	37.79	3,023.56	6,551.05	78,612.56
5	Marketing Coordinator	548	5614	B	39.68	3,174.74	6,878.60	82,543.24
5	Marketing Coordinator	548	5614	C	41.67	3,333.47	7,222.52	86,670.22
5	Marketing Coordinator	548	5614	D	43.75	3,500.15	7,583.66	91,003.90
5	Marketing Coordinator	548	5614	E	45.94	3,675.16	7,962.85	95,554.16

** MEA 6% Salary Increase

CITY OF MILPITAS
All Job Classifications Salary Table Effective 07/05/2020

Code	Classification	Pay Grade	Occ Code	Step	Hourly	BiWeekly	Monthly	Annual
6	Mayor	696	1118	A	130.47	521.88	1,130.74	13,568.88
6	Mayor	696	1118	B	-	-	-	-
6	Mayor	696	1118	C	-	-	-	-
6	Mayor	696	1118	D	-	-	-	-
6	Mayor	696	1118	E	130.47	521.88	1,130.74	13,568.88
5	Neighbhd Preservation Asst	510	5802	A	31.73	2,538.74	5,500.60	66,007.24
5	Neighbhd Preservation Asst	510	5802	B	33.32	2,665.70	5,775.68	69,308.20
5	Neighbhd Preservation Asst	510	5802	C	34.99	2,798.97	6,064.44	72,773.22
5	Neighbhd Preservation Asst	510	5802	D	36.74	2,938.96	6,367.75	76,412.96
5	Neighbhd Preservation Asst	510	5802	E	38.57	3,085.86	6,686.03	80,232.36
5	Office Assistant I	516	6108	A	25.57	2,045.53	4,431.98	53,183.78
5	Office Assistant I	516	6108	B	26.85	2,147.80	4,653.57	55,842.80
5	Office Assistant I	516	6108	C	28.19	2,255.20	4,886.27	58,635.20
5	Office Assistant I	516	6108	D	29.60	2,367.92	5,130.49	61,565.92
5	Office Assistant I	516	6108	E	31.08	2,486.33	5,387.05	64,644.58
5	Office Assistant II	517	6109	A	28.12	2,249.99	4,874.98	58,499.74
5	Office Assistant II	517	6109	B	29.53	2,362.45	5,118.64	61,423.70
5	Office Assistant II	517	6109	C	31.01	2,480.64	5,374.72	64,496.64
5	Office Assistant II	517	6109	D	32.56	2,604.67	5,643.45	67,721.42
5	Office Assistant II	517	6109	E	34.19	2,734.83	5,925.47	71,105.58
5	Office Specialist	518	6110	A	32.34	2,587.48	5,606.21	67,274.48
5	Office Specialist	518	6110	B	33.96	2,716.88	5,886.57	70,638.88
5	Office Specialist	518	6110	C	35.66	2,852.76	6,180.98	74,171.76
5	Office Specialist	518	6110	D	37.44	2,995.43	6,490.10	77,881.18
5	Office Specialist	518	6110	E	39.31	3,145.13	6,814.45	81,773.38
4	Patrol Officer	404	4401	A	49.75	3,980.00	8,623.33	103,480.00
4	Patrol Officer	404	4401	B	52.24	4,178.99	9,054.48	108,653.74
4	Patrol Officer	404	4401	C	54.85	4,387.92	9,507.16	114,085.92
4	Patrol Officer	404	4401	D	57.59	4,607.33	9,982.55	119,790.58
4	Patrol Officer	404	4401	E	60.47	4,837.66	10,481.60	125,779.16

