

Meridian Parks & Recreation Master Plan Goals & Objectives With Updates ~ 2020-2021

Timeframe to complete is designated as:

- Short-term (up to 3 years)
- Mid-term (4-6 years)
- Long-term (7-10 years)

Goal 1: Continue to Improve Organizational Efficiencies

Objective 1.1: <i>Maintain existing level of service goal</i>			
Actions	Capital Cost Estimate	Operational Budget Impact	Timeframe to Complete
<p>1.1.a Continue the planning goal of four acres of developed park land per 1,000 population.</p> <p>2016-2017 Update: We are currently working on developing parkland at four locations, including Reta Huskey Park, Keith Bird Legacy Park, Hillsdale Park, and South Meridian Regional Park. The addition of these parks will increase the overall level of service to reach 4 acres per thousand.</p> <p>2017-2018 Update: Ribbon-cutting ceremonies were held for Reta Huskey and Keith Bird Legacy Parks in 2017. A grand opening celebration is scheduled for May 25, 2018 regarding Hillsdale Park.</p> <p>2018-2019 Update: Discovery Park is under construction and scheduled to open in the summer of 2019. We have accepted operations of Fuller Park and anticipate the property transfer in October 2019 from the Western Ada Recreation District.</p> <p>2019-2020 Update: With future phases of Discovery Park on hold and the population continuing to grow, we anticipate that the level of service measured in acres/thousand will decrease.</p> <p>2020-2021 Update: We need to construct Discovery Park to avoid further decreases in level of service.</p>	TBD	Staff Time	Ongoing
Objective 1.2: <i>Enhance and improve internal and external communication regarding Department activities and services</i>			

Actions	Capital Cost Estimate	Operational Budget Impact	Timeframe to Complete
<p>1.2.a Continue to implement the Marketing Plan (Communication Plan).</p> <p>2016-2017 Update: Our MPR Director has implemented a weekly check-in with our Marketing Coordinator to get more regular updates as well as meetings held on Activity Guide communication with the Meridian Press. We are keeping the website up-to-date.</p> <p>We are preparing an updated outreach presentation and are setting up meeting and have two scheduled with the Meridian Kiwanis Club and the Meridian Chamber of Commerce.</p> <p>2017-2018 Update: Our Marketing Coordinator provides a monthly update to the Parks & Recreation Commission. Presentations have been made to the Chamber of Commerce, Lions Club, and Head Start programs.</p> <p>2018-2019 Update: We are looking into new display opportunities, job fairs, health fairs, speaking engagements, and other ways to share our message with the community.</p> <p>2019-2020 Update: This year we have gone to a digital Activity Guide for the first time in response to adapting to the constant changes required by the Covid-19 pandemic. We will monitor and see how things progress.</p> <p>We continue to promote classes and activities through social media.</p> <p>2020-2021 Update: The digital activity guide worked well in 2020. We anticipate continuing this in the foreseeable future.</p> <p>We continue to promote classes and activities through social media.</p>	\$0	Staff Time	Short-Term
<p>1.2.b Review annually and update the Marketing Plan as needed.</p> <p>2016-2017 Update:</p>	\$0	Staff Time	Ongoing

<p>Our MPR Marketing Coordinator is updating a to-do list weekly. The overall plan needs to be reviewed and updated.</p> <p>2017-2018 Update: The weekly marketing meetings between our MPR Director and Marketing Coordinator continue to occur. The Marketing Coordinator has updated the Marketing Plan.</p> <p>2018-2019 Update: Marketing Plan has been updated. No additional update.</p> <p>2019-2020 Update: No additional update.</p> <p>2020-2021 Update: No additional update.</p>			
<p>Objective 1.3: <i>Provide improved signage agency-wide to make it easier for patrons to find and use parks, facilities, and pathways</i></p>			
Actions	Capital Cost Estimate	Operational Budget Impact	Timeframe to Complete
<p>1.3.a Evaluate directional and wayfinding signage to facilities on roadways, pathways, and within parks.</p> <p>2016-2017 Update: We are focusing on Five Mile Creek Pathway wayfinding signs from Pine Avenue to Ten Mile Road, which will be installed this spring.</p> <p>2017-2018 Update: The pathway signage for the Five Mile Creek Pathway from Pine Avenue to Ten Mile Road has been installed. New signage at the H2 segment has been installed.</p> <p>2018-2019 Update: We are looking into additional wayfinding, including a possible center stripe along the Five Mile Creek Pathway. Timing wise, we are looking at striping after the James Court and Fairview connections are finished.</p> <p>2019-2020 Update: We are planning to implement the center stripe along the Five Mile Creek Pathway once the E. James Court connection is finished.</p> <p>2020-2021 Update: We are planning to implement the center stripe along the Five Mile Creek Pathway.</p>	\$0	Staff Time	Short-Term

<p>We have a pathways signage and branding effort underway.</p>			
<p>1.3.b Develop signage standards for parks.</p> <p>2016-2017 Update: We've talked about having or not having standards. The standard is each park should be unique. This will not be one size fits all.</p> <p>2017-2018 Update: Signage continues to be designed and implemented on a case-by-case basis for each individual park to give it a unique theme and identity. Reta Huskey, Keith Bird Legacy, and Hillsdale Parks all have unique signage associated with them.</p> <p>2018-2019 Update: Unique signage is being designed for Discovery Park.</p> <p>2019-2020 Update: Discovery Park signage has been installed.</p> <p>2020-2021 Update: No additional update.</p>	<p>\$0</p>	<p>Staff Time</p>	<p>Short-Term</p>
<p>1.3.c Enhance and update existing park signs as parks are renovated.</p> <p>2016-2017 Update: Existing park signs will be reviewed and updated as parks are renovated.</p> <p>2017-2018 Update: Multiple signs were refurbished by sanding and painting in existing parks, such as 8th Street, Storey, Chateau, Tully, Champion, and Settlers Parks. The Heroes Park monument sign was moved to a better location.</p> <p>2018-2019 Update: Champion Park's sign will be updated as part of a theming project in conjunction with the Meridian Arts Commission.</p> <p>2019-2020 Update: New signage in Fuller and Champion Parks have been installed.</p> <p>2020-2021 Update: We will investigate updating the signage at Seasons Park as part of the identity and reinforcement efforts for 2022.</p>	<p>TBD</p>	<p>Staff Time</p>	<p>Ongoing</p>

Objective 1.4: <i>Maintain existing quality standards for facilities and amenities</i>			
Actions	Capital Cost Estimate	Operational Budget Impact	Timeframe to Complete
<p>1.4.a Continue to improve and upgrade existing facilities and amenities through the CFP Plan and the Life Cycle Maintenance Programs.</p> <p>2016-2017 Update: The CIP (Capital Improvements Plan) is becoming a CFP (Comprehensive Financial Plan), and we've updated it last fall which is presently being refined with the Mayor and Directors.</p> <p>2017-2018 Update: The 2017-2018 CFP has been updated and was submitted to Council. The Sound Garden equipment at Settlers Park was replaced. The old restroom in Storey Park was upgraded.</p> <p>2018-2019 Update: We are in the process of updating the CFP for FY2020-FY2029. The Department's proposed draft plan has been submitted. Balancing of the plan will happen after the Impact Fee Study has been adopted.</p> <p>2019-2020 Update: The CFP has been updated for FY2021-FY2030. We are looking into a 5 and 10 year plan for Life Cycle Replacements in addition to fleet trucks. Life cycle replacements listed for FY2021 include:</p> <ol style="list-style-type: none"> 1. Storey Park pump station panel replacement 2. Storey Park, cut/patch 3,800 SF grind overlay north drive 3. Bear Creek Park grind, overlay, lots and paths 4. Settlers Park Little City of Rocks soft tile replacement 5. Heroes Park south cut/patch for roots 6. Fuller Park clean and seal coat pathway <p>2020-2021 Update: We went park by park and identified the specific items that may need to be replaced within the next ten years. We have added costs to these CFP items. Our capital replacement schedule has been updated.</p>	See CFP Plan and Life Cycle Maintenance Programs	Staff Time	Ongoing
Objective 1.5: <i>Increase social media use and navigation apps for parks and pathways</i>			

