

**CITY OF MERIDIAN ORDINANCE NO. 23-XXXX**

**BY THE CITY COUNCIL:**

**BORTON, CAVENER, HOAGLUN,  
OVERTON, PERREAULT, STRADER**

**AN ORDINANCE AMENDING TITLE 1, CHAPTER 6, SECTION 5 OF THE  
MERIDIAN CITY CODE REGARDING MAYOR'S COMPENSATION;  
PROVIDING A SAVINGS CLAUSE; AND PROVIDING AN EFFECTIVE DATE.**

**BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF MERIDIAN,  
IDAHO:**

**Section 1.** Meridian City Code section 1-6-5 is hereby amended as follows:

**1-6-5. - Compensation.**

A. The annual compensation of the Mayor shall be as follows:

1. The Mayor shall receive an annual salary effective on January 1, 2022, 2024 a total annual salary of ~~one hundred and six thousand and four hundred and sixty one dollars (\$106,461.00)~~ one hundred thirty-one thousand, seven hundred forty-five dollars and ninety cents (\$131,745.90), and effective January 1, ~~2023~~ 2025, a total annual salary of ~~one hundred and nineteen thousand seven hundred and sixty nine dollars (\$119,769.00)~~ one hundred thirty-nine thousand, three hundred eighty-seven dollars and sixteen cents (\$139,387.16), until this section is amended as allowed by law. Salary shall be paid in equal monthly amounts.

B. The Mayor shall receive the same employee benefits as any full-time city employee, except for accrual of vacation or sick leave, and any other benefits as directed by the City Council.

C. Human Resources shall be tasked to form a committee comprised of no less than five (5) various citizens, business leaders, and former elected or appointed officials of the City of Meridian prior to the budget workshop during every Municipal election year to make recommendations for adjustments, increases, or decreases to compensation for the Mayor and City Council. The committee may consider any or all of the following in making such recommendation: baseline salaries in comparison to select cities, appropriate increases or decreases based upon the market as determined by the committee, the current and potential impact to the city's budget, performance of the elected official while in office, recent or current increases afforded to all other city employees, and expectations of the public in general for the position that is being evaluated. The membership of the committee may be determined by the City Council with input from the Mayor. The City Council is not bound to follow the recommendations from the committee, but may use any feedback or recommendation as guidance for setting the budget for compensation.

**Section 2.** That all City of Meridian ordinances, or resolutions, or parts thereof, which are

in conflict herewith, are hereby repealed.

**Section 3.** That this ordinance shall be effective immediately upon its passage and publication.

**PASSED** by the City Council of the City of Meridian, Idaho, this \_\_\_\_ day of \_\_\_\_\_, 2023.

**APPROVED** by the Mayor of the City of Meridian, Idaho, this \_\_\_\_ day of \_\_\_\_\_, 2023.

**APPROVED:**

**ATTEST:**

\_\_\_\_\_  
Robert E. Simison, Mayor

\_\_\_\_\_  
Chris Johnson, City Clerk

**CERTIFICATION OF SUMMARY:**

William L.M. Nary, City Attorney of the City of Meridian, Idaho, hereby certifies that the summary below is true and complete and upon its publication will provide adequate notice to the public.

\_\_\_\_\_  
William L. M. Nary, City Attorney

**SUMMARY OF CITY OF MERIDIAN ORDINANCE NO. 23 - XXXX**

An ordinance amending title 1, chapter 6, section 5 of the Meridian City Code regarding mayor's compensation; providing a savings clause; and providing an effective date. A full text of this ordinance is available for inspection at City Hall, City of Meridian, 33 East Broadway Avenue, Meridian, Idaho. This ordinance shall be effective as of the date of publication of this summary.