

75% of Dependent Cost -City of Mills Employer Contributions

MEDICAL OAP TRADITIONAL PLAN	Employer % Paid Currently	Current Monthly Rates	Current Employer Contribution	Current Employee Contribution	Increase contribution to 75% for dependents	Revised Employee Contribution	Enrollment Count	Difference for Employer
Employee	100%	\$897.10	\$897.10	\$0.00	\$897.10	\$0.00	20	\$0.00
Employee + Spouse	50%	\$1,883.83	\$1,390.47	\$493.37	\$1,637.15	\$246.68	1	\$246.68
Employee + Dependent(s)	50%	\$1,704.41	\$1,300.76	\$403.66	\$1,502.58	\$201.83	1	\$201.82
Family	50%	\$2,691.18	\$1,794.14	\$897.04	\$2,242.66	\$448.52	6	\$2,691.12
								Additional Monthly Cost \$3,139.62

MEDICAL HSA	Employer % Paid Currently	Current Rates	Current Employer Contribution	Current Employee Contribution	Increase contribution to 75% for dependents	Revised Employee Contribution	Enrollment Count	Difference for Employer
Employee	100%	\$691.58	\$691.58	\$0.00	\$691.58	\$0.00	18	\$0.00
Employee + Spouse	60%	\$1,452.34	\$1,148.04	\$304.30	\$1,262.15	\$190.19	1	\$114.11
Employee + Dependent(s)	60%	\$1,314.05	\$1,065.06	\$248.99	\$1,158.43	\$155.62	5	\$466.86
Family	60%	\$2,074.82	\$1,521.52	\$553.30	\$1,729.01	\$345.81	6	\$1,244.94
								Additional Monthly Cost \$1,825.91

If you change the contributions now for Dependents to pick up 75% instead of the 50% on Traditional and 60% on HSA

Total Monthly Increase t \$4,965.53

	Traditional OAP Current Employee	Revised Employee Contribution	EE Monthly Savings	HSA Current Employee Contribution	Revised Employee Contribution	EE Monthly Savings
Savings to the Employees						
Employee	\$0.00	\$0.00	\$0	\$0.00	\$0.00	\$0
Employee + Spouse	\$493.36	\$246.68	\$246.68	\$304.30	\$190.19	\$114.11
Employee + Dependent(s)	\$403.65	\$201.83	\$201.82	\$248.99	\$155.62	\$93.37
Family	\$897.04	\$448.52	\$448.52	\$553.30	\$345.81	\$207.49