Actions	Capital Cost Estimate	Operational Budget Impact	Timeframe to Complete
<p>1.5.a Explore additional social media uses and navigation apps for parks and pathways.</p> <p>2016-2017 Update: We are investigating the feasibility of a QR Code fit trail.</p> <p>2017-2018 Update: At this time, we have no plans to implement a navigation app. This will make more sense when the pathway network is more connected.</p> <p>2019-2020 Update: No additional update.</p> <p>2020-2021 Update: N/A</p>	TBD	Staff Time	Short-Term
<p>1.5.b Follow current social media best practices, review annually, and recommend updates as needed.</p> <p>2016-2017 Update: We have ongoing communications between the City’s Communications Manager and our MPR Marketing Coordinator. They discuss best practices and new trends.</p> <p>2017-2018 Update: The Communications Manager continues to host quarterly meetings about updating best practices with social media, which are attended by the Marketing Coordinator and other MPR staff.</p> <p>2018-2019 Update: Staff now also meets monthly with the Communications Manager and the Marketing Coordinator.</p> <p>2019-2020 Update: Staff continues to meet monthly with the Communications Manager and the Marketing Coordinator.</p> <p>2020-2021 Update: Staff continues to meet monthly with the Communications Manager and weekly with the Marketing Coordinator.</p> <p>The digital activity guide has been well received online and will continue.</p>	\$0	Staff Time	Ongoing
Objective 1.6:			

<i>Increase appropriate partnerships within the community</i>			
Actions	Capital Cost Estimate	Operational Budget Impact	Timeframe to Complete
<p>1.6.a Explore additional partnership opportunities as well as build on existing partnerships with focus on low service areas.</p> <p>2016-2017 Update: Last summer there was an effort to meet with all the potential partners of the South Meridian Regional Park. We have partners that have donated land for three parks. One partner is contributing up to \$500,000 towards the park. The developer is installing 80% of the pathway network within the park. Jayker's Nursery is donating a portion of the trees for Hillsdale. We are investigating the feasibility of a future park in the Brundage/Graycliff subdivision that would include the donation of land and green-up.</p> <p>2017-2018 Update: We explored the partnerships for South Meridian Regional Park; i.e., FC Nova and Treasure Valley Youth Lacrosse. We reached out to nearly 20 organizations via email and met with 6-7. These partnerships did not pan out.</p> <p>We worked on partnerships with the Fire Department for both Bear Creek Park (not moving forward) and South Meridian Regional Park (future fire station).</p> <p>We worked with the Meridian Library District on a potential partnership for a story walk in one of our parks.</p> <p>We partnered with the Meridian Arts Commission to add art in Heroes Park. In addition, we partnered with the MYAC for the installation of the Kleiner Park Memorial Plaza. The grand opening is May 4, 2018.</p> <p>We partnered with MDC for improvements to the streetscape along Pine Avenue, the Main Street Market, and the downtown tree box replacements.</p> <p>2018-2019 Update: We are finalizing our cost share and property transfer agreements with ACHD for the trailhead at the Five Mile Creek Pathway along Ten Mile Road.</p> <p>Monthly meetings are being held at The Hill with the partners, including YMCA, St. Luke's, and the West Ada School District.</p>	\$0	<p>Staff Time TBD</p> <p>Potential increased revenue or decreased expenses</p>	Ongoing

<p>We are looking into potential expanded parking for Heroes Park with MPAL.</p> <p>We are working out an agreement with MYB regarding priority use of the ball fields in Fuller Park.</p> <p>We are looking into a potential partnership with the Meridian Library District regarding a Story Walk in Kleiner Park.</p> <p>We are working with the Meridian Senior Advisory Board to add a fishing dock in the south pond in Kleiner Park.</p> <p>We are working with the Meridian Arts Commission to add art to reinforce the themes at Champion and Renaissance Parks.</p> <p>We partnered with MYAC to add the memorial plaza in Kleiner Park and bike repair stations at multiple locations throughout our system.</p> <p>2019-2020 Update: The Meridian Rotary Club will purchase a \$5,000 drinking fountain for the Pine Avenue Pedestrian Rest Stop project.</p> <p>The ACHD partnership (cost share) is underway with construction of Ten Mile Road for the Five Mile Creek Pathway Trailhead.</p> <p>Monthly meetings are being held at The Hill with the partners, including YMCA, St. Luke's, and the West Ada School District.</p> <p>We are in the design phase regarding the parking lot expansion at Heroes Park with MPAL. We have executed an agreement to share the cost of the design and construction.</p> <p>We have completed an agreement with MYB regarding priority use of the ball fields in Fuller Park.</p> <p>We have completed construction of the Story Walk in Kleiner Park in partnership with the Meridian Library District.</p> <p>We have added a fishing dock in the south pond at Kleiner Park in partnership with the Meridian Senior Advisory Board. We are working with them to add an outdoor gym near the same location.</p> <p>We worked with the Meridian Arts Commission to add art to reinforce the themes at Champion and Renaissance</p>			
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<p>Parks. The Champion’s Flame and Illuminations art pieces were installed at their respective parks.</p> <p>We worked with MYAC to add recycling receptacles in downtown.</p> <p>We are working in partnership with the Planning Department, MDC, and the Galena Fund to develop plans for a future community center.</p> <p>Intermountain Pet Hospital donated funds for a splash amenity for the Discovery Park dog park.</p> <p>2020-2021 Update: We are working on a partnership with the Treasure Valley Children’s Theater to children’s theater performances in Centennial Park.</p> <p>We updated agreements with MYB for use of Fuller Park.</p> <p>We are working on an updated agreement with West Ada Schools regarding Jabil Fields and a facility use agreement.</p> <p>We added an outdoor gym in Kleiner Park in partnership with the Meridian Senior Advisory Board.</p> <p>We partnered with WARD to take over Lakeview Golf Course.</p> <p>We will be partnering with Brighton Corporation to expand the width of the bridge along Five Mile Creek Pathway.</p> <p>We are also partnering with Brighton Corporation to add pickleball courts in Kleiner Park.</p> <p>We are partnering with ACHD and Brighton Corporation to widen Lake Hazel Road to five lanes between Locust Grove and Eagle Roads.</p> <p>We partnered with Jim Jewett for the construction and maintenance of the pedestrian bridge between Twelve Oaks and Whitestone Subdivisions.</p> <p>Monthly meetings are being held at The Hill with the partners, including YMCA, St. Luke’s, and the West Ada School District.</p> <p>The parking lot expansion at Heroes Park with MPAL will be constructed this year.</p>			
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<p>1.6.b Ensure all existing and future partnerships are accurately portrayed in a signed partnership agreement (Sample Partnership Policy has been provided in Appendix E).</p> <p>2016-2017 Update: We have partnership agreements actively being worked on with Legal staff on three parks - Hillsdale, Reta Huskey, and Keith Bird Legacy.</p> <p>2017-2018 Update: The partnership agreement is provided to all potential partners.</p> <p>2018-2019 Update: No additional update.</p> <p>2019-2020 Update: The partnership policy has been provided to a BMX club for possible future discussions.</p> <p>2020-2021 Update: No additional update.</p>	<p>\$0</p>	<p>Staff Time</p>	<p>Ongoing</p>
<p>1.6.c Identify desired sports facilities or complexes and establish partnerships that foster their development.</p> <p>2016-2017 Update: We purchased the Homecourt facility in the fall of 2016. We are working on the sports complex at the South Meridian Regional Park.</p> <p>2017-2018 Update: We continue to be open to potential partnerships for the sports complex at the South Meridian Regional Park.</p> <p>2018-2019 Update: The sports complex at Discovery Park is under construction. Phase 1 is set to open in the summer of 2019.</p> <p>2019-2020 Update: The partnership policy has been provided to the SW Ada Little League and Idaho Storm FC.</p> <p>2020-2021 Update: We are taking plans to City Council to move forward the next phase of a sports facility at Discovery Park.</p>	<p>TBD</p>	<p>Staff Time</p>	<p>Ongoing</p>

