

**RESOLUTION NO. 2026-05**

**RESOLUTION ADOPTING AND CONFIRMING EQUAL OPPORTUNITY EMPLOYMENT**

**WHEREAS**, The City of Mills commits itself to being, and confirming that it is fully is, in compliance with all State and Federal provisions regarding employment in general, and equal opportunity employment specifically; and

**WHEREAS**, The City is an Equal Opportunity Employer; and

**WHEREAS**, All employees have the right to work in an environment free of discrimination.

**NOW, THEREFORE**, The City, through its governing body, hereby provides that The City will not permit or condone any unlawful discrimination in the workplace. All employment decisions will be made without regard to race, color, sex, creed, religion, age, marital status, national origin, disability, veteran status, or any other basis prohibited by state, local or federal laws. Anyone with a protected disability will be reasonably accommodated as appropriate.

**PASSED, APPROVED AND ADOPTED THIS** \_\_\_\_\_ day of \_\_\_\_\_, 2026.

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Mayor, Leah Juarez

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Councilman, Sara McCarthy

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Councilman, Cherie Butcher

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Councilman, Tim Sutherland

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Councilman, Brad Neumiller

ATTEST:

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City Clerk

**CERTIFICATE**

I, Sarah Osborn, City Clerk, hereby certify that the foregoing Resolution was adopted by the City of Mills at a public meeting held on January 13, 2026, and that the meeting was held accordingly to law; and that said Resolution has been duly entered in the record of the City of Mills.

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Sarah Osborn  
City Clerk