



Mayor Robert E. Simison

City Council Members:

Treg Bernt
Joe Borton
Luke Cavener

Brad Hoaglund
Jessica Perreault
Liz Strader

April 30, 2021

MEMORANDUM

TO: Mayor Robert Simison & Councilmembers

FROM: Garrett White, Recreation Manager, MPR Dept.

RE: Homecourt Staffing Request

Background

The Homecourt serves as an indoor recreational playground for our youth, teens, adults and seniors. Popular activities include basketball, volleyball, pickleball, annual special events and community education classes. These activities and recreational opportunities remain consistent on an annual basis. However, facility staff members responsible for the facility operations, health and safety of patrons who attend our facility is forever changing.

Currently, the Meridian Homecourt staff consists of the following:

- Facility Manager: Jake Garro
- Facility Evening Site Supervisor: Ross Cipriano
- Six (6) Part-time Homecourt Facility Specialists (HFS)

We have a difficult time keeping the part-time positions filled, causing us to constantly be short staffed. In the past 4 years, we have had 17 part time employees in those six part-time positions, because we keep losing them to full time positions, better pay, and jobs with benefits. We current have one of these positions vacant now.

Proposal

To maintain staff consistency, stability and to obtain more invested employees, we are seeking approval to covert two (2) of our part time positions into one full time position. If approved, this will add \$26,720 to the ongoing facility operations budget for FY22 and beyond. Because of the constant turnover in this position, we have the salary savings in the current fiscal year of \$42,877. We would only need approximately \$13,360 to get us through the rest of FY21, leaving approximately \$29,517 in remaining savings. Note: We also want to convert a second set of the part-time positions to a full-time position, but will make it part of the FY22 budget process.