<p>1.6.d Continue to explore partnerships with alternative providers to increase level of service. (Strategic Plan 5.A.2)</p> <p>2016-2017 Update: We are updating our partnership agreement with the West Ada School District on sports facilities, summer camp sites, and the Boys & Girls Club gym.</p> <p>2017-2018 Update: We completed the partnership agreement update with the West Ada School District, including the sports facilities, as well as Hillsdale Park. We completed a partnership agreement with the YMCA for parking at Hillsdale Park. We are currently coordinating the transition of the YMCA moving out of Homecourt.</p> <p>We have also updated our partnership agreement with Cole Valley Christian School regarding the baseball and softball programs.</p> <p>2018-2019 Update: We continue to expand our partnership with West Ada Schools to include one more summer camp site at Discovery Elementary School. We are looking into a fourth summer camp site for 2020.</p> <p>We have appreciated our partnership with the Meridian Library District to host reading programs at our summer camps.</p> <p>We have a partnership with the Western Ada Recreation District to take over maintenance and operations of Fuller Park for FY19 with the intent of owning it October 2019.</p> <p>2019-2020 Update: We completed the transfer of Fuller Park from the Western Ada Recreation District (WARD).</p> <p>2020-2021 Update: We are working on an updated agreement with West Ada Schools regarding Jabil Fields and a facility use agreement.</p>	TBD	Staff Time	Ongoing
<p>Objective 1.7: <i>Increase the utilization of technology to improve customer service and efficiencies</i></p>			
<p>Actions</p>	<p>Capital Cost Estimate</p>	<p>Operational Budget Impact</p>	<p>Timeframe to Complete</p>
<p>1.7.a Continue to explore additional opportunities to expand the use of technology Department wide.</p> <p>2016-2017 Update:</p>	<p>\$0</p>	<p>Staff Time</p>	<p>Ongoing</p>

<p>We are looking into new Recreation Software. Anticipated implementation is August 2017.</p> <p>2017-2018 Update: The Rec1 software was implemented on December 5, 2017.</p> <p>2018-2019 Update: The membership program at the Homecourt has been implemented, including membership cards and check-in scanners.</p> <p>We are working with the IT Department to implement fiber at the Homecourt.</p> <p>Old DVRs are being switched out with newer NVRs throughout our parks.</p> <p>2019-2020 Update: We have requested 7 computer replacements for FY2021 as Surfaces in order to facilitate more digital or remote work opportunities.</p> <p>We have implemented an option for timecards that uses smart phone technology.</p> <p>We are implementing a 3G to 4G technology upgrade in our SCADA system.</p> <p>We have upgraded the Generations Plaza water feature in conjunction with the Water Department to give us more accurate control.</p> <p>2020-2021 Update: We have utilized Microsoft Teams, Zoom, and Go-To Meeting software programs to increase efficiency.</p> <p>We purchased a page-turning software for our digital activity guide.</p> <p>We have requested the funds for PlanIT Tree Inventory software which will make updating our tree inventory more efficient.</p>			
<p>1.7.b Increase the use of technology by providing online shelter reservations and a mobile application of the Department’s website.</p> <p>2016-2017 Update:</p>	TBD	Staff Time	Short-Term

<p>The City now has a mobile phone version overall. Additional improvements will be made to make it more user-friendly.</p> <p>2017-2018 Update: Online facility reservations are now available, including from mobile devices.</p> <p>2018-2019 Update: The Parks crew now has access to the shelter reservation schedule online through smartphone technology.</p> <p>For the first time, we were able to have our shelter reservations open online prior to opening for business in the office. More than half of the reservation transactions occurred online.</p> <p>2019-2020 Update: The online reservation process has been going well and has proven to benefit both customers and staff.</p> <p>2020-2021 Update: There has been an increase in online reservations.</p>			
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Objective 1.8:
Staff appropriately to meet demand and maintain established quality of service

Actions	Capital Cost Estimate	Operational Budget Impact	Timeframe to Complete
<p>1.8.a Hire and train staff for current and future parks, facilities, and pathways maintenance demands.</p> <p>2016-2017 Update: We are in the hiring process for a new Groundskeeper I.</p> <p>2017-2018 Update: We hired a new Groundskeeper 1 and a Pathways Project Manager. We have one additional position opening for the South Meridian Regional Park.</p> <p>2018-2019 Update: The Discovery and Fuller Park Senior Maintenance Technician positions are now filled.</p> <p>We are working with HR to explore alternative processes to improve seasonal hiring.</p> <p>2019-2020 Update: We increased seasonal worker wages to be competitive with the market.</p>	\$0	TBD	Short-Term Mid-Term Long-Term

<p>The current model of in-house training continues to progress for the onboarding of new staff and continued training for existing staff.</p> <p>2020-2021 Update: We hired a new City Arborist.</p>			
<p>1.8.b Hire and train staff for current and future recreation programming and facility usage demands.</p> <p>2016-2017 Update: We hired a new Recreation Sports Coordinator to start employment on 1/9/17. We hired and trained a new Recreation Site Supervisor and Homecourt facility staff.</p> <p>2017-2018 Update: We hired a Recreation Camp Coordinator in March 2018. We have two other Homecourt Specialists positions starting in May 2018.</p> <p>2018-2019 Update: The new Recreation Camp Coordinator position was a success. We will be updating additional future staffing needs.</p> <p>We filled two Homecourt Specialist positions that were vacated and added one more starting in February 2019.</p> <p>2019-2020 Update: The Arts & Culture Coordinator position was moved from the Clerk’s Department to the Parks & Recreation Department for better coordination.</p> <p>We filled the new Recreation Coordinator 1 (Sports) position.</p> <p>2020-2021 Update: No additional update.</p>	\$0	TBD	Short-Term Mid-Term Long-Term
<p>Objective 1.9: <i>Maintain and keep current the Department Standard Operating Procedures (SOP) and Policies</i></p>			
Actions	Capital Cost Estimate	Operational Budget Impact	Timeframe to Complete
<p>1.9.a Review Department SOP and policies annually and update as needed.</p> <p>2016-2017 Update: Policies for instructors, classes, and special event SOPs have recently been reviewed. Park shelter fees are being updated.</p>	\$0	Staff Time	Ongoing

<p>2017-2018 Update: The Department-wide fee schedule has been reviewed and was approved by City Council with the rest of the City-wide fee schedule update.</p> <p>2018-2019 Update: We have provided all current Department-level policies to Human Resources for review.</p> <p>We just finalized an update to our cancellation, rescheduling, and raincheck policy.</p> <p>2019-2020 Update: No additional update.</p> <p>2020-2021 Update: New SOPs have been created for daily financial reporting.</p> <p>The Parks Maintenance safety training program has been updated, including Confined Space training.</p>			
<p>1.9.b Review the City Code Chapter for Parks and Recreation annually and recommend updates as needed.</p> <p>2016-2017 Update: We need to look at our Forestry ordinance. The code is referenced as needed.</p> <p>2017-2018 Update: An update to the Forestry ordinance is in progress.</p> <p>2018-2019 Update: We have discontinued our Alcohol Permitting process and tied it directly to shelter reservations.</p> <p>We changed the trespass section of the Parks Code from a misdemeanor to an infraction to help with Movie Night enforcement.</p> <p>Parks & Recreation staff have participated in the process for the vehicle sharing program ordinance.</p> <p>2019-2020 Update: We updated the Forestry ordinance of the Unified Development Code (UDC).</p> <p>2020-2021 Update: We are working with Planning to update the UDC fencing conditions along waterways to match NMID requirements.</p>	\$0	Staff Time	Ongoing

Objective 1.10:*Expand the volunteer program*

Actions	Capital Cost Estimate	Operational Budget Impact	Timeframe to Complete
<p>1.10.a Improve the current Park Ambassador Program.</p> <p>2016-2017 Update: The Volunteer Coordinator is now a member of our department. We have expanded this program to be a system-wide Park Ambassador Program. Barb implemented an orientation meeting as well as held an appreciation banquet for end-of-season volunteers.</p> <p>2017-2018 Update: The orientation meeting for the summer of 2018 season went well. Our Volunteer Coordinator has purchased umbrellas for events that have been well received by volunteers. She also purchased a bike for the Park Ambassadors and are looking at potential replacements for the Park Ambassador vehicle.</p> <p>2018-2019 Update: We have new vehicle approved in the FY2019 budget for the Park Ambassador program, which has been received.</p> <p>Our Volunteer Program Coordinator hosted the end-of-season recognition to ensure volunteers know their service has been appreciated.</p> <p>2019-2020 Update: The volunteer program is currently on hold, due to the Covid-19 outbreak.</p> <p>2020-2021 Update: The volunteer program is currently on hold, due to the Covid-19 outbreak. We hope to bring the volunteers back soon.</p>	\$0	Staff Time	Short-Term
<p>1.10.b Continue to make use of other volunteer opportunities for park projects and events.</p> <p>2016-2017 Update: Regarding the Independence Day Celebration and the Meridian Block Party, we increased the number of volunteers. Christmas in Meridian went well with volunteers at the Winter Lights Parade, Children's Winterland Festival, and City Hall tree.</p>	\$0	Staff Time	On-going

