



Mayor Robert E. Simison

City Council Members:

Treg Bernt
Joe Borton
Luke Cavener

Brad Hoaglund
Jessica Perreault
Liz Strader

June 15, 2021

MEMORANDUM

TO: Mayor Robert Simison & Councilmembers

FROM: Garrett White, Recreation Manager, MPR Dept.

RE: Homecourt Staffing Request

Background

As you are aware, we have a difficult time keeping the part-time positions filled, causing us to constantly be short staffed. On May 11th, Council approved the conversion of two part-time positions to one full-time position and at that time we noted that we would like to convert a second set of part-time positions to a full-time position through the FY22 budget process. Also on May 11th, we noted that we have hired 17 part-time employees over the past 4 years. Between May 11th and now, we have lost two more part-time employees to full-time work elsewhere leaving us short staffed.

Proposal

To maintain staff consistency, stability and to obtain more invested employees, we are seeking approval to convert two (2) of our part-time positions into one full-time position. If approved, this will add \$26,720 to the ongoing facility operations budget for FY22 and beyond. Because of the turnover in this position, we have the salary savings in the current fiscal year to cover the additional cost for the rest of FY21.