



Our Mission:

Meridian will deliver superior service through committed, equipped employees, dedicated to the stewardship of the public's resources while being a vibrant, livable and connected community.

Our Vision:

By 2035, Meridian will be the West's premier community in which to live, work and raise a family.

Our Values

At the City of Meridian, We CARE. That means:

- Providing the best **Customer Service** to our community, colleagues, and partners by listening and responding in a timely, friendly, professional, and solution-oriented manner.
- Exemplifying **Accountability** by understanding our role in the organization, knowing our jobs, and accepting that each of us is responsible for our own work choices, and actions. Acting as stewards of the community's resources, our environment, and our relationships.
- Showing **Respect** by being trustworthy and courteous. We honor, accept, and include people with diverse opinions and backgrounds.
- Demonstrating continual **Excellence** through professionalism, going beyond the parameters of our job while being creative, innovative, flexible, and adaptable to multiple needs.