<p>2017-2018 Update: Our Volunteer Coordinator continues to leverage volunteers effectively for community events. She provided an update to the MPR Commission in July 2017. We have a new website for volunteer scout project applications.</p> <p>2018-2019 Update: Our Volunteer Program Coordinator continues to provide volunteers for all of our Department's events.</p> <p>We completed several scout projects last fall and coordinated community volunteer projects, such as flower planting, etc. We have five Eagle Scout projects scheduled for Discovery Park in summer of 2019.</p> <p>2019-2020 Update: We completed numerous volunteer projects, including five Eagle Scout projects in Discovery Park and one in Renaissance Park.</p> <p>2020-2021 Update: Small group projects with volunteers have continued as we were able.</p> <p>We currently have 4-5 projects scheduled.</p>			
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Goal 2: Increase Financial Opportunities

Objective 2.1			
<i>Increase special event and activities sponsorships</i>			
Actions	Capital Cost Estimate	Operational Budget Impact	Timeframe to Complete
<p>2.1.a Explore additional sponsorship opportunities and build on existing sponsorships.</p> <p>2016-2017 Update: Our Recreation Coordinator over Special Events has been active on the sponsorship front with Christmas in Meridian and CableONE Movie Night. We had new sponsorship for Christmas to show "The Grinch" movie on the side of building. We also received a new glowstick sponsor, Dutch Bros., for the Winter Lights Parade. Walmart gave us a discount for gifts purchased for the Holiday Classic Volleyball Tournament. The big focus for next year is to get a sponsor for Santa Letters. We continue to fill our sponsorships with events.</p> <p>2017-2018 Update:</p>	\$0	Staff Time TBD Potential increased revenue or decreased expenses	Short-Term Mid-Term Long-Term

<p>The Homecourt Facility Manager is looking into potential sponsorship opportunities. The Recreation Coordinator over adult sports implemented a championship night with prize sponsors. The Recreation Coordinator over special events got a stage sponsorship for the Independence Day Festival. She added a couple more sponsors regarding Christmas in Meridian.</p> <p>2018-2019 Update: Christmas in Meridian sponsorships are increasing, including a new sponsor for the Downtown Business Decorating Contest.</p> <p>The Twilight Christmas Market is getting a brand new sponsor this year that will allow us to contract out production of the event.</p> <p>The Special Events Coordinator is working on sponsorships for all upcoming events in 2019.</p> <p>2019-2020 Update: The Special Events Coordinator is working on sponsorships for all upcoming events in 2020.</p> <p>2020-2021 Update: We are working on changes to the Movie Night program and exploring sponsorship opportunities.</p>			
<p>2.1.b Ensure that all existing and future sponsorships are accurately portrayed in a signed sponsorship agreement (Sample Sponsorship Policy has been provided in Appendix D).</p> <p>2016-2017 Update: The sponsorship agreements are currently handled at the staff level with periodic City Council updates for recognition. Larger sponsors have formal agreements.</p> <p>2017-2018 Update: The sponsorship agreement is actively being used with all sponsorships. The Recreation Coordinator over special events continues to go to Council three times per year to recognize sponsors.</p> <p>2018-2019 Update: We are continuing with the process noted above.</p> <p>2019-2020 Update: No additional update.</p>	\$0	Staff Time	Short Term Mid-Term Long-Term

<p>2020-2021 Update: No additional update.</p>			
<p>Objective 2.2: <i>Evaluate Developer Impact Fee Ordinance</i></p>			
Actions	Capital Cost Estimate	Operational Budget Impact	Timeframe to Complete
<p>2.2.a Review Developer Impact Fee revenue annually to align with CFP requests and existing LOS.</p> <p>2016-2017 Update: Our MPR Director has attended three Impact Fee Committee meetings this last year where the Impact Fee updates have been discussed and scheduled.</p> <p>2017-2018 Update: Our MPR Director continues to serve on the City’s Impact Fee Committee. A presentation was made in August 2017 to the Building Contractors Association regarding a potential raise in Impact Fees.</p> <p>City Council approved the Impact Fee raise in January 2018; effective March 1, 2018. A consultant is currently being selected to facilitate the next Impact Fee Study.</p> <p>2018-2019 Update: We have reviewed current Impact Fee revenues with the CFP process this fall. The updated Impact Fee Study is in progress and under review by the Impact Fee Committee.</p> <p>2019-2020 Update: New Impact Fees have been adopted by Council.</p> <p>2020-2021 Update: We worked with the Impact Fee Committee to recommend to Council no new Impact Fee Study until Discovery Park funds are obligated.</p>	<p>\$0</p>	<p>Staff Time</p>	<p>Ongoing</p>

<p>2.2.b Review Impact Fee Ordinance approximately every five years.</p> <p>2016-2017 Update: The next major update will be in 2018; this happens on a five-year cycle.</p> <p>2017-2018 Update: The Impact Fee Committee met in April 2018 to discuss the process for updating the Impact Fee ordinance. Commissioner Nesmith serves on this committee and is participating in the discussions.</p> <p>2018-2019 Update: The consultant Raftelis has been hired for the new Impact Fee Study. We have worked closely with the Finance Department to provide the information needed for the Impact Fee Study.</p> <p>2019-2020 Update: The new Impact Fee Ordinance was completed and adopted by Council.</p> <p>2020-2021 Update: No additional update.</p>	\$0	Staff Time	Ongoing
<p>Objective 2.3: <i>Pursue grant and philanthropic opportunities</i></p>			
Actions	Capital Cost Estimate	Operational Budget Impact	Timeframe to Complete

	\$0	Staff Time	Short-Term
<p>2.3.a Continue to seek philanthropic donations and grant opportunities.</p> <p>2016-2017 Update: Our Recreation Coordinator over special events is applying for an Outdoor Idaho Grant regarding Unplug & Be Outside Week for marketing and/or prizes. Walmart donated all Christmas trees for the Tree Lighting Ceremony this year. We attended a grant meeting for a fishing dock at Settlers Park but determined the next application cycle will be in January 2018. Our Recreation Manager budgeted to attend a grant workshop this year. We are getting donations of park improvements. Marti Hill will donate Hillsdale Park. Brighton Corporation donated the park development green-up at Keith Bird Legacy. We have the land donation at Reta Huskey Park. We received donations for the Tully Park outdoor gym through the High Five Grant, and Conger Management.</p> <p>2017-2018 Update: We applied for an AARP grant for a Park Ambassador Program vehicle. We will monitor the opportunity for an Idaho State Parks grant for fishing docks in Settlers Park if funds are available. We completed the Storey Park restroom ADA upgrades with a CDBG grant. We applied for a grant with Local Highway Technical Assistance Council (LHTAC) for the Lemp/Larkwood Pathway.</p> <p>2018-2019 Update: Our Special Events Coordinator applied for and received a \$1,000 grant from Outdoor Idaho for Unplug & Be Outside. Funds were spent on marketing, prizes, and equipment giveaways.</p> <p>We took ownership of Hillsdale Park on August 31, 2018. The land is a donation from Marti Hill through the Treasure Valley Family YMCA.</p> <p>We explored the fishing dock grant with Idaho State Parks which will now be funded through a partnership with the Meridian Senior Advisory Board.</p> <p>2019-2020 Update: We have submitted for an AARP grant to install AED boxes in parks.</p> <p>2020-2021 Update: Both the Arts Commission and Historic Preservation Commissions have recently received grants.</p>			

<p>The Kleiner Community Garden group received a Lunera grant for signage at the pollinator garden.</p>			
<p>2.3.b Consider contracting with a dedicated grant writer to research, submit, and track federal, regional, state, and local grants.</p> <p>2016-2017 Update: We have been working with the in-house grant manager to apply for potential grants.</p> <p>2017-2018 Update: We continue working with the in-house CDBG grant manager and COMPASS to apply for potential CDBG and TAP grants respectively.</p> <p>2018-2019 Update: See above.</p> <p>2019-2020 Update: We secured a Community Development Block Grant (CDBG) to fund construction regarding the Fairview Avenue Sidewalk Widening project.</p> <p>2020-2021 Update: A CDBG grant was approved to fund the Fairview Avenue Sidewalk Widening project.</p>	<p>Potential Matching Funds TBD</p>	<p>% of successful grants TBD</p>	<p>Short-Term</p>
<p>Objective 2.4: <i>Implement a cost recovery and pricing policy</i></p>			
<p>Actions</p>	<p>Capital Cost Estimate</p>	<p>Operational Budget Impact</p>	<p>Timeframe to Complete</p>

