RESOLUTION

WHEREAS, The Township of Middletown is dedicated to providing a healthy and productive work environment. As required by N.J.S.A. 26:3D-55, it has been our policy to provide a tobacco-free worksite since 1994. This policy applies to all employees, clients, contractors, vendors and visitors; and

WHEREAS, Signed into law in 2006, the New Jersey Smoke-Free Air Act applies to all enclosed areas of business facilities in New Jersey where employees perform work and for which the employer is responsible. In January, 2010, an amendment was passed to prohibit the use of electronic smoking devices in indoor public places.

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Township of Middletown, County of Monmouth, State of New Jersey, as follows:

- 1. The administration of the Township of Middletown is dedicated to promoting health and wellness and recognizes that tobacco is an extremely addictive substance. This worksite will provide education on the impact of tobacco use with the purpose of raising awareness of the effects of tobacco use. This worksite will promote the use of all available resources, including the New Jersey Quitline (1-866-657-8677) and Tobacco Free for a Healthy NJ Quit Centers to assist those tobacco users who wish to cease their use of such products and will develop a systematic referral system to New Jersey cessation resources.
- The Township of Middletown will conduct an analysis of health insurance benefits for coverage of effective tobacco dependence treatment and/or prescription or over-thecounter medications. As it becomes available, employees will be informed about health insurance coverage and programs that include tobacco cessation medication and counseling.
- 3. This policy is being posted and copies are being made available to anyone who requests one. Per Article III Smoking on Municipal Grounds Section 404, 11, this policy will be supervised and enforced by the Middletown Department of Health in accordance with New Jersey State law. Signs will be displayed, including no smoking signs with information about the worksite policy.
- 4. Smoking and use of any tobacco products/E-cigarettes/vapes are prohibited in:
 All enclosed areas where work is performed, including rest rooms, meeting rooms, lunchrooms & private offices
 - All employer-owned and all employer-leased vehicles used by employees.

• All employee-owned vehicles used in the course of work whenever other employees or another person is in the vehicle for work-related reasons.

5. The Middletown Municipal Complex will be designated as 100% Tobacco and E cigarette -Free campus. The Tobacco-Free Policy applies to all Middletown Municipal facilities, property, and vehicles. Smoking and the use of tobacco products and E cigarettes shall not be permitted in any enclosed place, including, but not limited to, all offices, hallways, waiting rooms, restrooms, meeting rooms and common areas. Smoking and the use of tobacco products shall also be prohibited outdoors on all Middletown

Municipal property, including, but not limited to, any property or portion thereof, owned, leased or subsidized by the Township of Middletown which is routinely accessed by the general public, including but not limited to parks, recreation facilities, the municipal complex, and lands upon which any such building, structure or facility is located, including, but not limited to the surrounding surface parking lots, walkways, paths and lands appurtenant thereto.