



City of Meridian
Standard Operating Policy
Number 2.8

Introductory Period of Employment

Purpose:

To set forth the City's policy regarding the employment status, responsibilities and expectations for new employees during the Introductory Period of Employment.

Policy:

The City of Meridian is an at-will employer. Each new employee hired, whether full-time or part-time, shall serve an introductory period of employment for six (6) months, or one (1) year for Sworn Police, **Community Service Officers** or Fire personnel. Employees may be terminated at any time with or without cause during the Introductory Period of Employment or anytime thereafter.

This policy shall be implemented pursuant to the Introductory Period of Employment Standard Operating Procedures. This policy shall apply to represented Fire personnel unless otherwise stated in the current collective labor agreement.

Authority & Responsibility:

Human Resources shall responsible for administering this policy.