

MEMO

DATE: May 12, 2021

TO: Meridian Arts Commission

FROM: AIM

SUBJECT: Recommendations and Status

Fellow Commissioners

AIM continues to meet and discuss opportunities, responsibilities, and values this subcommittee can bring to MAC. AIM has determined that we are still in the early stages of discovery, learning and exploration on how best to positively influence, guide and impact MAC.

Therefore, as we continue to learn and grow through the macro of diversity and inclusion, AIM will apply the micro by asking for commitment versus compliance. For your consideration:

AIM asks each commissioner, chairperson, and subcommittee to commit to asking the question; is there anything we can do currently to move metrics towards inclusivity, equality, equity, and justice on all existing and future projects that we are not currently doing? Make this a repetitive question at each meeting.

We believe by making the ask at each meeting it will keep this important topic front of mind. This will allow AIM to continue to develop a strong acceptable standard operating procedure applicable to MAC and its demographic.