** MEA 6% Salary Increase

CITY OF MILPITAS
All Job Classifications Salary Table Effective 07/05/2020

Code	Classification	Pay Grade	Occ Code	Step	Hourly	BiWeekly	Monthly	Annual
4	Patrol Officer Trainee	458	4402	A	48.68	3,894.53	8,438.15	101,257.78
4	Patrol Officer Trainee	458	4402	B	51.11	4,089.18	8,859.89	106,318.68
4	Patrol Officer Trainee	458	4402	C	53.67	4,293.69	9,303.00	111,635.94
4	Patrol Officer Trainee	458	4402	D	56.35	4,508.34	9,768.07	117,216.84
4	Patrol Officer Trainee	458	4402	E	59.17	4,733.72	10,256.39	123,076.72
5	Payroll Specialist	546	5102	A	34.54	2,763.49	5,987.56	71,850.74
5	Payroll Specialist	546	5102	B	36.27	2,901.66	6,286.93	75,443.16
5	Payroll Specialist	546	5102	C	38.08	3,046.74	6,601.27	79,215.24
5	Payroll Specialist	546	5102	D	39.99	3,199.09	6,931.36	83,176.34
5	Payroll Specialist	546	5102	E	41.99	3,358.99	7,277.81	87,333.74
5	Plan Check Engineer	521	3807	A	57.57	4,605.56	9,978.71	119,744.56
5	Plan Check Engineer	521	3807	B	60.44	4,835.36	10,476.61	125,719.36
5	Plan Check Engineer	521	3807	C	63.47	5,077.46	11,001.16	132,013.96
5	Plan Check Engineer	521	3807	D	66.64	5,330.91	11,550.31	138,603.66
5	Plan Check Engineer	521	3807	E	70.01	5,600.96	12,135.41	145,624.96
5	Plan Checker	522	3803	A	49.09	3,927.23	8,509.00	102,107.98
5	Plan Checker	522	3803	B	51.54	4,123.54	8,934.34	107,212.04
5	Plan Checker	522	3803	C	54.13	4,330.08	9,381.84	112,582.08
5	Plan Checker	522	3803	D	56.82	4,545.94	9,849.54	118,194.44
5	Plan Checker	522	3803	E	59.67	4,773.88	10,343.41	124,120.88
6	Plan Review Manager	678	1210	A	63.90	5,112.39	11,076.85	132,922.14
6	Plan Review Manager	678	1210	B	-	-	-	-
6	Plan Review Manager	678	1210	C	-	-	-	-
6	Plan Review Manager	678	1210	D	-	-	-	-
6	Plan Review Manager	678	1210	E	83.11	6,649.14	14,406.47	172,877.64
6	Planning & Neigh Svcs Director	607	1803	A	82.30	6,584.13	14,265.62	171,187.38
6	Planning & Neigh Svcs Director	607	1803	B	-	-	-	-
6	Planning & Neigh Svcs Director	607	1803	C	-	-	-	-
6	Planning & Neigh Svcs Director	607	1803	D	-	-	-	-
6	Planning & Neigh Svcs Director	607	1803	E	115.22	9,217.78	19,971.86	239,662.28

** MEA 6% Salary Increase

CITY OF MILPITAS
All Job Classifications Salary Table Effective 07/05/2020

Code	Classification	Pay Grade	Occ Code	Step	Hourly	BiWeekly	Monthly	Annual
7	Planning Commissioners	698	1108	A	1.00	80.00	173.33	2,080.00
7	Planning Commissioners	698	1108	B	-	-	-	-
7	Planning Commissioners	698	1108	C	-	-	-	-
7	Planning Commissioners	698	1108	D	-	-	-	-
7	Planning Commissioners	698	1108	E	1.00	80.00	173.33	2,080.00
6	Planning Manager	602	2803	A	62.73	5,018.17	10,872.70	130,472.42
6	Planning Manager	602	2803	B	-	-	-	-
6	Planning Manager	602	2803	C	-	-	-	-
6	Planning Manager	602	2803	D	-	-	-	-
6	Planning Manager	602	2803	E	87.82	7,025.42	15,221.74	182,660.92
4	Police Assistant	450	6401	A	47.27	3,781.86	8,194.03	98,328.36
4	Police Assistant	450	6401	B	49.64	3,970.92	8,603.66	103,243.92
4	Police Assistant	450	6401	C	52.12	4,169.45	9,033.81	108,405.70
4	Police Assistant	450	6401	D	54.72	4,377.95	9,485.56	113,826.70
4	Police Assistant	450	6401	E	57.46	4,596.86	9,959.86	119,518.36
6	Police Captain	651	1401	A	94.68	7,574.39	16,411.18	196,934.14
6	Police Captain	651	1401	B	-	-	-	-
6	Police Captain	651	1401	C	-	-	-	-
6	Police Captain	651	1401	D	-	-	-	-
6	Police Captain	651	1401	E	132.55	10,604.10	22,975.55	275,706.60
4	Police Clerk I	451	6402	A	33.88	2,710.80	5,873.40	70,480.80
4	Police Clerk I	451	6402	B	35.58	2,846.35	6,167.09	74,005.10
4	Police Clerk I	451	6402	C	37.36	2,988.65	6,475.41	77,704.90
4	Police Clerk I	451	6402	D	39.23	3,138.10	6,799.22	81,590.60
4	Police Clerk I	451	6402	E	41.19	3,294.94	7,139.04	85,668.44
4	Police Clerk II	452	6403	A	37.27	2,981.81	6,460.59	77,527.06
4	Police Clerk II	452	6403	B	39.14	3,130.99	6,783.81	81,405.74
4	Police Clerk II	452	6403	C	41.09	3,287.52	7,122.96	85,475.52
4	Police Clerk II	452	6403	D	43.15	3,451.92	7,479.16	89,749.92
4	Police Clerk II	452	6403	E	45.31	3,624.44	7,852.95	94,235.44