<p>2.4.a Continue periodic evaluation of fees for programs and facilities.</p> <p>2016-2017 Update: We took three program fee updates to City Council for the Activity Guide. We will update our Park Shelter Fees this year; to Council 1/10/17.</p> <p>2017-2018 Update: Department-wide fees were reviewed and updated over the summer of 2017. The City-wide update went to Council on 8/22/17. New fees for Homecourt programs were discussed and approved in April 2018.</p> <p>2018-2019 Update: We continue to work with the Financial Analyst in the Finance Department to complete the priority based budgeting process.</p> <p>Sports league fees were updated in July and December 2018.</p> <p>2019-2020 Update: We completed Phase 1 of the Priority Based Budgeting (PBB) process.</p> <p>We are working with the Finance Department to review our fees in relation to the cost recovery model.</p> <p>2020-2021 Update: Weekly meetings are underway analyzing fees with the Finance Department.</p>	\$0	Staff Time	Ongoing
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<p>2.4.b Continue to support the current Care Enough to Share Scholarship Program.</p> <p>2016-2017 Update: We did the Care Enough to Wear Jeans program this summer to help get donations.</p> <p>2017-2018 Update: We are maintaining a healthy balance in our Care Enough to Share account, thanks in large part to the Care Enough to Wear Jeans program.</p> <p>2018-2019 Update: The Care Enough to Share Jeans program has concluded for the summer in August 2018.</p> <p>We are looking for new ways to promote the Care Enough to Share program.</p> <p>Public Works donated roughly \$800 from Public Works Week to benefit the program.</p> <p>We are working with IT to make the CETS form an online tool.</p> <p>2019-2020 Update: The number of children served by the CETS program last year was 16.</p> <p>2020-2021 Update: We currently have a healthy balance in the Care Enough to Share program. We will be promoting it to the community.</p>	\$0	\$0	Ongoing
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<p>2.4.c Develop a cost recovery and pricing policy.</p> <p>2016-2017 Update: We adopted a cost recovery philosophy in the Master Plan and are following it.</p> <p>2017-2018 Update: City Council has expressed an interest in revisiting the cost-recovery philosophy. This process will be explored with the Finance Department’s new Financial Analyst.</p> <p>2018-2019 Update: The cost recovery philosophy will be revisited upon completion of the priority based budgeting process.</p> <p>2019-2020 Update: We may be able to revisit and update our cost recovery philosophy with the five-year MPR Master Plan if approved for the FY2021 budget.</p> <p>2020-2021 Update: No additional update.</p>	<p>\$40,000</p>	<p>Staff Time</p>	<p>Short-Term</p>
<p>2.4.d Explore feasibility of a dedicated funding source for parks and recreation through special revenue, sports, or other available sources.</p> <p>2016-2017 Update: We are working with the dedicated art fund and are using it to provide art in Heroes Park specifically. We are looking for future theming opportunities.</p> <p>2017-2018 Update: We are looking into a potential beverage contract for the Homecourt.</p> <p>2018-2019 Update: No additional update.</p> <p>2019-2020 Update: No additional update.</p> <p>2020-2021 Update: No additional update.</p>	<p>TBD</p>	<p>Staff Time</p>	<p>Short-Term</p>

Goal 3: Continue to Improve Programs and Service Delivery

Objective 3.1:

<i>Increase year round recreational programming and activities</i>			
Actions	Capital Cost Estimate	Operational Budget Impact	Timeframe to Complete
<p>3.1.a Continue to look for opportunities to expand indoor recreational programs and activities.</p> <p>2016-2017 Update: We purchased the Homecourt. We expanded adult sports as well as open gym times for the public. We were able to start using Paramount Elementary for classes.</p> <p>2017-2018 Update: We are in the process of designing Bay 5 of the Homecourt to include additional activity space.</p> <p>2018-2019 Update: The budget was recently approved for Bay 5 of the Homecourt which will be renovated to include additional activity space in the summer of 2019.</p> <p>The updated Impact Fee Study is proposed to include Impact Fees for a future community center.</p> <p>2019-2020 Update: With the completion of Bay 5 at the Homecourt, we have added new classes and expanded current ones at this location.</p> <p>2020-2021 Update: We are working on a Community Center RFP with the downtown civic block to build additional indoor classroom space to expand services.</p>	\$0	Staff Time	Short-Term
<p>3.1.b Continue to monitor recreational trends to stay current with programming and demand.</p> <p>2016-2017 Update: Our MPR Director and Parks Superintendent attended the annual National Recreation & Parks Association Conference. Our Recreation Manager, Marketing Coordinator, Recreation Coordinator over Special Events, and Director attended the Idaho Recreation & Parks Association Annual Conference.</p> <p>2017-2018 Update: Through the MPR Strategic Plan process, we are researching programming trends and ideas to fill identified gaps with our Activity Guide offerings. An</p>	\$0	Staff Time	Ongoing

<p>update will be brought to the MPR Commission in the summer of 2018.</p> <p>2018-2019 Update: The Recreation Manager hosted a workshop with the MPR Commission to prioritize gaps in current programming in June 2018.</p> <p>The MPR Director and Parks Superintendent attended the 2018 NRPA Conference. The Recreation Manager and Recreation Coordinator over classes and camps will attend the conference in 2019.</p> <p>2019-2020 Update: New programs being added to address recreational trends include Spikeball and Cornhole leagues and a walk/run challenge.</p> <p>We have added a Girl's Fastpitch June Tournament/League.</p> <p>2020-2021 Update: We have added a Cornhole League, Spikeball League, and tournaments associated with each league.</p>			
<p>3.1.c Continue to look for opportunities to expand programs around working hours and commuting citizens.</p> <p>2016-2017 Update: We added Open Gym times, which were designed for people in the evenings.</p> <p>2017-2018 Update: Through the MPR Strategic Plan process, we are researching programming trends and ideas to fill identified gaps with our Activity Guide offerings. An update will be brought to the MPR Commission in the summer of 2018.</p> <p>2018-2019 Update: A call for new instructors and programs goes out in advance of each Activity Guide. We are constantly looking for new opportunities to expand our programs.</p> <p>Once the Homecourt Bay 5 renovations are finished, we will have additional space to host classes.</p> <p>2019-2020 Update: By hiring the Recreation Coordinator (1) Sports, we are expanding our programs for citizens. As noted above, we</p>	\$0	Staff Time	Ongoing

<p>have expanded programs at the Homecourt with the addition of Bay 5.</p> <p>2020-2021 Update: No additional update.</p>			
<p>3.1.d Explore increasing the number of program opportunities for seniors, special needs, teens, and tweens.</p> <p>2016-2017 Update: Senior opportunities were added for multiple events, such as the McCall Winter Festival, Shoshone Falls, Winter Garden Aglow, and Starlight Mountain Theater. Our Homecourt Facilities Manager is looking into senior wheelchair basketball, pickleball, and indoor over-the-line softball.</p> <p>2017-2018 Update: Through the MPR Strategic Plan process, we are researching programming trends and ideas to fill identified gaps with our Activity Guide offerings. An update will be brought to the MPR Commission in the summer of 2018.</p> <p>2018-2019 Update: The Commission confirmed in their June workshop that expanding program offerings for these groups is a priority. However, additional space and instructors will be needed in order for the expansion to occur.</p> <p>We added a senior trip in spring of 2018 to the Planetarium. A new cooking class is available for tweens.</p> <p>2019-2020 Update: Programming opportunities for seniors are currently on hold, due to the Covid-19 pandemic.</p> <p>2020-2021 Update: We have taken to the MPR Commission a plan to modify Movie Night to make half of them Teen Movie Nights to be held at the Homecourt. The idea was well received, and there will be a pilot program in 2021 for new teen programming.</p>	\$0	Staff Time	Ongoing
<p>3.1.e Determine, attract, promote, and maintain a “signature” event for the City. (Strategic Plan 5.B.1)</p> <p>2016-2017 Update: We are defining this through the Strategic Plan process.</p>	TBD	Staff Time	Ongoing

