



CITY OF MILES CITY

HR Committee Minutes

September 08, 2025 at 5:30 PM

City Council Chambers and online at zoom.us

Zoom ID: 4062343462 | Passcode: 59301

CALL TO ORDER

Council Member Pulecio called to order at 5:30pm

1. REQUEST OF CITIZENS AND PUBLIC COMMENT

2. NEW BUSINESS

- A. Recommend for approval General Information Request for the public.

Human Resource explained the request for information form.

Motion made by Committee Member McKay, Seconded by Committee Member Kassner.

Voting Yea: Committee Member Pulecio, Committee Member Kassner, Committee Member McKay, Committee Member Bartholomew

- B. Recommend for Approval – Change Employee Probationary Period to 1 year

Human Resource explained the reason for requesting to change the employee probationary period to one year.

Motion made by Committee Member Kassner, Seconded by Committee Member Bartholomew.

Voting Yea: Committee Member Pulecio, Committee Member Kassner, Committee Member McKay, Committee Member Bartholomew

- C. Recommend for Approval – Procedure on Policy for appointing interim elect position for Mayor.

Human resource explained what the request was for. Council members discussed the process and how it was done in the past.

Motion made by Committee Member McKay, Seconded by Committee Member Kassner.

Voting Yea: Committee Member Pulecio, Committee Member Kassner, Committee Member McKay, Committee Member Bartholomew

- D. Recommend for Approval – Change Non-Union increase to actual Anniversary year and not fiscal year.

Human resource explained the request to change the annual raise for non-union employees to be the same for everyone would help facilitate payroll.

Motion made by Committee Member Bartholomew, Seconded by Committee Member Pulecio.

Voting Yea: Committee Member Pulecio, Committee Member Kassner, Committee Member McKay, Committee Member Bartholomew

3. ADJOURNMENT

Public comment on any public matter that is not on the agenda of this meeting can be presented under Request of Citizens, provided it is within the jurisdiction of the City to address. Public comment will be entered into the minutes of this meeting. The Committee cannot take any action on a matter unless notice of the matter has been made on an agenda and an opportunity for public comment has been allowed on the matter. Public matter does not include contested cases and other adjudicative proceedings

Council Member Pulecio adjourned

Motion made by Committee Member McKay, Seconded by Committee Member Pulecio.
Voting Yea: Committee Member Pulecio, Committee Member Kassner, Committee Member McKay, Committee Member Bartholomew