** MEA 6% Salary Increase

CITY OF MILPITAS
All Job Classifications Salary Table Effective 07/05/2020

Code	Classification	Pay Grade	Occ Code	Step	Hourly	BiWeekly	Monthly	Annual
4	Police Clerk Supervisor	454	6404	A	43.05	3,444.07	7,462.15	89,545.82
4	Police Clerk Supervisor	454	6404	B	45.20	3,616.30	7,835.32	94,023.80
4	Police Clerk Supervisor	454	6404	C	47.46	3,797.07	8,226.99	98,723.82
4	Police Clerk Supervisor	454	6404	D	49.84	3,986.95	8,638.39	103,660.70
4	Police Clerk Supervisor	454	6404	E	52.33	4,186.28	9,070.27	108,843.28
4	Police Evidence Technician	459	8607	A	39.53	3,162.29	6,851.63	82,219.54
4	Police Evidence Technician	459	8607	B	41.50	3,320.38	7,194.16	86,329.88
4	Police Evidence Technician	459	8607	C	43.58	3,486.42	7,553.91	90,646.92
4	Police Evidence Technician	459	8607	D	45.76	3,660.76	7,931.65	95,179.76
4	Police Evidence Technician	459	8607	E	48.05	3,843.79	8,328.21	99,938.54
4	Police Lieutenant	400	2402	A	76.31	6,104.74	13,226.94	158,723.24
4	Police Lieutenant	400	2402	B	80.12	6,409.98	13,888.29	166,659.48
4	Police Lieutenant	400	2402	C	84.13	6,730.51	14,582.77	174,993.26
4	Police Lieutenant	400	2402	D	88.34	7,067.05	15,311.94	183,743.30
4	Police Lieutenant	400	2402	E	92.75	7,420.38	16,077.49	192,929.88
4	Police Officer	403	4403	A	54.40	4,352.17	9,429.70	113,156.42
4	Police Officer	403	4403	B	57.12	4,569.84	9,901.32	118,815.84
4	Police Officer	403	4403	C	59.98	4,798.31	10,396.34	124,756.06
4	Police Officer	403	4403	D	62.98	5,038.19	10,916.08	130,992.94
4	Police Officer	403	4403	E	66.13	5,290.16	11,462.01	137,544.16
4	Police Officer Trainee	457	4404	A	53.23	4,258.69	9,227.16	110,725.94
4	Police Officer Trainee	457	4404	B	55.90	4,471.68	9,688.64	116,263.68
4	Police Officer Trainee	457	4404	C	58.69	4,695.30	10,173.15	122,077.80
4	Police Officer Trainee	457	4404	D	61.63	4,930.03	10,681.73	128,180.78
4	Police Officer Trainee	457	4404	E	64.71	5,176.53	11,215.82	134,589.78
4	Police Sergeant	401	4405	A	65.72	5,257.54	11,391.34	136,696.04
4	Police Sergeant	401	4405	B	69.01	5,520.43	11,960.93	143,531.18
4	Police Sergeant	401	4405	C	72.46	5,796.44	12,558.95	150,707.44
4	Police Sergeant	401	4405	D	76.08	6,086.34	13,187.07	158,244.84
4	Police Sergeant	401	4405	E	79.88	6,390.65	13,846.41	166,156.90

