

CITY OF MERIDIAN RESOLUTION NO. 24-2495

BY THE CITY COUNCIL:

**CAVENER, LITTLE ROBERTS, OVERTON,
STRADER, TAYLOR, WHITLOCK**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MERIDIAN ADDING CITY OF MERIDIAN STANDARD OPERATING POLICY 3.4.6, REGARDING SHIFT DIFFERENTIAL DUTIES AND COMPENSATION; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, pursuant to Meridian City Code section 1-7-3 and City of Meridian Policy 1.3, the City Council has authority over the policies of the City of Meridian; and

WHEREAS, the Police Department and Public Works Department have proposed a new policy, Policy 3.4.6, regarding shift differential duties and compensation, in order to ensure consistency and equity for eligible employees working non-standard shifts; and

WHEREAS, the City Council finds it in the best interest of the City of Meridian to add Policy 3.4.6 to the City of Meridian's Standard Operating Policies;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MERIDIAN, IDAHO:

Section 1. That the City of Meridian Standard Operating Policy 3.4.6, regarding shift differential duties and compensation, as set forth in *Exhibit A* attached hereto, shall be added to the City of Meridian's Standard Operating Policies.

Section 2. That this resolution shall be in full force and effect immediately upon its passage.

ADOPTED by the City Council of the City of Meridian, Idaho, this 17th day of December, 2024.

APPROVED by the Mayor of the City of Meridian, Idaho, this 17th day of December, 2024.

APPROVED:

Robert E. Simison, Mayor

ATTEST:

By:

Chris Johnson, City Clerk