

ORDINANCE NO. 2022-3350

**TOWNSHIP OF MIDDLETOWN
COUNTY OF MONMOUTH**

2022 SALARY ORDINANCE

WHEREAS, pursuant to N.J.S.A. 40A:9-165, the Township must set salaries for non-contractual officers and employees, statutory employees and elected officials not directly subject to duly adopted collective bargaining agreements by separate ordinance; and

WHEREAS, savings continue to be achieved through the entry of numerous shared agreements, therefore, requiring many management and unclassified employees to assume significant additional responsibilities; and

WHEREAS, pursuant to Ordinance No. 2011-3027, the Township Committee reasserted control over the setting of salaries by ordinance rather than the setting of ranges by ordinance with the subsequent passage of resolutions ratifying the Township Administrator’s actions in setting specific salaries; and

WHEREAS, the setting of specific salaries by ordinance provides greater public awareness and an opportunity to participate in and understand how and why salaries of public employees are annually set.

NOW, THEREFORE, BE IT ORDAINED by the Township Committee of the Township of Middletown in the County of Monmouth, State of New Jersey that the Township Committee hereby adopts the following salaries and benefits pursuant to the Township Administrator’s recommendations for 2022.

SECTION 1. Management/Other Unclassified Position.

Township Administrator	By Individual Contract
Chief of Police	By Individual Contract
Deputy Police Chief 1	\$174,307
Deputy Police Chief 2	\$174,307
Deputy Police Chief 3	\$174,307
Asst. Municipal Administrator	\$120,420

Administrator's Secretary	Vacant
Communications Director	\$ 78,000
Deputy Communications Director	\$ 37,080
Asst. to the Mayor	\$ 73,000
Mayor's Secretary	\$ 32,120
Personnel Manager/EEO Officer	\$ 83,508
Construction Official	\$121,837
Asst. Construction Official	\$ 90,531
Records Management Specialist	Vacant
Asst. Municipal Clerk	\$ 66,978
Emergency Management Coordinator	\$ 17,500
Payroll Supervisor	\$ 90,900
Asst. Director of Finance	\$123,674
Deputy Tax Assessor	\$ 90,000
Deputy Tax Collector	\$ 69,525
Director of Purchasing	\$103,000
Fire Official	\$ 69,752
Director of MIS	\$128,700
Assistant Director of MIS	\$ 84,233
Management Specialist (MIS)- 1	\$ 60,000
Management Specialist (MIS)- 2	\$ 60,000
Management Specialist (MIS)- 3	\$ 56,650

Management Specialist (Police)	\$ 61,545
Asst. Planner-1	\$ 55,000
Asst. Planner-2	\$ 42,447
Director of Planning	\$122,570
Senior Planner	\$ 70,000-80,000
Director of Community Development	Vacant
Supervisor of School Crossing Guards	\$ 43,650
Secretary to Department Head	\$ 51,616
Health Department Director	\$116,879
Senior Health Planner	\$ 76,440
Supervisor of Animal Control Enforcement	\$ 65,000
Supervisor of Shelter Operations	\$ 65,000
Director of Public Works/ Twp. Engineer	\$153,428
Deputy Director of Public Works - 1	\$103,575
Deputy Director of Public Works - 2	\$103,575
Recycling and Sustainability Coordinator	\$ 78,024
Asst. Dir. of Road Maint. & Paving	\$ 90,000
Superintendent of Buildings and Grounds	\$ 95,481
Program Coordinator/Engineering Aide	\$92,550
Director of Recreation/Green Acres	\$102,703
Director of Cultural Arts Center	\$ 69,695
Drug & Alcohol Alliance Coordinator	\$ 44,634

Stipends

Fire Chief (Stipend)	\$ 5,000
1 st Deputy (Stipend)	\$ 4,400
2 nd Deputy (Stipend)	\$ 3,200
3 rd Deputy (Stipend)	\$ 2,700
4 th Deputy (Stipend)	\$ 2,400
Fire Chief Clothing Allowance	\$ 700
Fire Department Secretary (Stipend)	\$ 2,200
Fire Prevention Uniform Allowance	\$ 700
Police Auxiliary (Stipend)	\$ 2,550
Registrar (Stipend)	\$ 7,500
EMS Chief (Stipend) - 1	\$ 3,000
EMS Chief (Stipend) – 2	\$ 3,000
EMS Chief (Stipend) - 3	\$ 3,000

SECTION 2. Shared Service Compensation. Compensation in addition to base salary for work performed by applicable Township employees under shared service agreements so long as such agreements remain in place.