** MEA 6% Salary Increase

CITY OF MILPITAS
All Job Classifications Salary Table Effective 07/05/2020

Code	Classification	Pay Grade	Occ Code	Step	Hourly	BiWeekly	Monthly	Annual
6	Police Support Services Mgr	657	1404	A	60.83	4,866.75	10,544.63	126,535.50
6	Police Support Services Mgr	657	1404	B	-	-	-	-
6	Police Support Services Mgr	657	1404	C	-	-	-	-
6	Police Support Services Mgr	657	1404	D	-	-	-	-
6	Police Support Services Mgr	657	1404	E	85.17	6,813.76	14,763.15	177,157.76
7	Pool Manager	708	5608	A	18.74	1,499.20	3,248.27	38,979.20
7	Pool Manager	708	5608	B	-	-	-	-
7	Pool Manager	708	5608	C	-	-	-	-
7	Pool Manager	708	5608	D	-	-	-	-
7	Pool Manager	708	5608	E	26.23	2,098.40	4,546.53	54,558.40
8	Principal Civil Engineer	822	2204	A	63.90	5,112.39	11,076.85	132,922.14
8	Principal Civil Engineer	822	2204	B	-	-	-	-
8	Principal Civil Engineer	822	2204	C	-	-	-	-
8	Principal Civil Engineer	822	2204	D	-	-	-	-
8	Principal Civil Engineer	822	2204	E	83.11	6,649.14	14,406.47	172,877.64
8	Principal Planner	823	2811	A	65.89	5,271.00	11,420.50	137,046.00
8	Principal Planner	823	2811	B	-	-	-	-
8	Principal Planner	823	2811	C	-	-	-	-
8	Principal Planner	823	2811	D	-	-	-	-
8	Principal Planner	823	2811	E	79.80	6,384.00	13,832.00	165,984.00
5	Program Coordinator	523	5606	A	35.25	2,819.73	6,109.42	73,312.98
5	Program Coordinator	523	5606	B	-	-	-	-
5	Program Coordinator	523	5606	C	-	-	-	-
5	Program Coordinator	523	5606	D	-	-	-	-
5	Program Coordinator	523	5606	E	46.39	3,711.60	8,041.80	96,501.60
6	Public Information Officer	674	1122	A	60.38	4,830.00	10,465.00	125,580.00
6	Public Information Officer	674	1122	B	-	-	-	-
6	Public Information Officer	674	1122	C	-	-	-	-
6	Public Information Officer	674	1122	D	-	-	-	-
6	Public Information Officer	674	1122	E	84.53	6,762.01	14,651.02	175,812.26

** MEA 6% Salary Increase

CITY OF MILPITAS
All Job Classifications Salary Table Effective 07/05/2020

Code	Classification	Pay Grade	Occ Code	Step	Hourly	BiWeekly	Monthly	Annual
5	Public Services Assistant I	524	6601	A	29.40	2,352.28	5,096.61	61,159.28
5	Public Services Assistant I	524	6601	B	30.87	2,469.92	5,351.49	64,217.92
5	Public Services Assistant I	524	6601	C	32.42	2,593.44	5,619.12	67,429.44
5	Public Services Assistant I	524	6601	D	34.04	2,723.11	5,900.07	70,800.86
5	Public Services Assistant I	524	6601	E	35.74	2,859.24	6,195.02	74,340.24
5	Public Services Assistant II	525	6602	A	32.34	2,587.50	5,606.25	67,275.00
5	Public Services Assistant II	525	6602	B	33.96	2,716.91	5,886.64	70,639.66
5	Public Services Assistant II	525	6602	C	35.66	2,852.75	6,180.96	74,171.50
5	Public Services Assistant II	525	6602	D	37.44	2,995.44	6,490.12	77,881.44
5	Public Services Assistant II	525	6602	E	39.31	3,145.13	6,814.45	81,773.38
6	Public Works Director	635	1204	A	84.63	6,770.19	14,668.75	176,024.94
6	Public Works Director	635	1204	B	-	-	-	-
6	Public Works Director	635	1204	C	-	-	-	-
6	Public Works Director	635	1204	D	-	-	-	-
6	Public Works Director	635	1204	E	118.48	9,478.28	20,536.27	246,435.28
5	Public Works Inspector	526	3202	A	47.48	3,798.11	8,229.24	98,750.86
5	Public Works Inspector	526	3202	B	49.85	3,988.05	8,640.77	103,689.30
5	Public Works Inspector	526	3202	C	52.34	4,187.41	9,072.72	108,872.66
5	Public Works Inspector	526	3202	D	54.96	4,396.81	9,526.42	114,317.06
5	Public Works Inspector	526	3202	E	57.71	4,616.62	10,002.68	120,032.12
6	Public Works Manager	648	1117	A	56.33	4,506.05	9,763.11	117,157.30
6	Public Works Manager	648	1117	B	-	-	-	-
6	Public Works Manager	648	1117	C	-	-	-	-
6	Public Works Manager	648	1117	D	-	-	-	-
6	Public Works Manager	648	1117	E	78.86	6,308.46	13,668.33	164,019.96
8	Purchasing Agent	826	1106	A	52.76	4,220.55	9,144.52	109,734.30
8	Purchasing Agent	826	1106	B	-	-	-	-
8	Purchasing Agent	826	1106	C	-	-	-	-
8	Purchasing Agent	826	1106	D	-	-	-	-
8	Purchasing Agent	826	1106	E	68.04	5,443.33	11,793.88	141,526.58