<p>2017-2018 Update: City Council deleted this objective from the City-wide Strategic Plan. We continue to improve our existing events and provide support to Dairy Days.</p>			
<p>3.1.f Set targets, identify gaps, and deploy programs, activities, and events that provide family-centered recreational opportunities. (Strategic Plan 5.B.4)</p> <p>2016-2017 Update: We are defining this through the Strategic Plan process.</p> <p>2017-2018 Update: Work on this objective began in June 2017. The inventory and gap analysis is underway. An update will be brought to the MPR Commission in the summer of 2018.</p> <p>2018-2019 Update: The Recreation Manager hosted a workshop with the MPR Commission to prioritize gaps in current programming in June 2018. This objective was completed in December 2018.</p> <p>2019-2020 Update: We have added new classes, such as Kendo, Fencing, Spanish Lessons, Creative Writing, Social Dancing, and Cooking classes.</p> <p>2020-2021 Update: Events and activities have been adapted to meet protocols during Covid-19. Examples include: Valentine’s Day activities-Meridian Has Heart and Art Drop, Zoom with Santa, Christmas in a Bag, Backyard Campout, and Door Decorating Contest.</p>	TBD	Staff Time	Ongoing

Goal 4: Maintain and Improve Facilities and Amenities

Objective 4.1 <i>Maintain and improve existing facilities</i>			
Actions	Capital Cost Estimate	Operational Budget Impact	Timeframe to Complete
<p>4.1.a Continue to implement existing plans, CFP, Master Plan, and Life Cycle Replacement Programs.</p> <p>2016-2017 Update: We replaced the Adventure Island Playground surfacing at Settlers Park. We upgraded the lights at Storey</p>	TBD	Staff Time	Ongoing

<p>Park. This update is documenting our progress on the Master Plan.</p> <p>2017-2018 Update: The Sound Garden at Settlers Park, the Christmas in Meridian décor, and other replacement items were approved and replaced as per the FY2018 budget.</p> <p>2018-2019 Update: The Homecourt lighting project was completed.</p> <p>The Storey Park well was replaced.</p> <p>The well in Settlers Park is scheduled to be replaced in the summer of 2019.</p> <p>Discovery Park is scheduled to open in summer 2019.</p> <p>2019-2020 Update: The Homecourt Bay 5 and restroom remodel was completed.</p> <p>The well in Settlers Park was replaced.</p> <p>The Homecourt curtain dividers were replaced in July 2020.</p> <p>The Charlie Rountree Ball Field renovation was completed in the fall of 2019.</p> <p>2020-2021 Update: Parking lot improvements are scheduled for Bear Creek, Storey, Heroes, and Fuller Parks.</p> <p>The softfall surfacing material at the Little City of Rocks in Settlers Park was replaced.</p> <p>We replaced the Storey Park pump panel.</p>			
<p>4.1.b Review existing plans, CFP, Master Plan, and Life Cycle Replacement Programs and update as needed.</p> <p>2016-2017 Update: Plans were reviewed and updated last fall.</p> <p>2017-2018 Update: The FY2018 CFP update has been completed.</p> <p>2018-2019 Update: The Master Plan Goals are being reviewed and updated twice per year. The CFP process for FY2019 is underway.</p>	TBD	Staff Time	Ongoing

<p>2019-2020 Update: The CFP has been updated.</p> <p>The MPR Master Plan update is proposed in the FY2021 budget.</p> <p>The five- and ten-year replacement plans are being developed.</p> <p>2020-2021 Update: The CFP has been updated.</p> <p>The MPR Master Plan update is proposed in the FY2022 budget.</p> <p>The five- and ten-year replacement plans have been updated.</p>			
<p>Objective 4.2: <i>Expand pathways and connectivity</i></p>			
<p>Actions</p>	<p>Capital Cost Estimate</p>	<p>Operational Budget Impact</p>	<p>Timeframe to Complete</p>

<p>4.2.a Continue to implement existing Pathways Master Plan, review annually, and make updates as needed.</p> <p>2016-2017 Update: The Pathways Priority Task List and Meridian Pathways Network Map updates were approved by the Commission in December 2016 and Council in January 2017.</p> <p>2017-2018 Update: The Pathways Master Plan continues to be used when evaluating development applications for development-initiated pathway requirements. The 2018 pathway goals were approved by the MPR Commission in March 2018. The Pathways Network Map will be updated in the summer of 2018.</p> <p>2018-2019 Update: The Five Mile Creek Pathway, Segment H2 from Badley to Fairview was completed in the fall of 2017 and dedicated in April 2018.</p> <p>The Linder section of the Five Mile Creek Pathway was widened and completed in the summer of 2018.</p> <p>The Lemp/Larkwood Pathway segment is complete until the Settlers Irrigation District completes its canal repairs. Paving is scheduled for spring 2019.</p> <p>Easements for the James Court section of the Five Mile Creek Pathway are in negotiations.</p> <p>Progress has been made regarding right-of-way acquisition of the Rail-With-Trail Pathway segment.</p> <p>The MPR Commission adopted the 2019 Pathway Priorities. The Meridian Pathways Network Map will be amended and adopted in the spring of 2019.</p> <p>2019-2020 Update: The South Slough/Finch Lateral Pathway construction documents are nearing completion.</p> <p>The James Court Sidewalk Widening project is under construction.</p> <p>The Pine Avenue Pedestrian Rest Stop project is under construction.</p> <p>The Five Mile Creek Trailhead at Ten Mile Road is under construction.</p>	<p>\$170,000 per mile</p>	<p>\$0</p>	<p>Ongoing</p>
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<p>The Pathways Master Plan was updated and adopted by Council.</p> <p>2020-2021 Update: We are in the planning and design phase of 13 additional pathway projects.</p> <p>The South Slough Pathway construction project is nearing completion.</p> <p>The Fairview Avenue Sidewalk Widening project is under construction.</p>			
<p>4.2.b Add fitness stations and family fun stations in appropriate locations on pathways.</p> <p>2016-2017 Update: We added an outdoor gym in Tully Park (along the H.R. Bud Porter Pathway) in October 2016. Reta Huskey Park will also include fitness equipment along the Five Mile Creek Pathway. We are also adding exercise stations along the loop pathway at Hillsdale Park.</p> <p>2017-2018 Update: Fitness stations were added to the looped pathway in Hillsdale Park. Exercise equipment was also incorporated into Reta Huskey and Keith Bird Legacy Parks.</p> <p>2018-2019 Update: Bike repair stations have been added to Kleiner Park, Settlers Park, Heroes Park, Bear Creek Park, Hillsdale Park, Tully Park, and Reta Huskey Park. An additional bike repair station and rest stop are planned for Pine Avenue along the Five Mile Creek Pathway.</p> <p>2019-2020 Update: We are adding fitness equipment along one of the interior looped pathways in Kleiner Park in partnership with the Mayor’s Senior Advisory Board.</p> <p>2020-2021 Update: We added fitness equipment along one of the interior looped pathways in Kleiner Park in partnership with the Mayor’s Senior Advisory Board.</p>	<p>\$100-\$150K per park</p>	<p>\$0</p>	<p>Ongoing</p>
<p>Objective 4.3: <i>Add indoor recreation space</i></p>			
<p>Actions</p>	<p>Capital Cost Estimate</p>	<p>Operational Budget Impact</p>	<p>Timeframe to Complete</p>

<p>4.3.a Continue to explore opportunities to add additional indoor recreation space either through partnerships, purchase of an existing facility or construction of a Community Center or a Fieldhouse.</p> <p>2016-2017 Update: We purchased the Meridian Homecourt 9/30/16.</p> <p>2017-2018 Update: We are developing plans to convert Bay 5 into additional recreation space when the YMCA vacates the building.</p> <p>2018-2019 Update: The budget was recently approved for Bay 5 of the Homecourt which will be renovated to include additional activity space in the summer of 2019.</p> <p>The updated Impact Fee Study is proposed to include Impact Fees for a future community center.</p> <p>2019-2020 Update: We are developing a partnership for a new community center with the Planning Department, MDC, and the Galena Fund.</p> <p>2020-2021 Update: We are working on a potential partnership for a new Community Center at the civic block in downtown Meridian.</p>	TBD	TBD	Short-Term
<p>4.3.b Explore opportunities to add additional Community Centers to newly planned elementary schools.</p> <p>2016-2017 Update: This is a mid-term goal to explore a partnership with the West Ada School District. We updated our agreement with the School District in January 2017 to include a total of five summer camp sites in the future.</p> <p>2017-2018 Update: The idea of adding community centers at schools is currently dormant. However, we have expanded our Summer Camp program into additional schools.</p> <p>2019-2020 Update: No additional update.</p> <p>2020-2021 Update: No additional update.</p>	TBD	TBD	Short-Term Mid-Term

