

ORDINANCE NO. _____

**TOWNSHIP OF MIDDLETOWN
COUNTY OF MONMOUTH**

Ordinance of the Township of Middletown, County of Monmouth, State of New Jersey, Amending Chapter 94 of the Code of the Township of Middletown Regarding the Police Division to Authorize the Hiring of Entry-Level Law Enforcement Officers without an Examination Requirement

Aidan Carey, William Perez, Allison Ruane

WHEREAS, the hiring practices of the Township of Middletown (the “Township”) are governed by the New Jersey Civil Service Commission; and

WHEREAS, on February 4, 2021, Governor Murphy signed into law P.L. 2021, c.7, now codified at N.J.S.A. 11A:4-1.3 (“the Law”), which requires the Civil Service Commission to exempt from the requirement to take an examination for an entry-level law enforcement position a person who successfully completes a full Basic Course for Police Officers training at a school approved by the New Jersey Police Training Commission within nine months from the date of hire as a temporary entry-level officer; and

WHEREAS, pursuant to N.J.S.A. 11A:4-1.3(c), a municipal police department may hire a person, exempt from the requirement to take an examination for an entry-level law enforcement position pursuant to N.J.S.A. 11A:4-1.3(a), upon adoption of an ordinance or resolution by the governing body authorizing such hiring by the police department and the adoption of a conflict of interest and nepotism policy; and

WHEREAS, the Township has previously established, in writing, policies governing nepotism conflicts of interest; and

WHEREAS, upon successful completion of the training course, any person temporarily hired in accordance with the Law, shall be appointed from a temporary to a permanent entry-level law enforcement police officer; and

WHEREAS, the Township of Middletown desires to hire entry-level law enforcement officers in accordance with P.L. 2021, c. 7, and a determination has been made that the municipal code concerning the Police needs to be amended.

NOW, THEREFORE, BE IT ORDAINED that except as otherwise set forth herein, appointments to the Police Department shall be made in accordance with applicable law from lists of eligible candidates provided to the Township by the New Jersey Department of Civil Service; and

BE IT FURTHER ORDAINED that individuals who have successfully completed a full Basic Course for Police Officers training course at a school approved and authorized by the New Jersey Police Training Commission. within nine months from the date of hire as a temporary entry-level officer may be appointed to entry level police officer positions within the Township. A person hired pursuant to this section shall be exempt from the requirement to take a Civil Service

examination for an entry-level law enforcement position, consistent with the provisions of the Law; and

BE IT FURTHER ORDAINED that the Township recognizes that the Law may not be used to circumvent the Civil Service Commission's requirements for intergovernmental transfers. The Township further recognizes that it may not use the Law to appoint entry-level officers or entry-level officers serving in a working test period with another department, agency or municipality to circumvent the CSC intergovernmental transfer process regulations.