** MEA 6% Salary Increase

CITY OF MILPITAS
All Job Classifications Salary Table Effective 07/05/2020

Code	Classification	Pay Grade	Occ Code	Step	Hourly	BiWeekly	Monthly	Annual
7	Recreation Administrative Asst	712	5619	A	15.40	1,232.00	2,669.33	32,032.00
7	Recreation Administrative Asst	712	5619	B	-	-	-	-
7	Recreation Administrative Asst	712	5619	C	-	-	-	-
7	Recreation Administrative Asst	712	5619	D	-	-	-	-
7	Recreation Administrative Asst	712	5619	E	21.56	1,724.80	3,737.07	44,844.80
7	Recreation Attendant	711	5618	A	15.40	1,232.00	2,669.33	32,032.00
7	Recreation Attendant	711	5618	B	-	-	-	-
7	Recreation Attendant	711	5618	C	-	-	-	-
7	Recreation Attendant	711	5618	D	-	-	-	-
7	Recreation Attendant	711	5618	E	21.56	1,724.80	3,737.07	44,844.80
7	Recreation Instructors	707	5607	A	18.82	1,505.60	3,262.13	39,145.60
7	Recreation Instructors	707	5607	B	-	-	-	-
7	Recreation Instructors	707	5607	C	-	-	-	-
7	Recreation Instructors	707	5607	D	-	-	-	-
7	Recreation Instructors	707	5607	E	37.64	3,011.20	6,524.27	78,291.20
7	Recreation Leader	706	5617	A	15.40	1,232.00	2,669.33	32,032.00
7	Recreation Leader	706	5617	B	-	-	-	-
7	Recreation Leader	706	5617	C	-	-	-	-
7	Recreation Leader	706	5617	D	-	-	-	-
7	Recreation Leader	706	5617	E	21.56	1,724.80	3,737.07	44,844.80
6	Recreation Services Manager	616	2602	A	52.05	4,163.84	9,021.65	108,259.84
6	Recreation Services Manager	616	2602	B	-	-	-	-
6	Recreation Services Manager	616	2602	C	-	-	-	-
6	Recreation Services Manager	616	2602	D	-	-	-	-
6	Recreation Services Manager	616	2602	E	67.70	5,415.93	11,734.51	140,814.18
8	Recreation Services Supervisor	827	2601	A	50.40	4,031.71	8,735.37	104,824.46
8	Recreation Services Supervisor	827	2601	B	-	-	-	-
8	Recreation Services Supervisor	827	2601	C	-	-	-	-
8	Recreation Services Supervisor	827	2601	D	-	-	-	-
8	Recreation Services Supervisor	827	2601	E	66.33	5,306.26	11,496.90	137,962.76

** MEA 6% Salary Increase

CITY OF MILPITAS

All Job Classifications Salary Table Effective 07/05/2020

Code	Classification	Pay Grade	Occ Code	Step	Hourly	BiWeekly	Monthly	Annual
5	Recreation Svcs Assistant I	527	8601	A	16.62	1,329.61	2,880.82	34,569.86
5	Recreation Svcs Assistant I	527	8601	B	17.45	1,396.08	3,024.84	36,298.08
5	Recreation Svcs Assistant I	527	8601	C	18.32	1,465.92	3,176.16	38,113.92
5	Recreation Svcs Assistant I	527	8601	D	19.24	1,539.18	3,334.89	40,018.68
5	Recreation Svcs Assistant I	527	8601	E	20.20	1,616.18	3,501.72	42,020.68
5	Recreation Svcs Assistant II	528	8602	A	19.73	1,578.68	3,420.47	41,045.68
5	Recreation Svcs Assistant II	528	8602	B	20.72	1,657.78	3,591.86	43,102.28
5	Recreation Svcs Assistant II	528	8602	C	21.76	1,740.62	3,771.34	45,256.12
5	Recreation Svcs Assistant II	528	8602	D	22.85	1,827.70	3,960.02	47,520.20
5	Recreation Svcs Assistant II	528	8602	E	23.99	1,919.04	4,157.92	49,895.04
5	Recreation Svcs Assistant III	529	8603	A	22.68	1,814.66	3,931.76	47,181.16
5	Recreation Svcs Assistant III	529	8603	B	23.82	1,905.34	4,128.24	49,538.84
5	Recreation Svcs Assistant III	529	8603	C	25.01	2,000.62	4,334.68	52,016.12
5	Recreation Svcs Assistant III	529	8603	D	26.26	2,100.64	4,551.39	54,616.64
5	Recreation Svcs Assistant III	529	8603	E	27.57	2,205.71	4,779.04	57,348.46
5	Recreation Svcs Assistant IV	530	8604	A	26.61	2,129.08	4,613.01	55,356.08
5	Recreation Svcs Assistant IV	530	8604	B	27.94	2,235.51	4,843.61	58,123.26
5	Recreation Svcs Assistant IV	530	8604	C	29.34	2,347.29	5,085.80	61,029.54
5	Recreation Svcs Assistant IV	530	8604	D	30.81	2,464.67	5,340.12	64,081.42
5	Recreation Svcs Assistant IV	530	8604	E	32.35	2,587.88	5,607.07	67,284.88
8	Senior Accountant	829	2110	A	46.89	3,750.82	8,126.78	97,521.32
8	Senior Accountant	829	2110	B	-	-	-	-
8	Senior Accountant	829	2110	C	-	-	-	-
8	Senior Accountant	829	2110	D	-	-	-	-
8	Senior Accountant	829	2110	E	61.71	4,936.91	10,696.64	128,359.66
5	Senior Accounting Technician	539	6106	A	35.58	2,846.25	6,166.88	74,002.50
5	Senior Accounting Technician	539	6106	B	37.36	2,988.59	6,475.28	77,703.34
5	Senior Accounting Technician	539	6106	C	39.23	3,138.02	6,799.04	81,588.52
5	Senior Accounting Technician	539	6106	D	41.19	3,294.95	7,139.06	85,668.70
5	Senior Accounting Technician	539	6106	E	43.25	3,459.66	7,495.93	89,951.16