Tax Collector (Fair Haven)	\$ 10,000
Chief Financial Officer (Fair Haven)	\$ 25,000
Dep. Chief Financial Off (Fair Haven)	\$ 10,000
Animal Control (Hazlet)	\$ 2,000
Animal Control (Rumson)	\$ 1,500
Animal Control (Holmdel)	\$ 2,000

Construction Official (Highlands)	\$ 22,000
Technical Asst. (Highlands)	\$ 7,500
Zoning Officer (Highlands)	\$ 7,500
Building Subcode (Highlands)	\$ 5,000
Electrical Subcode (Highlands)	\$ 4,700
Fire Subcode (Highlands)	\$ 4,700
Plumbing Subcode (Highlands)	\$ 4,700
Future Shared Service Stipend Range	\$ 1,000 – 30,000

SECTION 3. Statutory Employees (N.J.S.A. 40A:9-165).

Chief Financial Officer	\$169,352
Tax Assessor	\$136,283
Tax Collector	\$100,785
Township Clerk	\$118,521

SECTION 4. Officers.

Court Administrator	\$ 92,696
Presiding Judge of Municipal Court	\$ 58,000
Judge of Municipal Court	\$ 36,000
Municipal Prosecutor	\$ 50,000
Deputy Prosecutor	\$ 25,000
Public Defender	\$ 30,000
Township Attorney	\$ 60,000

SECTION 5. Elected Officials.

Township Committee Member \$ 4,000

SECTION 6. Other Per Diem Rates.

Planning/Zoning Board Minutes	\$80 per meeting
Back-Up or Conflict Judge	\$500 per day/\$250 half day
Back-Up or Conflict Prosecutor	\$600 per day/\$300 half day
Back-Up or Conflict Public Defender	\$200 per case
Special Session – Judge	\$500 per day/\$250 half day
Special Session – Prosecutor	\$130 per hour
Special Session – Public Defender	\$200 per case
Special 1 Police Officer	\$15 per hour
Special 2 Police Officer	\$25 per hour
Special 3 Police Officer	\$35 per hour

SECTION 7. Non-Contractual Police Management Benefits.

Any persons appointed and serving under the titles of Deputy Chief of Police shall be entitled to and receive the same fringe benefits as set forth under the most recently adopted Superior Officers Association (“SOA”) contract, including but not limited to the accrual of vacation and sick time, but shall have no entitlement to overtime or compensatory time. The same health benefits shall also be provided subject to the contribution requirements established pursuant to P.L. 2011, c.78, as required by law when no contract is in place. This Section shall supersede Section 3 of Ordinance No. 2006-2856 and shall be retroactive to the expiration of the same but for the applicability of P.L. 2011, c.78 until its effective date.

SECTION 8. Non-Contractual Non-Police Fringe Benefits

If eligible pursuant to law, any persons appointed and serving under this Ordinance who are not subject to a collective bargaining agreement, shall be entitled to and receive the same fringe benefits as set forth under the most recently adopted white collar contract, including but not limited to the accrual of vacation and sick time, but shall have no entitlement to overtime or

compensatory time. The same health benefits shall also be provided subject to the contribution requirements established pursuant to P.L. 2011, c.78, as required by law when no contract is in place. This provision shall not apply to judges of the municipal court, municipal prosecutors, public defenders, the township attorney, stipend recipients (not otherwise eligibly employed), or elected officials.

SECTION 9. Non-Contractual Employee Health Benefits.

Unless otherwise specified herein, at the Township Committee's discretion, all non-contractual Township employees may be moved to a Point of Service (POS) health plan structure under the Township's self-insured health plan, or to the State Health Benefits Plan.

SECTION 10. Repealer.

All ordinances in conflict with or inconsistent with this ordinance are hereby repealed to the extent of such conflict of inconsistency.

SECTION 11. Effective Date.

This ordinance shall become effective upon adoption and publication in accordance with law with a retroactive effect to January 1, 2022.