

CITY OF MERIDIAN RESOLUTION NO. 20-2237

BY THE CITY COUNCIL:

**BERNT, BORTON, CAVENER,
HOAGLUN, PERREAULT, STRADER**

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF MERIDIAN TO AMEND THE CITY OF MERIDIAN STANDARD OPERATING POLICY AND PROCEDURE MANUAL BY AMENDING POLICY AND PROCEDURE 4.2 – VACATION LEAVE BENEFITS; POLICY AND PROCEDURE 4.5 – BEREAVEMENT LEAVE; POLICY AND PROCEDURE 4.11 – PAID PARENTAL LEAVE (PPL); POLICY AND PROCEDURE 5.4 – EDUCATION REIMBURSEMENT; AND POLICY AND PROCEDURE 5.5 – DIRECTOR BENEFIT PROGRAM AND BY CREATING A NEW POLICY AND PROCEDURE 5.6 – RETIREMENT MATCH PROGRAM; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the Mayor and City Council have authority over the operations, policies, and procedures for the City of Meridian;

WHEREAS the City has previously approved a Standard Operating Policy and Procedures Manual in 2002 for application to all employees of the City;

WHEREAS the City Council may amend the Manual from time to time as necessary to incorporate changes as needed;

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF MERIDIAN, IDAHO AS FOLLOWS:

SECTION 1. The City of Meridian Standard Operating Policies and Procedures Manual is hereby amended as to Policy and Procedure 4.2 – Vacation Leave Benefits; Policy and Procedure 4.5 Bereavement Leave; Policy and Procedure 4.11 – Paid Parental Leave (PPL); Policy and Procedure 5.4 – Education Reimbursement; and Policy and Procedure 5.5 – Director Benefit Program and by creating a new Policy and Procedure 5.6 – Retirement Match Program; copies of said policies and procedures are attached and incorporated by reference as Exhibit “A”.

SECTION 2. This Resolution shall be in full force and effect upon adoption and approval.

ADOPTED by the City Council of the City of Meridian, Idaho, this 13th day of October, 2020.

APPROVED by the Mayor of the City of Meridian, Idaho, this 13th day of October, 2020.

APPROVED:

Mayor Robert E. Simison

ATTEST:

By:

Chris Johnson, City Clerk