** MEA 6% Salary Increase

CITY OF MILPITAS
 All Job Classifications Salary Table Effective 07/05/2020

Code	Classification	Pay Grade	Occ Code	Step	Hourly	BiWeekly	Monthly	Annual
8	Senior Administrative Analyst	834	2112	A	51.79	4,142.91	8,976.31	107,715.66
8	Senior Administrative Analyst	834	2112	B	-	-	-	-
8	Senior Administrative Analyst	834	2112	C	-	-	-	-
8	Senior Administrative Analyst	834	2112	D	-	-	-	-
8	Senior Administrative Analyst	834	2112	E	68.17	5,453.54	11,816.00	141,792.04
5	Senior Building Inspector	531	3804	A	54.83	4,386.79	9,504.71	114,056.54
5	Senior Building Inspector	531	3804	B	57.58	4,606.18	9,980.06	119,760.68
5	Senior Building Inspector	531	3804	C	60.46	4,836.46	10,479.00	125,747.96
5	Senior Building Inspector	531	3804	D	63.48	5,078.25	11,002.88	132,034.50
5	Senior Building Inspector	531	3804	E	66.65	5,332.18	11,553.06	138,636.68
8	Senior Executive Assistant	855	6123	A	44.61	3,568.56	7,731.88	92,782.56
8	Senior Executive Assistant	855	6123	B	-	-	-	-
8	Senior Executive Assistant	855	6123	C	-	-	-	-
8	Senior Executive Assistant	855	6123	D	-	-	-	-
8	Senior Executive Assistant	855	6123	E	58.71	4,697.05	10,176.94	122,123.30
8	Senior HR Analyst	841	2122	A	48.35	3,868.16	8,381.01	100,572.16
8	Senior HR Analyst	841	2122	B	-	-	-	-
8	Senior HR Analyst	841	2122	C	-	-	-	-
8	Senior HR Analyst	841	2122	D	-	-	-	-
8	Senior HR Analyst	841	2122	E	63.65	5,091.65	11,031.91	132,382.90
5	Senior Plan Check Engineer	534	3806	A	63.33	5,066.11	10,976.57	131,718.86
5	Senior Plan Check Engineer	534	3806	B	66.49	5,319.56	11,525.71	138,308.56
5	Senior Plan Check Engineer	534	3806	C	69.82	5,585.29	12,101.46	145,217.54
5	Senior Plan Check Engineer	534	3806	D	73.30	5,864.27	12,705.92	152,471.02
5	Senior Plan Check Engineer	534	3806	E	76.97	6,157.43	13,341.10	160,093.18
8	Senior Planner	830	2805	A	60.40	4,832.13	10,469.62	125,635.38
8	Senior Planner	830	2805	B	-	-	-	-
8	Senior Planner	830	2805	C	-	-	-	-
8	Senior Planner	830	2805	D	-	-	-	-
8	Senior Planner	830	2805	E	73.42	5,873.65	12,726.24	152,714.90

