



# MEMO TO CITY COUNCIL

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## Request to Include Topic on the City Council Agenda

**From:** Human Resources **Meeting Date:** February 23, 2021  
**Presenter:** Crystal Ritchie, Todd Lavoie **Estimated Time:** 5 Minutes  
**Topic:** City Benefit Recommendation – Updated Vacation Rollover

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### Recommended Council Action:

Consideration and approval of an updated Vacation Rollover Benefit recommendation from the Compensation Committee for FY21.

### Background:

The purpose and scope of the Compensation Committee is to review the City's Total Compensation offerings. As a result of the Committees' review for FY21 we are seeking approval of an updated Vacation Rollover benefit to become effective March 2021.