RESOLUTION NO. XX-XXX

Resolution Ratifying Memorandum of Agreement ("<u>MOA</u>") With the Crossing Guards Unit of CWA Local 1032

WHEREAS, the Township of Middletown (the "<u>Township</u>") and the Crossing Guards Unit of the Communications Workers of America Local 1032 (the "<u>Union</u>") were parties to a Collective Bargaining Agreement ("<u>CBA</u>") covering the period of January 1, 2018 through December 31, 2022; and

WHEREAS, the Township and the Union have been engaged in good faith negotiations for the purpose of reaching terms and conditions for a successor CBA; and

WHEREAS, the Township's and the Union's negotiating teams have recommended ratification of a MOA establishing new CBA terms and conditions covering the period of January 1, 2022 through December 31, 2025, and the Union having already ratified the same.

NOW, THEREFORE, BE IT RESOLVED by the Township Committee of the Township of Middletown in the County of Monmouth, State of New Jersey that the MOA amending and supplementing the CBA with the Union for the period of January 1, 2022 through December 31, 2025 is hereby ratified by the Township pursuant to the terms and conditions of the MOA annexed hereto and made part hereof.

BE IT FURTHER RESOLVED by the Township Committee of the Township of Middletown in the County of Monmouth, State of New Jersey that the Mayor and Township Clerk are hereby authorized and directed to execute the ratified MOA annexed hereto and made part hereof on behalf of the Township along with revisions to the CBA reflecting the same.