** MEA 6% Salary Increase

CITY OF MILPITAS
 All Job Classifications Salary Table Effective 07/05/2020

Code	Classification	Pay Grade	Occ Code	Step	Hourly	BiWeekly	Monthly	Annual
5	Senior Public Works Inspector	535	3203	A	54.84	4,386.82	9,504.78	114,057.32
5	Senior Public Works Inspector	535	3203	B	57.58	4,606.18	9,980.06	119,760.68
5	Senior Public Works Inspector	535	3203	C	60.46	4,836.47	10,479.02	125,748.22
5	Senior Public Works Inspector	535	3203	D	63.48	5,078.25	11,002.88	132,034.50
5	Senior Public Works Inspector	535	3203	E	66.65	5,332.18	11,553.06	138,636.68
2**	Senior Public Works Lead	225	8609	A	50.17	4,013.20	8,695.26	104,343.18
2**	Senior Public Works Lead	225	8609	B	52.67	4,213.86	9,130.02	109,560.34
2**	Senior Public Works Lead	225	8609	C	55.31	4,424.56	9,586.53	115,076.63
2**	Senior Public Works Lead	225	8609	D	58.08	4,645.78	10,065.86	120,790.28
2**	Senior Public Works Lead	225	8609	E	60.98	4,878.19	10,569.43	126,833.16
7	Special Project Associate	750	5105	A	20.00	1,600.00	3,466.67	41,600.00
7	Special Project Associate	750	5105	B	-	-	-	-
7	Special Project Associate	750	5105	C	-	-	-	-
7	Special Project Associate	750	5105	D	-	-	-	-
7	Special Project Associate	750	5105	E	50.00	4,000.00	8,666.67	104,000.00
5	Sr Code Enforcement Officer	545	5806	A	48.72	3,897.29	8,444.13	101,329.54
5	Sr Code Enforcement Officer	545	5806	B	51.14	4,091.40	8,864.70	106,376.40
5	Sr Code Enforcement Officer	545	5806	C	53.71	4,296.52	9,309.13	111,709.52
5	Sr Code Enforcement Officer	545	5806	D	56.40	4,511.66	9,775.26	117,303.16
5	Sr Code Enforcement Officer	545	5806	E	59.21	4,736.78	10,263.02	123,156.28
8	Sr. Information Analyst/Dev	853	2119	A	53.84	4,307.52	9,332.96	111,995.52
8	Sr. Information Analyst/Dev	853	2119	B	-	-	-	-
8	Sr. Information Analyst/Dev	853	2119	C	-	-	-	-
8	Sr. Information Analyst/Dev	853	2119	D	-	-	-	-
8	Sr. Information Analyst/Dev	853	2119	E	70.88	5,670.01	12,285.02	147,420.26
5	Sr. Public Services Assistant	549	5615	A	36.08	2,886.19	6,253.41	75,040.94
5	Sr. Public Services Assistant	549	5615	B	37.88	3,030.50	6,566.08	78,793.00
5	Sr. Public Services Assistant	549	5615	C	39.78	3,182.03	6,894.40	82,732.78
5	Sr. Public Services Assistant	549	5615	D	41.76	3,341.13	7,239.12	86,869.38
5	Sr. Public Services Assistant	549	5615	E	43.85	3,508.18	7,601.06	91,212.68

