



MEMO TO CITY COUNCIL

Request to Include Topic on the City Council Agenda

From:	Human Resources	Meeting Date:	October, 13 2020
Presenter:	Crystal Ritchie, Todd Lavoie	Estimated Time:	None
Topic:	City Benefit Policies		

Recommended Council Action:

Approval of City Benefit Policy and Procedures

Background:

On September 22, 2020 Todd Lavoie and I presented the Compensation Committee's FY21 City benefit recommendations for discussion, your consideration and approval. Today we are seeking your approval of the policies to support these recommendations to become effective October 1, 2020. Policies attached.