



MEMO TO CITY COUNCIL

Request to Include Topic on the City Council Agenda

From: Human Resources

Meeting Date: September 22, 2020

Presenter: Crystal Ritchie

Estimated Time: 15 Minutes

Todd Lavoie

Topic: City Benefit Recommendations

Recommended Council Action:

Consideration and Approval of Benefit Change Recommendations from the Compensation Committee for FY21.

Background:

The purpose and scope of the Compensation Committee is to review the City's Total Compensation offerings. As a result of the Committees' review for FY21 we are seeking approval of the following benefit recommendations to become effective October 1, 2020. See the attached chart.