Objective 4.4: <i>Develop new amenities at new and existing parks based on level of service analysis</i>			
Actions	Capital Cost Estimate	Operational Budget Impact	Timeframe to Complete
<p>4.4.a Look for opportunities to add parks and pathways in new growth areas.</p> <p>2016-2017 Update: We have updated our Capital Improvements Plan/Comprehensive Financial Plan to look at future parks for the next 20 years and in greater detail for the next five years. The Pathways Master Plan has been updated as per Objective 4.2.a.</p> <p>2017-2018 Update: Reta Huskey Park and Keith Bird Legacy Park are now open. Hillsdale Park opens May 25, 2018. The South Meridian Regional Park construction has begun.</p> <p>2018-2019 Update: Discovery Park is under construction and will be our next park in the South Meridian growth area.</p> <p>2019-2020 Update: Discovery Park phase 1 is completed. Future phases are currently on hold pending connectivity and infrastructure improvements in the area.</p> <p>2020-2021 Update: Discovery Park Phase 2 will be moving forward for proposed construction with the FY2022 budget process.</p>	TBD	TBD	Short-Term Mid-Term Long-Term

<p>4.4.b Look for opportunities to add new components at existing parks where level of service is below threshold.</p> <p>2016-2017 Update: This goal is in ongoing review, and we are constantly looking for opportunities to add needed/desired amenities at existing parks.</p> <p>2017-2018 Update: We added an additional picnic shelter in Bear Creek Park in the fall of 2017. We are also designing potential shade solutions for the bandshell in Kleiner Park. The MPR Commission reviewed these solutions in August 2017 and March 2018. City Council will discuss the potential shade solutions in May 2018.</p> <p>2018-2019 Update: The budget for bandshell shade in Kleiner Park was approved. Construction is coming in the winter/spring of 2019.</p> <p>Selfie swings were added to playgrounds at Kleiner, Settlers, and Bear Creek Parks.</p> <p>2019-2020 Update: We added a selfie swing at the Storey Park playground.</p> <p>We completed the Kleiner Park bandshell shade sails.</p> <p>We added the fishing dock in Kleiner Park.</p> <p>2020-2021 Update: As previously mentioned, an outdoor gym was added in Kleiner Park.</p>	TBD	TBD	Short-Term Mid-Term Long-Term
<p>Objective 4.5: <i>Acquire new land for parks</i></p>			
Actions	Capital Cost Estimate	Operational Budget Impact	Timeframe to Complete

<p>4.5.a Continue to find and purchase additional land for future park development.</p> <p>2016-2017 Update: We are developing three future parks this year. We are planning for the development of the South Meridian Regional Park. We are developing plans for a future Margaret Aldape Park. We are working on a partnership with Lee Centers for Brundage Park. Future park locations on the Comprehensive Plan Map were updated in October 2016.</p> <p>2017-2018 Update: We remain open to opportunity purchases or donations of future park land.</p> <p>2019-2020 Update: No additional update.</p> <p>2020-2021 Update: No additional update.</p>	TBD	Staff Time	Mid to Long Term
<p>4.5.b When considering new parks, look where LOS is below threshold.</p> <p>2016-2017 Update: Brundage Park is identified in an area that is currently below threshold.</p> <p>2017-2018 Update: Brundage Park is identified in an area that is currently below threshold.</p> <p>2019-2020 Update: No additional update.</p> <p>2020-2021 Update: No additional update.</p>	TBD	Staff Time	Mid to Long Term
<p>Objective 4.6: <i>Improve parking at parks</i></p>			
Actions	Capital Cost Estimate	Operational Budget Impact	Timeframe to Complete

<p>4.6.a Explore the need to improve and potentially add more parking at appropriate parks and amenities.</p> <p>2016-2017 Update: We need to explore solutions to the possible loss of overflow parking next to Settlers Park.</p> <p>2017-2018 Update: We have asked MYB for a partnership proposal that could allow us to acquire the school district’s land adjacent to Settlers Park. Funding is currently an issue that may cause this to be unfeasible.</p> <p>2018-2019 Update: The joint parking agreement for Hillsdale Park was approved on August 31, 2018.</p> <p>We are looking into a partnership with Meridian PAL to expand parking in Heroes Park.</p> <p>2019-2020 Update: We are improving the parking situation in Heroes Park. We have a signed agreement to split the cost for both design and construction of an expanded parking lot.</p> <p>2020-2021 Update: We are improving the parking situation in Heroes Park. The expanded parking lot will be constructed in 2021.</p>	<p>TBD</p>	<p>Staff Time</p>	<p>Short to Mid Term</p>
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<p>4.6.b Consider alternative transportation options to reduce parking demand.</p> <p>2016-2017 Update: Shuttles will be considered as a part of the potential solution as we work on high volume parking demand activities. Carpooling emails from partners have helped in many cases.</p> <p>2017-2018 Update: Shuttles will be considered as a part of the potential solution as we work on high volume parking demand activities. Carpooling emails from partners have helped in many cases.</p> <p>2018-2019 Update: A vehicle sharing ordinance is being considered by Council.</p> <p>2019-2020 Update: No additional update.</p> <p>2020-2021 Update: No additional update.</p>	TBD	Staff Time	Short to Mid Term
<p>Objective 4.7: <i>Continue to improve ADA accessibility at all facilities</i></p>			
Actions	Capital Cost Estimate	Operational Budget Impact	Timeframe to Complete

<p>4.7.a Develop and adopt an ADA Accessibility Transition Plan.</p> <p>2016-2017 Update: The ADA Compliance Survey is underway and nearing completion.</p> <p>2017-2018 Update: The ADA Compliance Survey is complete. A budget was approved for FY2018 to begin work on compliance repairs and modifications, which are underway.</p> <p>2018-2019 Update: ADA compliance repairs have recently been certified for compliance.</p> <p>Fuller Park will be reviewed this spring for ADA compliance issues.</p> <p>2019-2020 Update: The Fuller Park ADA improvements were completed.</p> <p>The Homecourt improvements have been upgraded to meet ADA requirements.</p> <p>2020-2021 Update: No additional update.</p>	TBD	Staff Time	Short-Term Mid-Term Long-Term
<p>4.7.b Review and update the ADA Accessibility Transition Plan every five years.</p> <p>2016-2017 Update: The plan will be reviewed regularly after adoption.</p> <p>2017-2018 Update: No additional update.</p> <p>2019-2020 Update: No additional update.</p> <p>2020-2021 Update: No additional update.</p>	\$0	Staff Time	Short-Term
<p>Objective 4.8: <i>Upgrade comfort, convenience, and cultural amenities to existing facilities</i></p>			
Actions	Capital Cost Estimate	Operational Budget Impact	Timeframe to Complete

<p>4.8.a Explore opportunities to add shade, storage, security lighting, synthetic turf, etc. appropriately at existing facilities.</p> <p>2016-2017 Update: Shade is being added at Bear Creek Park. Trees were added to the amphitheater, and concepts for the bandshell are being explored in Kleiner Park. Better lighting was installed at the Storey Park ball field in spring of 2016.</p> <p>2017-2018 Update: Shade was added to Bear Creek Park. Shade structure alternatives for the bandshell are being explored at Kleiner Park. Shade is being designed into the playground for SMRP.</p> <p>2018-2019 Update: Bandshell shade for Kleiner Park will be completed in winter/spring of 2019.</p> <p>We have partnered with the MYAC and added bicycle repair stations at several park and pathway locations.</p> <p>We are upgrading park restrooms to LED lighting.</p> <p>2019-2020 Update: The entire Homecourt facility, including the parking lot, has been upgraded to LED lighting.</p> <p>The ball field lights at Discovery Park were converted to LED.</p> <p>The entire park system is nearly 100% LED.</p> <p>Shade was added to the Kleiner Park bandshell.</p> <p>2020-2021 Update: Security system upgrades were done at Tully and Settlers Parks with another enhancement planned at Kleiner Park.</p>	<p>TBD</p>	<p>Staff Time</p>	<p>Short-Term Mid-Term Long-Term</p>
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<p>4.8.b Explore opportunities to work with the Parks and Recreation Commission to create an individual identity for each neighborhood park.</p> <p>2016-2017 Update: This has been a focus of the Parks Subcommittee during 2016. The first priority has been identified at Heroes Park.</p> <p>2017-2018 Update: Heroes Park art was dedicated in March 2018. Hillsdale, Reta Huskey, and Keith Bird Legacy Parks have been designed with a focus on individual identity. SMRP will have a discovery theme. Champion Park has been the next park identified by the Commission to focus on a sports champion theme.</p> <p>2018-2019 Update: We are working with the Arts Commission to update their plans for upcoming art projects to include Champion Park, Renaissance Park, the trailhead at Ten Mile Road, and potentially Discovery Park. Additional parks will be reviewed as part of the Strategic Plan.</p> <p>2019-2020 Update: We developed a plan for future identity and theming amenities at existing parks and have begun phasing them into the CFP.</p> <p>2020-2021 Update: Seasons Park is scheduled in the CFP in FY2022. We will develop plans for identity and theming elements this year.</p>	<p>TBD</p>	<p>Staff Time</p>	<p>Short-Term Mid-Term Long-Term</p>
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<p>4.8.c Explore opportunities to add public art appropriately at existing facilities.</p> <p>2016-2017 Update: We are partnering with the Arts Commission to add identity art celebrating national and local heroes at Heroes Park. The Journey of Heroes concept was approved by City Council in January 2017.</p> <p>2017-2018 Update: The Journey of Heroes art in Heroes Park has been installed and dedicated in March 2018.</p> <p>2018-2019 Update: We are working with the Arts Commission to update their plans for upcoming art projects to include Champion Park, Renaissance Park, the trailhead at Ten Mile Road, and potentially Discovery Park. Additional parks will be reviewed as part of the Strategic Plan.</p> <p>2019-2020 Update: The Champion and Renaissance Park artwork were installed.</p> <p>A public art survey was recently completed. The top location where the public supports the addition of new public art is in parks.</p> <p>2020-2021 Update: A public art piece was added in Fire Station #6.</p> <p>The art mural series is being implemented on three local business buildings.</p> <p>Traffic box wraps are being added to new traffic boxes and existing traffic boxes are being updated as contracts expire.</p> <p>The Ten Mile Trailhead RFP is underway.</p>	TBD	Staff Time	Short-Term Mid-Term Long-Term
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Objective 4.9:
Add destination park amenities