** MEA 6% Salary Increase

CITY OF MILPITAS
All Job Classifications Salary Table Effective 07/05/2020

Code	Classification	Pay Grade	Occ Code	Step	Hourly	BiWeekly	Monthly	Annual
7	Sr. Special Projects Associate	749	5106	A	50.00	4,000.00	8,666.67	104,000.00
7	Sr. Special Projects Associate	749	5106	B	-	-	-	-
7	Sr. Special Projects Associate	749	5106	C	-	-	-	-
7	Sr. Special Projects Associate	749	5106	D	-	-	-	-
7	Sr. Special Projects Associate	749	5106	E	125.00	10,000.00	21,666.67	260,000.00
7	Staff Assistant	745	5104	A	15.40	1,232.00	2,669.33	32,032.00
7	Staff Assistant	745	5104	B	-	-	-	-
7	Staff Assistant	745	5104	C	-	-	-	-
7	Staff Assistant	745	5104	D	-	-	-	-
7	Staff Assistant	745	5104	E	24.64	1,971.20	4,270.93	51,251.20
7	Student Intern	740	5103	A	15.40	1,232.00	2,669.33	32,032.00
7	Student Intern	740	5103	B	-	-	-	-
7	Student Intern	740	5103	C	-	-	-	-
7	Student Intern	740	5103	D	-	-	-	-
7	Student Intern	740	5103	E	24.64	1,971.20	4,270.93	51,251.20
6	Transporation & Traffic Mgr	675	1202	A	60.38	4,830.00	10,465.00	125,580.00
6	Transporation & Traffic Mgr	675	1202	B	-	-	-	-
6	Transporation & Traffic Mgr	675	1202	C	-	-	-	-
6	Transporation & Traffic Mgr	675	1202	D	-	-	-	-
6	Transporation & Traffic Mgr	675	1202	E	84.53	6,762.01	14,651.02	175,812.26
8	Video Media Specialist	840	2121	A	41.65	3,332.14	7,219.64	86,635.64
8	Video Media Specialist	840	2121	B	-	-	-	-
8	Video Media Specialist	840	2121	C	-	-	-	-
8	Video Media Specialist	840	2121	D	-	-	-	-
8	Video Media Specialist	840	2121	E	54.83	4,386.11	9,503.24	114,038.86
2**	Water Meter Reader I	216	8104	A	29.65	2,223.75	4,818.13	57,817.57
2**	Water Meter Reader I	216	8104	B	31.13	2,335.00	5,059.17	60,709.99
2**	Water Meter Reader I	216	8104	C	32.69	2,451.76	5,312.15	63,745.73
2**	Water Meter Reader I	216	8104	D	34.32	2,574.28	5,577.61	66,931.39
2**	Water Meter Reader I	216	8104	E	36.04	2,703.03	5,856.56	70,278.83

** MEA 6% Salary Increase

CITY OF MILPITAS
All Job Classifications Salary Table Effective 07/05/2020

Code	Classification	Pay Grade	Occ Code	Step	Hourly	BiWeekly	Monthly	Annual
2**	Water Meter Reader I -40	235	8620	A	29.65	2,372.17	5,139.71	61,676.52
2**	Water Meter Reader I -40	235	8620	B	31.13	2,490.79	5,396.70	64,760.49
2**	Water Meter Reader I -40	235	8620	C	32.69	2,614.96	5,665.74	67,988.87
2**	Water Meter Reader I -40	235	8620	D	34.32	2,745.61	5,948.83	71,385.91
2**	Water Meter Reader I -40	235	8620	E	36.05	2,883.69	6,247.99	74,975.88
2**	Water Meter Reader II	217	8105	A	32.62	2,446.18	5,300.06	63,600.76
2**	Water Meter Reader II	217	8105	B	34.25	2,568.46	5,565.01	66,780.08
2**	Water Meter Reader II	217	8105	C	35.96	2,696.87	5,843.23	70,118.70
2**	Water Meter Reader II	217	8105	D	37.76	2,831.73	6,135.41	73,624.89
2**	Water Meter Reader II	217	8105	E	39.64	2,973.34	6,442.25	77,306.90
2**	Water Meter Reader II -40	236	8621	A	32.62	2,609.39	5,653.68	67,844.18
2**	Water Meter Reader II -40	236	8621	B	34.25	2,740.06	5,936.80	71,241.50
2**	Water Meter Reader II -40	236	8621	C	35.96	2,876.27	6,231.91	74,782.96
2**	Water Meter Reader II -40	236	8621	D	37.76	3,020.83	6,545.13	78,541.59
2**	Water Meter Reader II -40	236	8621	E	39.64	3,171.87	6,872.38	82,468.61
2**	Water Systems Operator	219	7211	A	42.50	3,399.69	7,365.98	88,391.81
2**	Water Systems Operator	219	7211	B	44.62	3,569.31	7,733.50	92,801.96
2**	Water Systems Operator	219	7211	C	46.85	3,748.12	8,120.93	97,451.06
2**	Water Systems Operator	219	7211	D	49.19	3,935.53	8,526.97	102,323.67
2**	Water Systems Operator	219	7211	E	51.65	4,132.33	8,953.37	107,440.46
2**	Water Systems Operator - 40	237	8622	A	45.33	3,625.91	7,856.14	94,273.67
2**	Water Systems Operator - 40	237	8622	B	47.59	3,807.53	8,249.65	98,995.80
2**	Water Systems Operator - 40	237	8622	C	49.98	3,998.43	8,663.25	103,959.08
2**	Water Systems Operator - 40	237	8622	D	52.47	4,197.64	9,094.90	109,138.70
2**	Water Systems Operator - 40	237	8622	E	55.10	4,407.99	9,550.64	114,607.71

** MEA 6% Salary Increase