

**RESOLUTION NO. 2026-07**

**RESOLUTION ADOPTING AND CONFIRMING CITY OF MILLS  
NONDISCRIMINATORY PRACTICES**

**WHEREAS**, The City of Mills commits itself to be a confirming that it is fully in compliance with all State and Federal provisions regarding the fair and nondiscriminatory treatment of members of the public.

**WHEREAS**, The City of Mills and its employees, servants and agents, as a matter of policy does not and shall not discriminate against members of the public, including those it engages to provide services for, those who provide services to the City, and those who the City encounters in its routine business, and complies with all State and Federal Law as a matter of policy. This includes being nondiscriminatory on the basis of race, creed, religion, marital status, national origin, disability, veteran status or any other basis prohibited by state, local, or Federal laws.

**NOW, THEREFORE**, The City, through its governing body, hereby provides that The City does not and will not permit or condone any unlawful discrimination, against members of the public, including those it engages to provide services for, those who provide services to the City, and those who the City encounters in its routine business, and that the City of Mills complies with all State and Federal Law as a matter of policy including being nondiscriminatory on the basis of race, creed, religion, marital status, national origin, disability, veteran status or any other basis prohibited by state, local, or Federal laws.

PASSED, APPROVED AND ADOPTED THIS \_\_\_\_\_ day of \_\_\_\_\_, 2026.

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Mayor, Leah Juarez

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Councilman, Sara McCarthy

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Councilman, Cherie Butcher

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Councilman, Tim Sutherland

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Councilman, Brad Neumiller

ATTEST:

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City Clerk

**CERTIFICATE**

I, Sarah Osborn, City Clerk, hereby certify that the foregoing Resolution was adopted by the City of Mills at a public meeting held on January 13, 2026, and that the meeting was held accordingly to law; and that said Resolution has been duly entered in the record of the City of Mills.

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Sarah Osborn, City Clerk