Actions	Capital Cost Estimate	Operational Budget Impact	Timeframe to Complete
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<p>4.9.a Explore opportunities to add destination playground and natural play areas with climbing features.</p> <p>2016-2017 Update: This is being explored for the South Meridian Regional Park as a discovery park theme. The concept was approved by the MPR Commission in December 2016 and Council in January 2017.</p> <p>2017-2018 Update: The SMRP playground will incorporate sand and water play, as well as a climbing feature in the shape of the state of Idaho.</p> <p>2018-2019 Update: Discovery Park playground is under construction.</p> <p>2019-2020 Update: A destination playground at Discovery Park has been completed.</p> <p>2020-2021 Update: No additional update.</p>	<p>TBD</p>	<p>Staff Time</p>	<p>Short to Mid Term</p>
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<p>4.9.b Foster development of Discovery Parks that uniquely blend arts, entertainment, and culture. (Strategic Plan 5.A.4)</p> <p>2016-2017 Update: This is being explored for the South Meridian Regional Park as a discovery park theme. The concept was approved by the MPR Commission in December 2016 and Council in January 2017.</p> <p>2017-2018 Update: SMRP will have a discovery theme. Additional opportunities for theming and discovery elements in existing parks is a longer term goal.</p> <p>2018-2019 Update: Discovery Park playground is under construction.</p> <p>We are working with the Arts Commission to identify theming opportunities and art projects in neighborhood parks.</p> <p>2019-2020 Update: A park identity/theming reinforcement plan has been identified with assistance from the Arts Commission and the Parks & Recreation Commission. The next priorities for future projects will be Seasons Park, Chateau Park, Settlers Park, 8th Street Park, and Bear Creek Park.</p> <p>2020-2021 Update: Phase 2 of Discovery Park is anticipated to begin in FY2022.</p>	TBD	Staff Time	Short to Mid Term
<p>Objective 4.10: <i>Address current and future needs for athletic fields.</i></p>			
Actions	Capital Cost Estimate	Operational Budget Impact	Timeframe to Complete

<p>4.10.a Explore opportunities to add both rectangle and diamond athletic fields as use and demands warrant.</p> <p>2016-2017 Update: Both rectangle and diamond athletic fields will be added in the South Meridian Regional Park, including future phases. The current concept for the Borup Property includes rectangular and/or diamond fields.</p> <p>2017-2018 Update: Both rectangle and diamond athletic fields will be added in the South Meridian Regional Park, including future phases. The current concept for the Borup Property includes rectangular and/or diamond fields.</p> <p>2018-2019 Update: Two softball diamonds are under construction at Discovery Park.</p> <p>2019-2020 Update: Concept plans for three future softball fields are being considered for future phases of Discovery Park.</p> <p>2020-2021 Update: Discovery Park Phase 2 amenities are being discussed.</p> <p>We are conducting a field use analysis for all diamonds and rectangular fields for the spring, summer, and fall of 2021.</p>	<p>TBD</p>	<p>TBD</p>	<p>Short to Mid Term</p>
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<p>4.10.b Where appropriate, add sports field lighting to new facilities and improvements to lighting at existing facilities.</p> <p>2016-2017 Update: Sports field lighting is planned for the South Meridian Regional Park softball fields. The lighting at the Storey Park softball field was upgraded in the spring of 2016.</p> <p>2017-2018 Update: Sports field lighting is planned for the South Meridian Regional Park softball fields. We have installed LED lighting upgrades in the Homecourt facility.</p> <p>2018-2019 Update: Lighting is under construction at the two softball diamonds at Discovery Park. Additional lighted fields will come with the next major phase of Discovery Park.</p> <p>2019-2020 Update: The two softball fields at Discovery Park are lighted with upgraded LED lighting. Future phases are planned to include lighting.</p> <p>2020-2021 Update: Discovery Park is planned to add three lit softball fields with LED lighting.</p>	TBD	TBD	Short to Mid Term
<p>4.10.c Consider upgrading or adding synthetic turf fields as use and demand for use of athletic field increases.</p> <p>2016-2017 Update: Synthetic turf is not in any current park budgets. However, we are open to a cost benefit discussion in the future.</p> <p>2017-2018 Update: Synthetic turf is not in any current park budgets. However, we are open to a cost benefit discussion in the future.</p> <p>2019-2020 Update: No additional update.</p> <p>2020-2021 Update: No additional update.</p>	TBD	TBD	Short to Mid Term
<p>Objective 4.11: <i>Consider programming needs when adding new components to existing parks or when developing new parks</i></p>			

Actions	Capital Cost Estimate	Operational Budget Impact	Timeframe to Complete
<p>4.11.a Continue to evaluate the programming needs of the community when developing new parks or when adding new components to existing parks.</p> <p>2016-2017 Update: We continue to track current trends and update our planning appropriately. One example is pickleball in Reta Huskey Park. Multi-generational amenities (e.g., pickleball, playgrounds, outdoor gym equipment, basketball, and gaming tables) will be installed in two new neighborhood parks—Reta Huskey and Keith Bird Legacy Parks.</p> <p>2017-2018 Update: Softball is being added to the SMRP. We continue to track current trends and update our planning appropriately.</p> <p>2019-2020 Update: If the five-year update for the MPR Master Plan is approved, we will include a new survey update.</p> <p>Outreach was successfully completed with teens to explore possible future amenities for Discovery Park.</p> <p>2020-2021 Update: If the five-year update for the MPR Master Plan is approved, we will include a new survey update.</p>	TBD	Staff Time	Short to Mid Term
<p>Objective 4.12: Monitor use, demands, and trends of recreation components</p>			
Actions	Capital Cost Estimate	Operational Budget Impact	Timeframe to Complete

<p>4.12.a Continue to monitor and evaluate the use, demands, and trends in recreation amenities.</p> <p>2016-2017 Update: Staff continues to monitor and evaluate trends in parks and recreation by attending trainings and local/national conferences.</p> <p>2017-2018 Update: Staff continues to monitor and evaluate trends in parks and recreation by attending trainings and local/national conferences. Our MPR Director's role as the current President for IRPA is also helping us to monitor trends statewide.</p> <p>2018-2019 Update: The first annual regional Park Director's Retreat provided an opportunity to explore regional park and recreation trends.</p> <p>Staff will continue to attend NRPA Conferences to keep up with national trends.</p> <p>Recent community surveys have shown a strong desire for additional pathways in Meridian.</p> <p>2019-2020 Update: Pathways continue to be our number 1 priority.</p> <p>Staff attended the 2019 NRPA Conference to stay on top of trends. The 2020 NRPA Conference has been cancelled.</p> <p>As noted before, new sports programs are being offered in line with current trends.</p> <p>2020-2021 Update: No additional update.</p>	<p>TBD</p>	<p>TBD</p>	<p>Short to Mid Term</p>
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